



Region Resource Kit

Region 57

Western Cape QLD

OBJECTIVES

The objective of this Region Resource Kit is to provide regional demographic and labour market profile information for each of the 60 Remote Regions which form part of the Remote Jobs and Communities Program (RJCP). This kit will contain an overview of the remote region population characteristics and labour market profile. It is also intended to be used to inform the Community Action Plan and to identify community and economic opportunities whilst acknowledging the vocational, social and community barriers in the remote region.

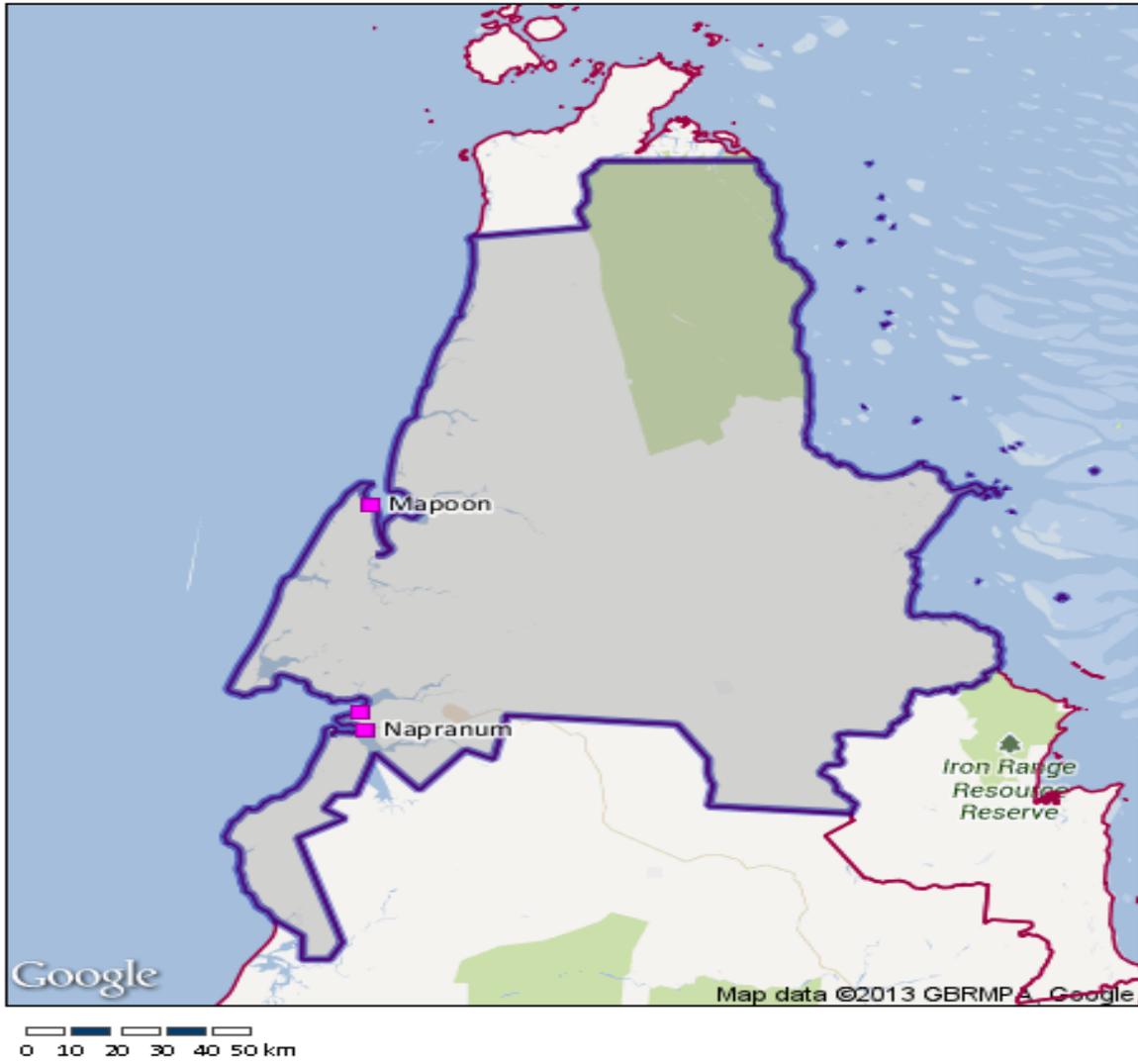
July 2013

This report can be found on the DEEWR Webpage ([DEEWR Website](#))

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Map of Region



Region Summary

The Western Cape Region is located on the western coast of Far North Queensland. There are seventeen communities/townships which have been identified in this region. The Western Cape Region comprises three local government areas of Mapoon Shire, Napranum Shire and Weipa Town Authority.

The land of the Western Cape belongs to local Traditional Owner groups. Waypundun or Waypa is the original name of this area and is home of the Alngith people. The surrounding areas belong to a number of different groups including the:

- Thanikiwiti people, Traditional Owners of the Andoom area;
- Peppan group who leased their land to the Royal Australian Air Force to establish the Scherger RAAF Base;
- Anagthanigth people, traditional inhabitants of Myall Creek; and
- Other local landownership groups include the Araithingwum, Liningith, Mbiywom, Mamngaith, Ndrara'ngith, Nggoth, Troj and Ndrava'Ngait.

Weipa has close ties to numerous Aboriginal Communities on the Western Cape:

- Napranum (situated approximately 10 kilometres from Weipa);
- Aurukun;
- Mapoon;
- Injino; and
- New Mapoon.

Mapoon, a small village and a former Aboriginal reserve, is on the west coast of Cape York Peninsula, near the entrance to Port Musgrave. It is 75 kilometres north of Weipa and 170 kilometres south-west of the tip of the peninsula.

Napranum Aboriginal Shire Council services residents living in Napranum community along with through the town's Mayor, councillors and staff. Napranum, meaning 'meeting place', is located 819 kilometres North West of Cairns on the western side of the Cape York Peninsula. Napranum is home to approximately 1000 Indigenous people who are descended from as many as 40 different groups from around Cape York Peninsula.

Alngith peoples and a significant number of Napranum people came originally from Coen, Mapoon, Aurukun and other communities. An Alcohol Management Plan commenced in Napranum on 9 June 2003. Napranum has a zero alcohol carriage limit. This means no alcohol, home brew or home brew equipment is allowed in Napranum.

Napranum has a clinic and preschool. There is a camping ground for visitors. Evans Landing, a twenty minute drive from Napranum has a cultural centre.

Community Profiles

Land Council

The age profile of the region is relatively young with a high proportion of the population aged under 45 years. The younger population resides predominantly in communities of Weipa Town and Napranum where the median age is approximately 28 years, six years younger than the Queensland average. The overall Indigenous population average for the region is 49 per cent with this population being more concentrated in Napranum.

The Commonwealth Municipal and Essential Services Program

The Commonwealth Municipal and Essential Services (MUNS) Program supports state and territory governments in their responsibility to deliver municipal and essential services to their citizens. Under the program, around \$40 million is provided per annum to ensure continued delivery of basic essential services to a number of remote Indigenous communities in WA, QLD, SA, VIC and TAS. This includes the operation and maintenance of community power, water and sewerage services, garbage collection and disposal, internal road maintenance, landscaping and dust control, animal and environmental health programs and organisational governance.

The MUNS Program also builds on the Government's funding of municipal and essential service delivery jobs through the National Jobs Creation Package (NJCP) and the Northern Territory Jobs Package. Under these schemes, approximately \$11 million per annum supports an additional 260 Indigenous positions in QLD, WA and the NT. In QLD and WA, NJCP providers are also typically MUNS providers.

For further information on the MUNS Program, including the communities covered by the program, please contact FaHCSIA's Indigenous Housing Programs Branch on 1300 653 227.

Remote Communities

There are seventeen communities or towns in this region however only seven communities have Jobs Services Australia (JSA) or Disability Employment Services (DES) registered job seekers living there at the end of January 2013. On 1 July 2013, jobseekers from JSA, DES, the Community Development Employment Projects (CDEP) program and the Indigenous Employment Program (IEP) in remote regions transitioned into the Remote Jobs and Communities Program (RJCP). The community of Napranum has the highest number of JSA and DES registered job seekers.

Table 1: Identified remote Communities with one or more registered JSA/DES job seekers

Note: Communities and towns with one to 19 job seekers are not shown with location symbols on map image but are listed in the table below.

Community or Town	JSA/DES Job Seekers
Atambaya	
Batavia Landing	
Evans Landing	
Mapoon	70
Mission River	
Nanum	3
Napranum	238
Pennefather	
Peppan	1
Pyang	
Rocky Point	4
Scarden	
Shelburne	
Trunding	1
Wathyan	
Weipa	90

Note: To obtain community specific information and data, the Community Profile website and can be accessed by the following link: [Australian Bureau of Statistics Community Profiles Website](#)

This website has a search function where users (RJCP Providers) can search by the community names. Community Profiles contain tables of detailed Census data for a selected area. Community Profiles can also be used to compare the characteristics of different areas.

Language and Cultural Groups

There are 12 other languages besides English spoken in the Western Cape Region. This includes Alngith, Anathangayth, Ankanuthi, Peppan, Taedadhiggi, Thanikwith, Tjungundji, Warranggu, Wathayn, Wik Mungkun, Wikway, Yupungathi and Creole spoken in the Napranum, Mapoon and Weipa Town region.

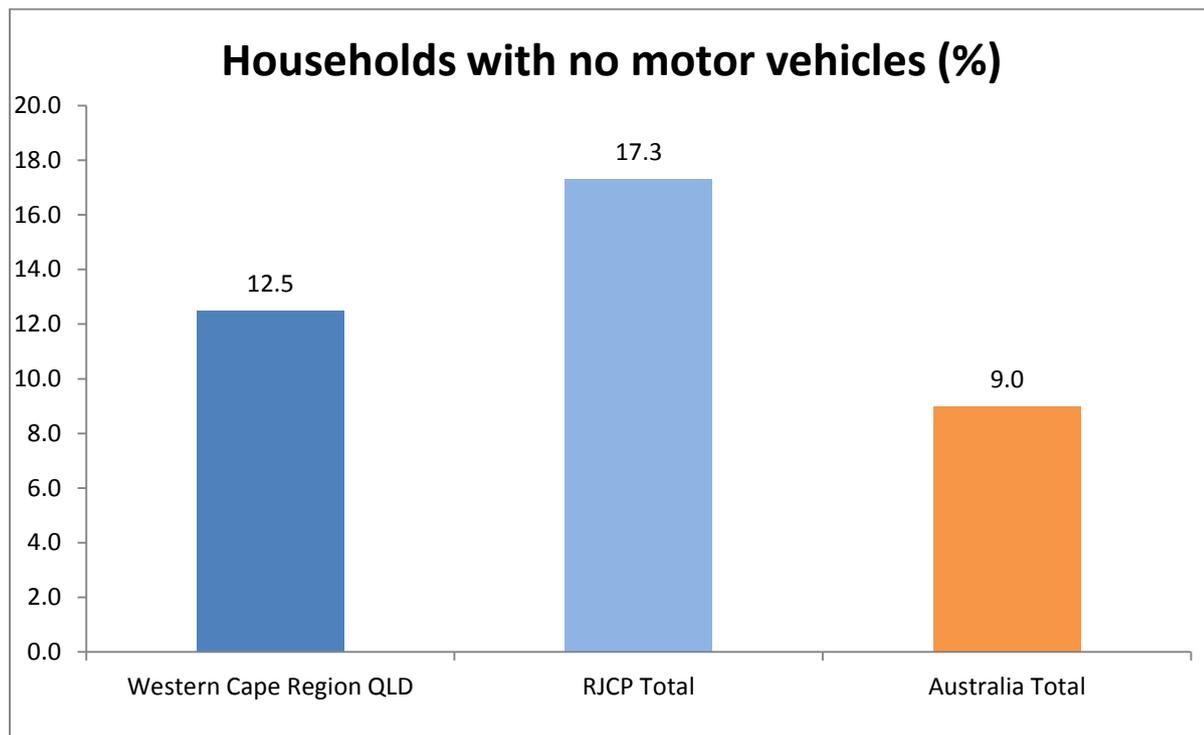
Vocational and Non Vocational barriers

The Department of Education Employment and Workplace Relations acknowledges that this region is made up of people with a range of cultural, geographical and socio-economic differences. Individuals residing in these communities may experience a range of vocational and non-vocational barriers which can impact on their ability to participate in employment. Barriers may be associated with issues such as dispossession, intergenerational unemployment, loss of culture and language and poor access to education and schooling, housing and health and wellbeing services.

Vocational and non-vocational barriers in the Western Cape include low literacy and numeracy, high non completion of Year 10, overcrowded accommodation, lack of public transport, young parents, ex-offenders and a relatively low number of people holding a current licence.

Access to vocational training is relatively good with the proportion of people with a tertiary qualification in this region the same as the rest of Queensland, however there is larger percentage of achievement only to the lower certificate level.

Approximately 12.5 per cent of households in Western Cape Region QLD (180 households) had no motor vehicles compared with 9 per cent of all households in Australia.



Source: 2011 Census of Population and Housing, based on place of enumeration

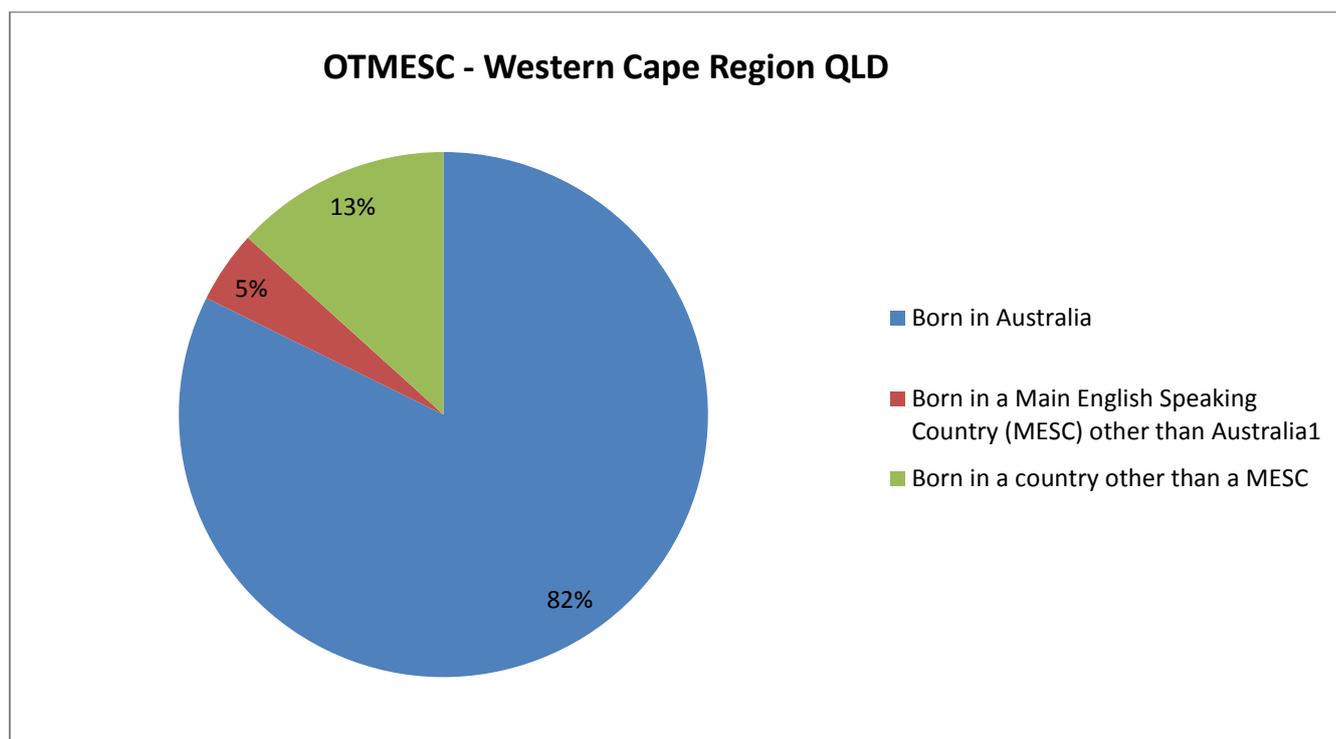
Population and Education Data

Total Population (0 + years)			
RJCP	Male	Female	Total
Western Cape Region QLD	2832	2134	4966

Source: 2011 Census of Population and Housing

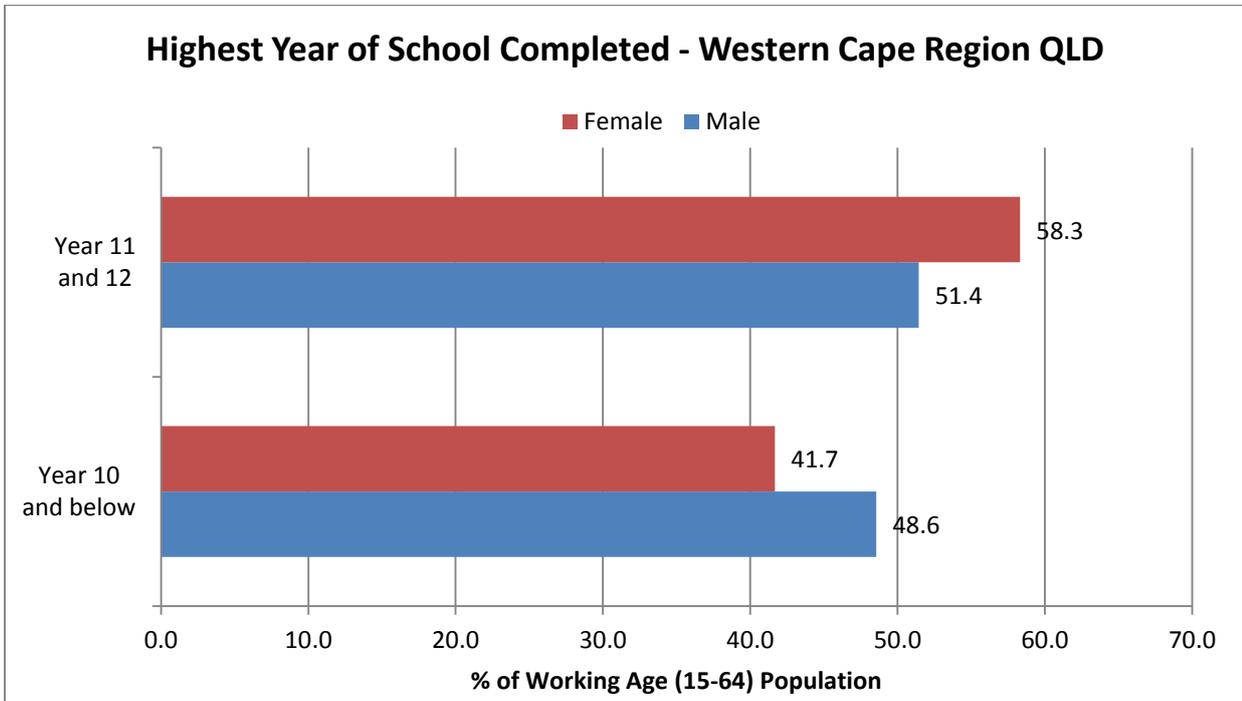
RJCP	Proportion of the population (0 + years) by Indigenous status, by gender (%)					
	Male		Female		Persons	
	Indigenous ¹	Non-Indigenous	Indigenous ¹	Non-Indigenous	Indigenous ¹	Non-Indigenous
Western Cape Region QLD	32.2	67.8	42.6	57.4	36.7	63.3

Source: 2011 Census of Population and Housing



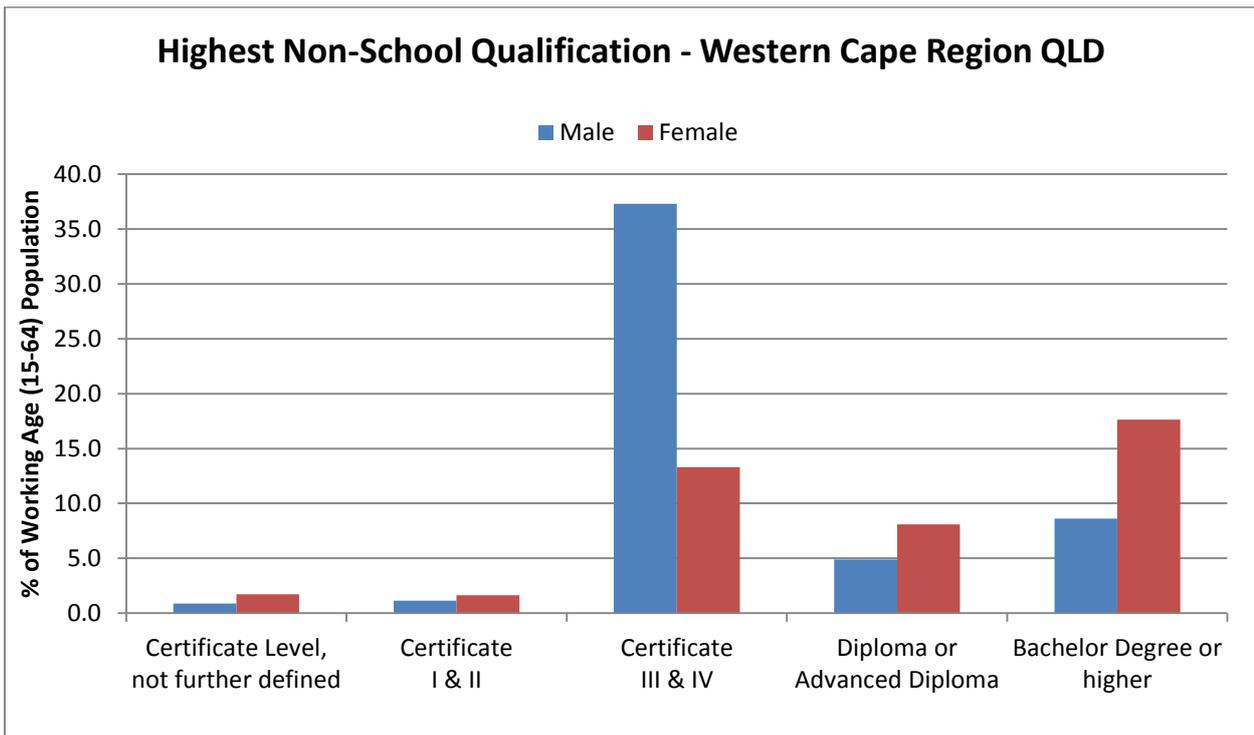
Source: 2011 Census of Population and Housing. Note: Main English speaking countries (MESC) include America, Canada, United Kingdom, Ireland, New Zealand and South Africa

Highest Year of School Completed - Western Cape Region QLD



Source: 2011 Census of Population and Housing

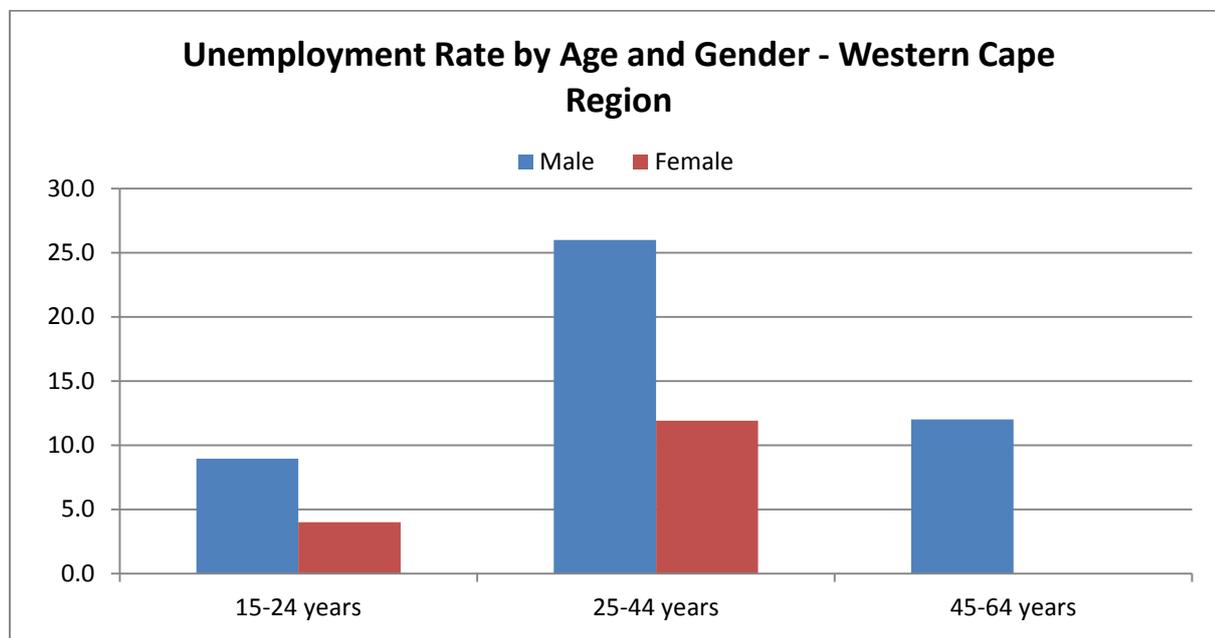
Highest Non-School Qualification - Western Cape Region QLD



Source: 2011 Census of Population and Housing

Labour Market

Latest available data suggest that labour market conditions in Western Cape, Queensland were sound in August 2011. Indeed, the unemployment rate in Western Cape stood at 4.7 per cent, below the comparable national average (of 5.6 per cent^[1]), while the region's participation rate stood at 65.8 per cent, slightly above the 65.0 per cent recorded for Australia.



Source: 2011 Census of Population and Housing

^[1] Please note that the unemployment rate and participation rate provided for Australia are in Census terms to enable valid comparison with the regional RJCP data. Accordingly, they will not match the more up-to-date seasonally adjusted figures for Australia (which are widely reported in the media).

Region Caseload Data

Table 1: The number of all registered and unregistered CDEP participants and the subset in receipt of CDEP wages

CDEP All Participants	CDEP On Wages - All participant
144	31

Table 2: The number of job seekers who had an active referral to a JSA or DES provider

JSA	DES
719	10

Table 3: The number and percentage of job seekers on the JSA and DES caseloads identified as being an Aboriginal and/or Torres Strait Islander person

Indigenous Count	Indigenous Percentage
684	93.83%

Table 4: Job seekers duration of registration on JSA and/or DES caseloads

JSA and DES Duration of Registration

Less than 12 Mths	Between 12 to 23 Mths	Between 24 to 59 Mths	Greater or Equal to 60 Mths
287	126	203	113

Table 5: Job seeker Age Groups for job seekers on the JSA and DES caseloads

Job Seeker Age Groups (JSA + DES)

Less than 21	Between 21 to 24	Between 25 to 49	50 plus
113	82	434	100

Employers and Industries

The major employers in the region are the three Shire Councils and Weipa Township Authority along with Rio Tinto Alcan mines recruit workers from Western Cape Region and Cairns to fill the positions, which are fly-in, fly out (FIFO). In the Mapoon area there is fishing industry (crabbing). There are various tourism operators' activities from fishing charters in the Napranum, Weipa and Mapoon areas.

Major Employers

Weipa is the central economic hub for the Western Cape Region and mining is the largest employing industry reporting 720 persons or 30.6 per cent of the regions employed labour force. The mining industry attracts jobseekers from the outlying communities across the Cape as well as from Cairns. The majority of workers engaged by Rio Tinto Alcan (RTA) Weipa are residents from Weipa and surrounding areas, however RTA Weipa are currently employing some workers on a fly in, fly out basis while additional accommodation is being built. Other industries with relatively large number of employees in the region include Public Administration and Safety (254 persons or 10.6 per cent) and Health Care and Social Assistance (233 persons or 9.9 per cent).

The industry figures above, are also evident in the employment by occupation figures from 2011 Census which shows that Technician's and Trade workers was the largest occupation group of employed for Western Cape Region residents, with 473 persons or 20.2 per cent of the employment labour force. Machinery operators and drivers numbered 448 persons or 19.1 per cent, and professional 379 persons or 16.2 per cent of the labour force.

Weipa and Mapoon are recognised tourist destinations, with a range of camping, accommodation and food service suppliers which also assist in servicing the mining and government sectors.

Local Employers

Napranum

Government

- Napranum Aboriginal Shire Council
- Queensland Remote Aboriginal Media

Health and Community services

- Napranum Primary Health Care Centre
- Napranum Aged Care – HACC Accommodation
- Apunipima Cape York health Council Napranum
- Napranum Community Preschool & Kindergarten Child Care
- Napranum - Cape PCYC school age care

Agriculture

- Napranum Rangers
- Napranum Farm – CEA Community Enterprise Australia

Other (industry organisations)

- Women's Group
- Napranum Post Office
- Napranum Preschool Pal Group
- Police Station

Mapoon

Government

- Mapoon Aboriginal Shire Council

Health and Community services

- Mapoon Justice Group
- Mapoon HACC
- Mapoon Primary Health Care Centre

Other (industry organisations)

- Western Cape College - Mapoon (Year One to Year Six)
- Mapoon Men Group
- Mapoon Women Group
- Mapoon Accommodation - Dongas
- Credit Country Union bank
- Post office with Commonwealth bank facilities
- Police Station

Weipa

Government

- Scherger Immigration Detention Centre - Sodexo/Serco Contracting Employment
- Health and Community services
- Department of Human Services - Centrelink
- Aboriginal and Torres Islander and Multi-Cultural Affairs Services Centre
- Child Safety Services Centre
- Magistrate Court – Department of Justice and Attorney General
- Queensland Gap Agent Program (QGAP office)
- Weipa integrated Health Services – Hospital
- DATSIMA
- Probation and Parole
- Disability Services Queensland
- Department of Emergency Service
- Maritime Safety
- Australian Custom Service
- Department of Defence

Agriculture

- Watson River Station
- Environmental Protection Agency
- DPI – Agriculture Fisheries and Forestry

Hospitality and Tourism

- Heritage Resort
- Albatross Hotel Resort
- Ash Palms
- Weipa Bed & Breakfast
- The Anchorage
- Beach Front Lodge Weipa Camp Grounds
- Weipa Camp Grounds
- Thrifty Weipa - vehicle rentals
- Seaswift

Retail

- Woolworths
- Port City Plumbing
- Weipa Hardware

- Enzed Weipa
- Weipa Four Wheel Drives and Fishing Store
- Arrows - Discount clothing
- Other various medium and small retail outlets, café's shops and takeaway outlets most of which are situated in the Woolworths Shopping Complex

Mining

- Rio Tinto Alcan

Transport (including Marine)

- Seaswift
- Tuxworth and Woods – Freight Transportation
- Skytrans
- Qantaslink
- Toll Marine

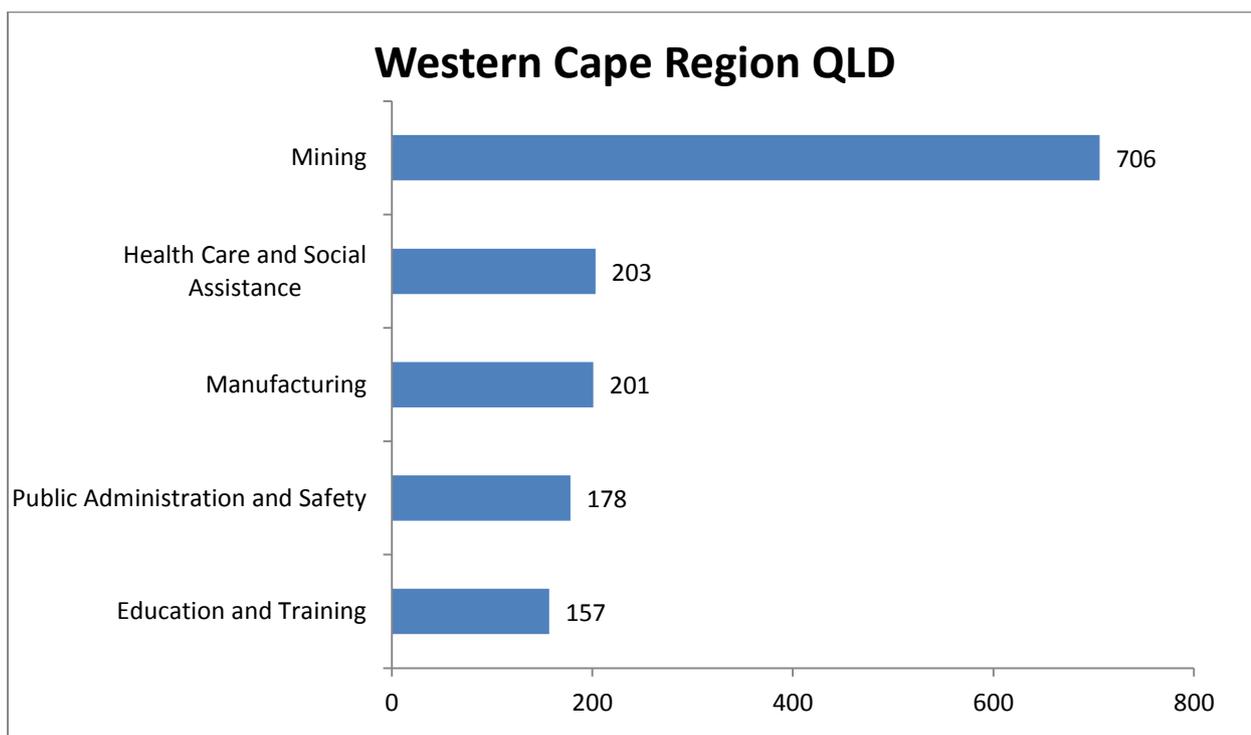
Construction

- Weipa Cabinets and Building PTY
- Goodline
- NQ CEC
- Rob Roy Earth Moving
- Carpentaria Contracting

Other (industry organisations)

- Queensland Country Credit Union
- Western Cape Centre Ltd ([Western Cape Centre Website](#))
- Western Cape Chamber of Commerce
- Western Cape Communities Co-Existence Agreement (WCCCA)
- Weipa Town Authority
- Police Station

The Chart below shows the top five employing industries in the Western Cape Region QLD



Source: 2011 Census of Population and Housing

The table below shows Industry by Age and Sex for Western Cape Region QLD

Western Cape Region QLD	Male	Female	15-24	25-44	45-64
Agriculture, Forestry and Fishing	<20	<20	<20	<20	<20
Mining	520	187	62	400	244
Manufacturing	151	49	31	105	65
Electricity, Gas, Water and Waste Services	<20	<20	<20	<20	0
Construction	70	<20	20	36	30
Wholesale Trade	<20	<20	<20	<20	0
Retail Trade	39	75	42	48	27
Accommodation and Food Services	35	52	<20	33	35
Transport, Postal and Warehousing	50	20	<20	43	26
Information Media and Telecommunications	<20	0	0	0	<20
Financial and Insurance Services	<20	<20	<20	<20	<20
Rental, Hiring and Real Estate Services	<20	<20	0	<20	<20
Professional, Scientific and Technical Services	22	<20	<20	26	<20
Administrative and Support Services	24	29	<20	<20	27
Public Administration and Safety	109	68	27	90	59
Education and Training	32	125	<20	104	40
Health Care and Social Assistance	36	167	28	100	73
Arts and Recreation Services	<20	<20	0	<20	<20
Other Services	55	27	<20	44	<20
Western Cape Region QLD Total	1196	866	293	1086	684

Source: 2011 Census of Population and Housing. Small numbers (i.e.. less than 20) were not reported, unless it was a zero value. As such, the sum occupation by sex may not equal the sum of occupation by age data.

Employment, Economic and Community Development Opportunities

The economy for Weipa Town is relatively high as the main economy is Rio Tinto Alcan mining industry, while the other three local government areas have a low economy, as there is no major infrastructure to build the economy.

Machinery operators and drivers/ technicians & trades working positions are in the Western Cape Region predominantly in Weipa at the Rio Tinto Alcan mine have proportions higher than the Queensland average. Predominantly the Western Cape region is mine-operating positions.

The National Partnership Agreement on Remote Indigenous Housing is providing funding up to 2018 to build, rebuild and refurbish houses in communities. This will deliver opportunities for both training and employment through a 20 per cent local Indigenous employment target during construction.

Infrastructure

Conditions can vary dramatically each year between the Wet (between November to April/May) and Dry (between May/June to October) seasons in this Region. Access can at times be limited. The Peninsula Development Road connects Napranum, Mapoon and Weipa to Cairns - a distance of approximately 809 kilometres (13 hours' drive). There are unsealed roads to Napranum, Mapoon and Weipa so caution should be exercised as conditions vary dramatically between the wet and dry times of year. A Four Wheel Drive vehicle is required. Note that fuel, accident and repair services are limited; be prepared for all eventualities.

Weipa boasts an airport with daily flights to Cairns with Qantaslink, approximately one hour travel time. Regular freight services, Sea Swift Barge to Weipa (Dry, Freezer, and Chiller Cargo). A local taxi service and car hire operate in Weipa.

Napranum, Weipa and Mapoon have reticulated town water and Ergon Energy meets the regions electricity demands. Napranum and Mapoon have power cards.

Website Links

[Rio Tinto Website](#)

[Mapoon Aboriginal Shire Council Website](#)

[Apunipima Website](#)

[Weipa Town Authority Website](#)

[Napranum Aboriginal Shire Council Website](#)

[Cape York Land Council Website](#)

[Queensland Government Website](#)

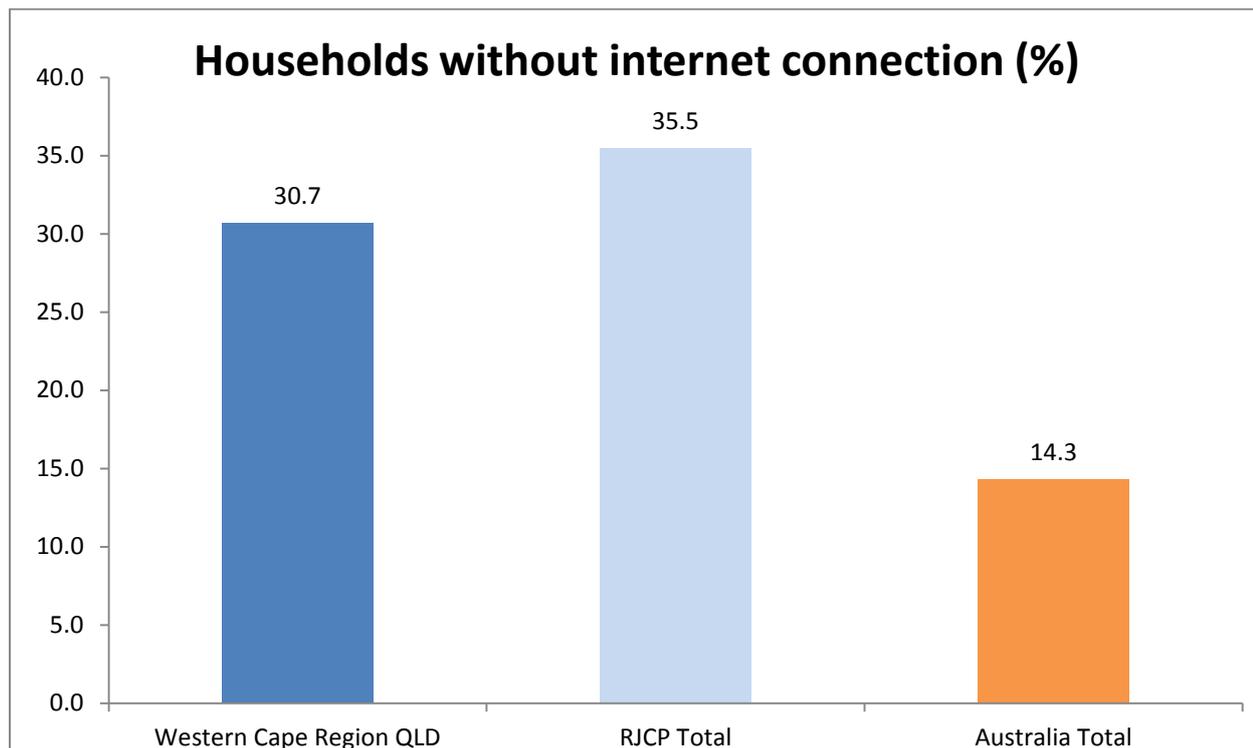
[Austalia.gov Website](#)

[Balkanua Website](#)

[Cape York Institute Website](#)

[Woolworths Website](#)

Approximately 30.7 per cent of households in Western Cape Region QLD (440 households) have no internet connection, compared with 14.3 per cent of all Australian households.



Source: 2011 Census of Population and Housing, based on place of enumeration

National Employment and Training Programs

National Workforce Development Fund (NWDF) - Under NWDF, organisations can identify their current and future business and workforce development needs and apply for funding to support the training of existing workers and new workers in areas of shortages. The Fund is part of the Australian Government's Building Australia's Future Workforce package and also forms part of Australian Government Skills Connect, an initiative designed to link employers and industries to funding for whole of workforce (including language, literacy and numeracy training and mentoring of Australian Apprenticeships) planning and development.

Indigenous Community Volunteers (ICV)- Indigenous Community Volunteers (ICV) is a registered charity and non-profit organisation committed to closing the gap on Indigenous disadvantage and promoting reconciliation. ICV's community development work creates a unique two-way exchange. It provides Aboriginal and Torres Strait Islander people with development opportunities and access to skilled people to help them achieve their goals.

Skills for Education and Employment (SEE) – a structured program seeking to improve clients' language, literacy and/or numeracy to enable them to participate more effectively in training or in the labour force.

Workplace English Language and Literacy Program (WELL) – focused on workplace language and literacy training WELL is linked to practical job related tasks and skill development. The program is designed to help workers meet their current and future employment and training needs.

Australian Apprenticeship Centres (AAC) – providers are contracted throughout Australia to assist with the signing of training contracts for all apprenticeships and traineeships (full or part time or school based) combining employment and the attainment of nationally recognised qualifications. Under this program ACCs are responsible for administering incentives to eligible employers and personal benefits to eligible Australian Apprentices.

Australian Apprenticeship Access Program (Access Program) – developed to target disadvantaged job seekers who need additional assistance prior to entering skilled employment by offering pre-vocational training and additional support. The Access Program is delivered locally by brokers and providers who work closely with employers to deliver industry focused training and operates as a stepping stone to employment and the commencement of an apprenticeship or traineeship.

Youth Connections - a safety net for young people at risk of not completing year 12 or equivalent qualification, or not making a successful transition from school to further education, training or employment. The program offers flexible personalised support for young people at risk of disengaging from learning or those who are already disconnected from education, family and community.

Financial literacy – FaHCSIA and ASIC both fund programs to assist individuals to make informed and effective decisions through their understanding of finances and to adopt good money practices for the buying, selling or exchanging of products and services. Knowledge of personal financial and commercial literacy is often absorbed by virtue of living in a mainstream economy and is needed by many job seekers in remote Australia.

Digital Enterprise Program-- Virtual Advisor Program (VAP)

The Digital Enterprise - Virtual Advisor Program (VAP) will provide online training to those who are considering establishing an online business or improving their online business presence in order to take advantage of the opportunities provided by the National Broadband Network (NBN) and the digital economy. The program will primarily assist Indigenous Australians, small to medium Indigenous owned and operated enterprises, and not for profit organisations (NFPs) located in regional, rural and remote areas of Australia. Other individuals and businesses can also participate in the Digital Enterprise - Virtual Advisor Program if they wish.

Under the Digital Enterprise Program, the Department funds successful applicants to establish Digital Enterprise services in eligible NBN release sites. They provide group training as well as one-on-one advice to individual small to medium enterprises (SMEs) and NFPs to get online and take advantage of the NBN. The Department of Broadband, Communications and the Digital Economy currently administers the Digital Enterprise Program. The program was established to contribute to the Government's vision for Australia to be a leading global digital economy by 2020.

Information about Virtual advisors to support Indigenous enterprises can be found from the following link:
[Virtual Advisers for Indigenous-owned SMEs needed website](#)

Programs guidelines are available at
[Digital Enterprise - Virtual Advisor Program Guidelines Website](#)

State/Territory Employment and Training Programs

Queensland Department of Education, Training and Employment works closely with partners including the Queensland Indigenous Education Consultative Committee, the Stronger Smarter Institute and the Torres Strait Islanders Regional Education Council to progress change. The department publishes a quarterly newsletter for parents, educators, community members and all people with an interest in improving the education and training of Queensland's Indigenous communities.

Queensland VET Development Centre

The Queensland Vocational Education and Training (VET) Development Centre works collaboratively with Federal and State agencies, public and private training organisations, industry and universities to lead and enable the Queensland vocational education and training sector to develop the right products and staff capability to deliver the right skills for Queensland.

The Queensland VET Development Centre assists training organisations to:

- promote and support the uptake of elearning and technology in training
- develop inclusive teaching, learning and assessment through new skills, resources and innovative practices, further information available on Vocational Education and Training Professional Development
- to build capacity to respond to the diversity and difference of vocational education and training learners
- acquire licenses for training materials and accredited courses and free Queensland transition guides
- provide support for eligible students with a disability who are undertaking off the job training funded by Department of Education, Training and Employment
- manage, provide training and promote the TAFE Queensland online learning applications, my.TAFE, ResourceBank and Spydus.

The Queensland VET Development Centre collaborates more broadly to:

- influence vocational education and training strategic directions in teaching, learning and assessment through an evidence based approach
- ensure national and state products meet Queensland training needs and provide support for key systems that promote successful implementation
- manage or directly contribute to important aspects of training package development and delivery
- provide high-quality and cost effective national communication and branding support and management for the Australian Flexible Learning Framework website (Framework), and to ensure that key Framework messages are communicated in a consistent way. Further information is available from the Australian Flexible Learning Framework.

Childcare Assistance

The Early Childhood Education and Care sector is growing and there are job creation opportunities in all Australian communities, including remote communities. Early childhood education and care is not only critical to Australia's future productivity, but essential to workforce participation. In a remote community, children's services offer employment as well as enable people with young children to work.

In order to ensure Australian children receive a high standard of early childhood education and care, the Australian Government has worked with state and territory governments to develop the *National Quality Framework for Early Childhood Education and Care*. The Framework is a national approach to the regulation and quality assessment of early childhood services and helps families in choosing the best early childhood education and care service for their child.

The Australian Government recognises that achieving the best outcomes for early childhood education and care requires a well-trained early childhood education and care workforce. Under the *Early Years Workforce Strategy*, the Government is committed to supporting, training and retaining experienced and qualified early childhood education and care professionals. A range of measures have been funded to support this goal:

Removal of TAFE fees for diploma and advanced diploma child care courses

This initiative will support over 8000 people per year, including existing early childhood educators, to gain a vocational education and training qualification in early childhood. Funding has been provided to remove the regulated course fees for Diplomas and Advanced Diplomas in Children's Services delivered by a TAFE institute or other government training provider.

More information is available at [Removing TAFE fees for Diplomas in Children's Services website](#)

Improving the quality and uptake of Recognition of Prior Learning for early childhood educators

The Recognition of Prior Learning (RPL) initiative was established to assist experienced early childhood educators in regional and remote areas to obtain or upgrade their qualifications using new national RPL assessment tools for Certificate III, Diploma and Advanced Diploma in Children's Services.

The Australian Government recently announced increased funding for the RPL Assessment grants. From 2013, grants of up to \$3,500 (increased from \$1,125) will be available for eligible early childhood educators in regional and remote locations, to contribute to the costs associated with undertaking an RPL assessment. Program guidelines and an application form will be made available on the DEEWR website at [Recognition of Prior Learning for early childhood educators website](#) as soon as they are available.

HECS-HELP Benefit for early childhood education teachers

The Government is providing funding to reduce the Higher Education Loan Program (HELP) debt of early childhood education teachers who work in areas of high need including regional or remote areas, Indigenous communities, and areas of high socio-economic disadvantage based on postcode location. The HECS-HELP Benefit will reduce the repayment amount by a maximum of \$1744.81 for eligible employment undertaken in the 2011–12 income year. This amount will be indexed in future income years.

In December 2011, the Government announced an expansion of the benefit to allow more early childhood education teachers to be eligible to apply. More information on the expanded benefit is available from [HECS-HELP Benefit for early childhood education teachers website](#)

Funding is also available to reduce the HELP debt repayments of education graduates, including early childhood education teaching graduates. Early childhood teachers working in areas of high need may be eligible for both HECS-HELP benefits. This would give a maximum lifetime benefit of around \$16 000.

Budget Based Funded Quality Measure

The workforce element of the BBF Quality Measure is supporting centre-based long day care BBF services to meet the staffing arrangement requirements of the National Quality Standard in terms of staff qualification requirements at Certificate III and Diploma level, and the staff-to-child ratios. In the Northern Territory, South Australia, Western Australia and New South Wales this is being implemented through flexible Child Care Services Training Projects (Training Projects) tailored to take account of the particular needs of eligible participants, the BBF service and the local community. In Queensland, Victoria and Tasmania assistance will be available under the BBF Quality Measure to complement the training arrangements already in place in those states. More information is available at [Non-mainstream child care services website](#)

Grants

Grant information can be found on the following websites.

- ✓ [Business.gov.au website](#)
- ✓ [Department of Regional Australia, Local Government, Arts and Sports Grants link website](#)
- ✓ [AusIndustry website](#)

Region Contacts

DEEWR

Amanda Altmann

Cairns Regional Manager

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FaHCSIA

Indigenous Coordination Centres (ICCs)

State Manager

Level 1-3, 100 Creek Street

Brisbane QLD 4000

GPO Box 9820

Brisbane QLD 4001

Phone: (07) 3037 4500

Phone: 1300 653 227 (local call cost)

Fax: (07) 300 4 4767

APPENDICES

Appendix A –Region Caseload Data Notes

About the information and data in this document

The data in this document is specific for the Remote Region that makes up the RJCP and includes:

- point in time information (at 31 July 2012) on Job Services Australia (JSA) and Disability Employment Services (DES) job seeker caseloads with various sub groupings, and
- for a 12 month period to end July 2012 and initial commencements in service.

The data in this document relate to those communities in Remote Regions where job seekers were recorded as residing. However, funding applicants should note that the currency and accuracy of address records is sometimes beyond the control of the department. For privacy related reasons, numbers of between one and 19 are represented with an <20 indicator. A small number of participants (~130) had concurrent JSA and DES active referrals.

Prospective funding applicants may wish to use the information published in this document to help develop their business models and servicing strategies and estimate revenue in the Remote Region or Regions they are considering applying for.

The Department takes no responsibility for the content, completeness or accuracy of the information provided on pages it does not own (e.g. Australian Bureau of Statistics webpages) or for the results of any analysis based on any of the reference data provided.

Key to information and data provided in this document

CDEP Caseload - All Participants and CDEP Wages data - All Participants - Point in time data showing the number of all registered and unregistered CDEP participants and the subset who are in receipt of CDEP wages. Data are sourced from FaHCSIA CDEP Manager system.

CDEP Caseload (JSA + DES) and CDEP Wages data (JSA + DES) - Point in time data showing the number of all CDEP participants and the subset* who are in receipt of CDEP wages for the JSA and DES programs. Data are sourced from FaHCSIA CDEP Manager system and match with data in DEEWR's Employment Services System. (*Due to address data being sourced from different systems, JSA and DES participant caseloads may not be an exact subset of FaHCSIA CDEP caseloads for all locations and regions.)

JSA and DES caseloads - The number of job seekers who had an active referral to a JSA or DES provider, as relevant. Noting that around CDEP participants are required to be registered with JSA or DES and care must therefore be taken not to double count CDEP and JSA/DES participants. However, applications should also note that around 10 per cent of CDEP participants are not registered with JSA or DES providers at any point in time.

Indigenous - data provided on the number and percentage of job seekers on the JSA and DES caseloads who identified themselves as being an Aboriginal and/or Torres Strait Islander person.

JSA and DES - duration of registration - data are provided on the time job seekers had been on JSA and/or DES caseloads. Data are broken down in duration groupings of less than 12 months; 12 to 23 months; and 24 months plus.

Job seeker age groups - age related data for job seekers on the JSA and DES caseloads.

Appendix B – Australian Bureau of Statistics Census 2011 Data Notes

Data Source

Source: ABS Census of Population and Housing, August 2011. Data are from Tablebuilder Pro 2012 and based on place of usual residence. It is also worth noting that, where applicable, persons who are classified as *not-stated* and/or *inadequately described* have not been included in the RJCP populations.

RJCP Boundary Issues

Please note that these tables have been produced on the basis of the latest available RJCP concordance available (as at April 2013), and may not match more up-to-date or revised concordances. The RJCP boundaries were created using the best possible SA1 to RJCP mapping available. Therefore, there is not a strict 1 to 1 relationship for all RJCPs and as a result some SA1s were reallocated to a different RJCP and some SA1s were removed altogether.

Data Issues

All ABS Census of Population and Housing data contains 'introduced random error', to ensure that individuals cannot be identified. Accordingly, table cells with very small values, and proportions calculated using small populations (such as a low number of people with a certain educational qualification) should be interpreted with extreme caution. This introduced error also means that another user may not extract the exact same estimates as those presented in these spread sheets. For more detail, see:

[Australian Bureau of Statistics website](#)