



**Department of Education, Training  
and Youth Affairs**

# **Selected Higher Education Staff Statistics, 1998**

**Canberra  
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# 1. INTRODUCTION

## 1.1 What is in this publication

This publication contains a selected set of statistical tables compiled from the Higher Education Staff Collection which was conducted in 1998 by the Department of Education, Training and Youth Affairs (DETYA).

The data reported provide a summary of numbers and full-time equivalence (FTE) for staff involved in the provision of higher education in higher education institutions in 1998.

Limited data are also reported for staff involved in the provision of higher education in higher education institutions in 1997 (See Appendix 1). The difference between these data and the data reported in *Selected Higher Education Staff Statistics, 1997* is the inclusion of actual data for casual staff. In the 1997 publication the data for casual staff comprised an estimate for 1997.

## 1.2 The data reported

### 1.2.1 How the data for 1998 were collected

The data reported for 1998 were compiled from the Higher Education Staff Collection conducted by the Department of Education, Training and Youth Affairs (DETYA) in 1998. Specifications for this collection are provided in the 1998 edition of the manual entitled *Higher Education Staff Collection Documentation*. A copy of this manual can be downloaded from this Internet site:

[www.detya.gov.au/highered/statspec.htm](http://www.detya.gov.au/highered/statspec.htm)

### 1.2.2 Higher education institutions providing data for 1998

The data for 1998 were obtained from the 40 higher education institutions listed in Appendix 2.

Similar data for 1997 were presented in the DEETYA publication *Selected Higher Education Staff Statistics, 1997*.

## 1.2.3 Staff counted in the collection

The data reported for 1998 comprise:

- Actual numbers of staff and related full-time equivalence (FTE) for full-time and fractional full-time staff who were engaged in the provision of higher education courses in the 40 higher education institutions at 31 March 1998. The numbers of persons counted and their FTE comprise a “snapshot” taken at 31 March 1998. The data were provided to DETYA at a “unit record” level. The “unit record” data have been aggregated into the tables shown in this publication.
- Estimated FTE for casual staff who at the time the collection was prepared, had already been engaged in the provision of higher education courses in 1998 or were intended to be engaged later in 1998. The FTE data comprise a “whole year estimate” not a snapshot.

In most of the tables in this document, FTE data relate to data for full-time and fractional full-time staff. However, Tables 1a, 3 and 9 include estimated casual staff data for the whole year. This enables an estimate of total FTE for the year to be provided.

Data for numbers of staff are collected only for full-time and fractional full-time staff. Information on the numbers of estimated casual staff are not collected by DETYA.

In the publication *Selected Higher Education Staff Statistics, 1997* the full year estimate of FTE for 1997 was also generated by combining the actual snapshot FTE for full-time and fractional full-time staff with the estimated whole year FTE for casual staff. In the 1998 collection, higher education institutions provide to DETYA a file reporting actual FTE for casual staff employed in 1997. The tables in Appendix 1 show actual FTE for full-time, fractional full-time and actual casual staff for 1997.

### 1.2.4 Data for TAFE and Independent Operations

Staff for whom data are reported to DETYA in the Higher Education Staff Collection include:

- those whose duties relate to only higher education or a mixture of both higher education and TAFE;
- those who work in the higher education institution or in an independent operation under the control of the institution.

The FTE attributable to TAFE and independent operations accounts for a very small proportion of the total. Table 9 and Appendix 1.12 shows such data.

For other tables included in this publication, the FTE relating to TAFE and independent operations has been excluded.

### 1.3 Definitions

Definitions of terms used in this publication are provided in Appendix 3.

In interpreting the data in this publication, readers should note the collection specifications in the 1998 edition of the DEETYA manual entitled *Higher Education Staff Collection Documentation*.

### 1.4 Reporting conventions for data

In tables reporting FTE, totals do not always match precisely with the sum of values in the rows and columns. This is due to rounding.

### 1.5 Getting access to more data or data in electronic form

A copy of this publication and other statistics publications can be downloaded from this Internet site:

[www.detya.gov.au/highered/statpubs.htm](http://www.detya.gov.au/highered/statpubs.htm)

Arrangements can be made to provide copies of tables from this publication in Excel spreadsheet format.

Access to more detailed data from the Higher Education Staff Collection may be possible through arrangement.

For information about the contents of this publication and access to more data contact:

Assistant Director, Outputs  
University Statistics Section  
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Costs may be charged for access to more detailed data or for copies of data in electronic form.

### 1.6 Other recent publications

The following recent publications may be of interest to the reader:

#### Staff:

*Selected Higher Education Staff Statistics, 1996*  
(Department of Employment, Education and Training, 1996)

*Selected Higher Education Staff Statistics, 1997*  
(Department of Employment, Education, Training and Youth Affairs, 1997)

#### Students:

*Selected Higher Education Student Statistics, 1996*  
(Department of Employment, Education and Training, 1996)

*Selected Higher Education Student Statistics, 1997*  
(Department of Employment, Education, Training and Youth Affairs, 1997)

*Selected Higher Education Student Statistics - Preliminary, 1997*  
(Department of Employment, Education, Training and Youth Affairs, 1997)

*Selected Higher Education Student Statistics, 1998*  
(Department of Education, Training and Youth Affairs, 1998)

**Finance:**

*Selected Higher Education Finance Statistics, 1996*  
(Department of Employment, Education, Training  
and Youth Affairs, 1997)

*Selected Higher Education Finance Statistics, 1997*  
(Department of Education, Training and Youth  
Affairs, 1998)

**Research:**

*Selected Higher Education Research Expenditure  
Statistics, 1996* (Department of Employment,  
Education, Training and Youth Affairs, 1998)

Printed versions of these publications may be  
obtained from the contact person listed in Section  
1.5.

Copies of the most recent versions of these  
publications can be downloaded from the Internet  
site referred to in Section 1.5.

## 2. OVERVIEW OF THE DATA

The following paragraphs provide an analysis of the more notable features of the data presented in this publication.

### 2.1 Trends

estimated FTE for staff with a casual work contract accounted for 10,711 FTE (or 13.3% of the total) (see Table 1a).

#### 2.1.1 Total FTE

- At 31 March 1998, the Full-time Equivalence (FTE) for all full-time, fractional full-time and estimated casual staff was 80,285 (see Table 1a).
- The total FTE in 1998 was 1.4% lower than in 1997 (see Table 1a).
- Of the total FTE, 69,574 was accounted for by full-time and fractional full-time staff and 10,711 by casual staff (see Table 1a).
- The FTE for full-time and fractional full-time staff was 1.6% lower than in 1997 (see Table 1a).

While FTE for full-time staff and estimated casual staff dropped by 2.4% and 0.1% respectively, FTE for fractional full-time staff actually increased by 4.8% over the level in 1997 (see Table 1a).

#### 2.2.2 FTE for Full-time and Fractional Full-time Staff by Classification and Level

#### 2.1.2 Number of Full-time and Fractional Full-time Staff

- At 31 March 1998, there were 76,272 full-time and fractional full-time staff (see Table 2a).
- Matching the decrease in FTE for full-time and fractional full-time staff, there was a decrease in number: 1.4% smaller than in 1997 see (Table 2a).

- Staff in academic classifications accounted for 30,148 (or 43.3%) of the total FTE of 69,574 for full-time and fractional full-time staff. Staff with non-academic classifications accounted for 39,426 FTE (or 56.7%) (see Table 1b).

- The distribution of FTE for full-time and fractional full-time staff by classification group was as follows:

7 above senior lecturer: 6,213 (or 8.9% of the 69,574 FTE for full-time and fractional full-time staff);  
7 senior lecturer: 7,629 (or 11.0%);  
7 lecturer: 10,558 (or 15.2%); and  
7 below lecturer: 5,747 (or 8.3%) (see Table 1b).

### 2.2 FTE for Full-time and Fractional Full-time Staff

For FTE for staff who have a full-time or fractional full-time work contract, descriptive data are available. The descriptive data are not available for the FTE estimated for casual staff.

- Compared with 1997, FTE for both academic staff and non-academic staff decreased by about the same proportion: for academic staff the decrease was 1.9%; for non-academic staff 1.3%; and for all full-time and fractional full-time staff 1.6%. However, in contrast with the overall decline in FTE, amongst academic staff above senior lecturer in level there was an increase of 0.8% (see Table 1b).

#### 2.2.1 FTE for Full-time and Fractional Full-time Staff by Work Contract

- Staff with a full-time work contract accounted for the large majority of total FTE: 61,284 FTE, comprising 76.3% of the total. Staff with a fractional full-time work contract accounted for 8,290 FTE (or 10.3% of the total), and the

#### 2.2.3 FTE for Full-time and Fractional Full-time Staff by Gender

- Full-time and fractional full-time staff accounted for 69,574 FTE. Of that FTE, male staff accounted for 36,198



(or 52.0%), and female staff accounted for 33,376 (or 48.0%) (see Table 3).

- Full-time staff accounted for 61,284 FTE. Of that FTE, male staff accounted for a disproportionately high share of 33,821 FTE (or 55.2%). In contrast, female staff accounted for a disproportionately low share of 27,463 FTE (or 44.8%) (see Table 3).
- Fractional full-time staff accounted for 8,290 FTE. Of that FTE, male staff accounted for a disproportionately low share of 2,376 FTE (or 28.7%). In contrast, female staff accounted for a disproportionately high share of 5,913 (or 71.3%) (see Table 3).
- Male staff accounted for a disproportionately high share of FTE amongst academic staff: 19,882 (or 65.9%). In contrast, the share of FTE amongst academic staff for female staff was disproportionately low: 10,266 (or 34.1%) (see parts 4.1, 4.2 and 4.3 of Table 4).
- Conversely, female staff accounted for a disproportionately high share of FTE amongst non-academic staff: 23,110 (or 58.6%). In contrast, the share of FTE amongst non-academic staff for male staff was disproportionately low: 16,316 (or 41.4%) (see parts 4.1, 4.2 and 4.3 of Table 4).
- Male staff also accounted for a disproportionately high share of FTE amongst academic staff at the higher levels, accounting for 85.6% of the FTE for staff at a level above senior lecturer (versus 14.4% for female staff) and 73.5% of FTE for staff at a senior lecturer level (versus 26.5% for female staff) (see parts 4.1, 4.2 and 4.3 of Table 4).

#### 2.2.4 FTE for Full-time and Fractional Full-time Staff by Function

- The distribution of the total FTE for full-time and fractional full-time staff according to function was as follows:

7 teaching-only function: 781 (or 1.1% of 69,574 FTE for full-time and fractional full-time staff);  
 7 research-only function: 7,619 (or 11.0%);  
 7 teaching-and-research function: 23,757 (or 34.1%); and  
 7 other function: 37,417 (or 53.8%) (see Table 5).

- Compared with 1997, there was a considerable drop of 32.8% in the FTE for full-time and fractional full-time staff who had a teaching-only function. For other staff the drop was less: FTE for staff with a research-only function down 2.9%, FTE for staff with a teaching-and-research function down 1.0%; FTE for staff with an other function down 0.7%. For staff who had either a teaching-only function or a teaching-and-research function the drop in FTE was 2.5% (see Table 5).
- As indicated above, male staff accounted for 52.0% of FTE for full-time and fractional full-time staff, and female staff 48.0%. However, males accounted for a disproportionately high share of FTE amongst staff with a teaching-only function (454 or 58.1%), research-only function (4,327 or 56.8%), and teaching-and-research function (15,917 or 67.0%). In contrast, there was a disproportionately low share of females amongst staff with a teaching-only function (327 or 41.9%), research-only function (3,293 or 43.2%), and teaching-and-research function (7,840 or 33.0%) (see Table 5).
- Conversely, females accounted for a disproportionately high share of FTE amongst staff with "other" functions (21,917 or 58.6%, compared with 15,500 or 41.4% for males) (see Table 5).

#### 2.2.5 FTE for Full-time and Fractional Full-time Staff by Current Term of Employment

- The FTE for full-time and fractional full-time staff accounted for by staff in each term of employment category was as follows:

- 7 tenurable term: 40,893 (or 58.8% of 69,574 FTE for full-time and fractional full-time staff);
- 7 limited term: 28,347 (or 40.7%); and
- 7 other term: 334 (or 0.5%) (see Table 6).

### 2.2.6 FTE for Full-time and Fractional Full-time Staff by Type of Organisational Unit

- Of the total 69,574 FTE for full-time and fractional full-time staff, 45,075 or almost two-thirds (64.8%) was accounted for by staff in academic organisational units (see Table 7).
- The remaining 24,500 FTE was accounted for by staff in non-academic organisational units and Cooperative Research Centres.
- Specifically, the FTE distribution by type of organisational unit was as follows:
  - 7 Academic support organisational units accounted for 8,240 (or 11.8% of 69,574 FTE for full-time and fractional full-time staff);
  - 7 Student services organisational units accounted for 1,791 (or 2.6%);
  - 7 Public services organisational units accounted for 611 (or 0.9%);
  - 7 General institution services organisational units accounted for 13,355 (or 19.2%) and
  - 7 Cooperative Research Centre organisational units, (for institutions which reported data), accounted for only 503 FTE (or 0.7%) (see Table 7).

## 2.3 Number of Full-time and Fractional Full-time Staff

### 2.3.1 Number of Full-time and Fractional Full-time Staff by Work Contract

- Staff with a full-time work contract accounted for the large majority of all full-time and fractional full-time staff: 61,618 (or 80.8%). Staff with a fractional full-time work contract accounted for 14,654 (or 19.2%) of all full-time and fractional full-time staff (see Table 2a).

- Matching the pattern of changes for FTE between 1997 and 1998, the number of full-time staff in 1998 dropped by 2.6%, while the number of fractional full-time staff increased by 4.3% (see Table 2a).

### 2.3.2 Number of Full-time and Fractional Full-time Staff by Classification and Level

- Staff in academic classifications accounted for 32,663 (or 42.8%) of the total 76,272 for full-time and fractional full-time staff, while staff with non-academic classifications totalled 43,609 (or 57.2%) (see Table 2b).
- The distribution of numbers of full-time and fractional full-time staff by classification groups was as follows:
  - 7 above senior lecturer: 6,489 (or 8.5% of 76,272 full-time and fractional full-time staff);
  - 7 senior lecturer: 8,047 (or 10.6%);
  - 7 lecturer: 11,464 (or 15.0%);
  - 7 below lecturer: 6,663 (or 8.7%);
  - 7 sub-total academic: 32,663 (or 42.8%); and
  - 7 non-academic: 43,609 (or 57.2%) (see Table 2b).
- As was the case for FTE, numbers of both academic staff and non-academic staff decreased by about the same proportion over 1997: for academic staff the decrease was 1.7%; for non-academic staff 1.1%; and for all full-time and fractional full-time staff 1.4%. However, in contrast with the overall decline in numbers of staff, amongst academic staff above senior lecturer in level there was an increase of 1.4% (see Table 2b).

### 2.3.3 Number of Full-time and Fractional Full-time Staff by Gender

- Male staff accounted for 38,421 (or 50.4%) of all 76,272 full-time and fractional full-time staff, and female staff 37,851 (or 49.6%) (see Table 10). These proportions are very similar to the proportions based on FTE (52.0% and 48.0% respectively) (see Table 3).

- The pattern of association between appointment term and gender which was evident for staff FTE was also evident in terms of numbers of staff:

7 There were 61,618 full-time staff. Male staff accounted for a disproportionately high share of those staff: 33,984 (or 55.2%). In contrast, female staff accounted for a disproportionately low share: 27,634 (or 44.8%) (see Table 10).

7 There were 14,654 fractional full-time staff. Male staff accounted for a disproportionately low share of those staff: 4,437 (or 30.3%). In contrast, female staff accounted for a disproportionately high share: 10,217 (or 69.7%) (see Table 10).

- The pattern of association between classification type, level and gender which was evident for staff FTE was also evident in terms of numbers of staff:

7 Male staff accounted for a disproportionately high share of academic staff (21,200 or 64.9%) compared with the share of females (11,463 or 35.1%) (see parts 11.1, 11.2 and 11.3 of Table 11).

7 Conversely, female staff accounted for a disproportionately high share of non-academic staff (26,388 or 60.5%) compared with the share of males (17,221 or 39.5%) (see parts 11.1, 11.2 and 11.3 of Table 11).

7 Male staff also accounted for a disproportionately high share of academic staff at the higher levels, accounting for 5,550 (or 85.5%) of staff at a level above senior lecturer (versus 939 or 14.5% for female staff), and 5,901 (or 73.3%) of staff at a senior lecturer level (versus 2,146 or 26.7% for female staff) (see parts 11.1, 11.2 and 11.3 of Table 11).

### 2.3.4 Number of Full-time and Fractional Full-time Staff by Function

- The distribution of the total full-time and fractional full-time staff according to function was as follows:

7 teaching-only function: 933 (or 1.2% of 76,272 full-time and fractional full-time staff);

7 research-only function: 8,488 (or 11.1%);

7 teaching and research function: 25,636 (or 33.6%); and

7 other function: 41,215 (or 54.0%) (see Table 12).

- Compared with 1997 there was a considerable drop of 30.1% in the number of full-time and fractional full-time staff who had a teaching-only function. For other staff the drop was less: staff with a research-only function down 2.3%, staff with a teaching-and-research function down 1.1%; staff with an other function down 0.4%. For staff who had either a teaching-only function or a teaching-and-research function the drop was 2.5% (see Table 12).

- The pattern of association between function and gender which was evident for staff FTE was also evident in terms of numbers of staff:

7 As indicated above, male staff accounted for 50.4% of all full-time and fractional full-time staff and female staff 49.6%. Male staff accounted for a disproportionately high share of staff with a teaching-only function (528 or 56.6%), research-only function (4,649 or 54.8%), and teaching-and-research function (16,958 or 66.1%). In contrast, there was a disproportionately low share of females amongst staff with a teaching-only function (405 or 43.4%), research-only function (3,839 or 45.2%), and teaching-and-research function (8,678 or 33.9%) (see Table 12).

7 Conversely, while female staff accounted for 49.6% of all full-time

and fractional full-time staff, they accounted for a disproportionately high share of staff with “other” functions (24,929 or 60.5%, compared with 16,286 or 39.5% of males) (see Table 12).

### **2.3.5 Number of Full-time and Fractional Full-time Staff by Current Term of Employment**

- The number of full-time and fractional full-time staff within each employment status category was as follows:
  - 7 tenurable term: 43,147 (or 56.6% of 76,272 full-time and fractional full-time staff);
  - 7 limited term: 32,767 (or 43.0%); and
  - 7 other term of employment: 358 (or 0.5% (see Table 13).

## **3. The Tables**

**Table 1a. FTE for All Staff by Work Contract, 1989 to 1998**

Year (a)	Full-time		Fractional Full-time		Full-time plus Fractional Full-time		Estimated Casual		TOTAL	
	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year
1989	54,467		5,058		59,525		5,819		65,344	
1990	56,641	4.0%	5,694	12.6%	62,335	4.7%	6,425	10.4%	68,760	5.2%
1991	59,753	5.5%	6,015	5.6%	65,768	5.5%	7,475	16.3%	73,243	6.5%
1992	61,864	3.5%	6,545	8.8%	68,410	4.0%	7,558	1.1%	75,968	3.7%
1993	63,155	2.1%	6,713	2.6%	69,868	2.1%	8,483	12.2%	78,351	3.1%
1994	63,435	0.4%	6,823	1.6%	70,259	0.6%	8,895	4.9%	79,154	1.0%
1995	64,349	1.4%	7,157	4.9%	71,505	1.8%	9,249	4.0%	80,754	2.0%
1996	65,254	1.4%	7,449	4.1%	72,703	1.7%	10,185	10.1%	82,888	2.6%
1997	62,771	-3.8%	7,910	6.2%	70,681	-2.8%	10,723	5.3%	81,404	-1.8%
1998	61,284	-2.4%	8,290	4.8%	69,574	-1.6%	10,711	-0.1%	80,285	-1.4%
% of total in 1998	76.3%		10.3%		86.7%		13.3%		100.0%	

(a) In prior publications, the data in this table included TAFE and Independent Operations for years 1989 to 1995. This table excludes FTE for TAFE and Independent Operations for all years.

Table 1b. FTE for Full-time and Fractional Full-time Staff by Current Duties Classification, 1989 to 1998

Year	Academic Classifications												Non-Academic Classifications	TOTAL				
	Above Senior Lecturer				Senior Lecturer (Level C)				Lecturer (Level B)						Below Lecturer (Level A)			
	FTE		%Change on prior year		FTE		%Change on prior year		FTE		%Change on prior year				FTE		%Change on prior year	
1989	4,448		6,627		9,771		4,072		24,919		34,606		59,525					
1990	4,676	5.1%	6,793	2.5%	10,661	9.1%	4,400	8.1%	26,530	6.5%	35,805	3.5%	62,335	4.7%				
1991	5,100	9.1%	6,971	2.6%	11,421	7.1%	4,496	2.2%	27,988	5.5%	37,780	5.5%	65,768	5.5%				
1992	5,306	4.0%	7,428	6.6%	11,637	1.9%	4,985	10.9%	29,356	4.9%	39,054	3.4%	68,410	4.0%				
1993	5,535	4.3%	7,707	3.8%	11,575	-0.5%	5,347	7.3%	30,164	2.8%	39,704	1.7%	69,868	2.1%				
1994	5,766	4.2%	7,702	-0.1%	11,432	-1.2%	5,375	0.5%	30,276	0.4%	39,983	0.7%	70,259	0.6%				
1995	5,895	2.2%	7,779	1.0%	11,413	-0.2%	5,709	6.2%	30,796	1.7%	40,709	1.8%	71,505	1.8%				
1996	6,075	3.1%	7,861	1.1%	11,386	-0.2%	5,933	3.9%	31,256	1.5%	41,447	1.8%	72,703	1.7%				
1997	6,166	1.5%	7,752	-1.4%	10,955	-3.8%	5,845	-1.5%	30,717	-1.7%	39,964	-3.6%	70,681	-2.8%				
1998	6,213	0.8%	7,629	-1.6%	10,558	-3.6%	5,747	-1.7%	30,148	-1.9%	39,426	-1.3%	69,574	-1.6%				
% of total in 1998	8.9%		11.0%		15.2%		8.3%		43.3%		56.7%		100.0%					

**Table 2a. Number of Full-time and Fractional Full-time Staff by Work Contract, 1989 to 1998**

<i>Year (a)</i>	<i>Full-time</i>		<i>Fractional Full-time</i>		<i>TOTAL</i>	
	<i>Number</i>	<i>% Change on prior year</i>	<i>Number</i>	<i>% Change on prior year</i>	<i>Number</i>	<i>% Change on prior year</i>
1989	54,788		9,260		<b>64,048</b>	
1990	56,970	4.0%	10,331	11.6%	<b>67,301</b>	<b>5.1%</b>
1991	60,223	5.7%	10,904	5.5%	<b>71,127</b>	<b>5.7%</b>
1992	62,299	3.4%	11,656	6.9%	<b>73,955</b>	<b>4.0%</b>
1993	63,624	2.1%	11,955	2.6%	<b>75,579</b>	<b>2.2%</b>
1994	63,963	0.5%	12,122	1.4%	<b>76,085</b>	<b>0.7%</b>
1995	64,762	1.2%	12,668	4.5%	<b>77,430</b>	<b>1.8%</b>
1996	65,625	1.3%	13,141	3.7%	<b>78,766</b>	<b>1.7%</b>
1997	63,267	-3.6%	14,049	6.9%	<b>77,316</b>	<b>-1.8%</b>
1998	61,618	-2.6%	14,654	4.3%	<b>76,272</b>	<b>-1.4%</b>
% of total in 1998	80.8%		19.2%		<b>100.0%</b>	

(a) In prior publications, the data in this table included TAFE and Independent Operations for years 1989 to 1995. This table excludes staff for TAFE and Independent Operations for all years.



Table 2b. Number of Full-time and Fractional Full-time Staff by Current Duties Classification, 1989 to 1998

Year	Academic Classifications										Non-Academic Classifications	TOTAL		
	Above Senior Lecturer		Senior Lecturer (Level C)		Lecturer (Level B)		Below Lecturer (Level A)		Sub-total Academic Classifications					
	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year				
1989	4,517		6,753		10,246		4,886		26,402		37,646		64,048	
1990	4,761	5.4%	6,943	2.8%	11,219	9.5%	5,302	8.5%	28,225	6.9%	39,076	3.8%	67,301	5.1%
1991	5,210	9.4%	7,128	2.7%	12,014	7.1%	5,414	2.1%	29,766	5.5%	41,361	5.8%	71,127	5.7%
1992	5,411	3.9%	7,606	6.7%	12,228	1.8%	5,939	9.7%	31,184	4.8%	42,771	3.4%	73,955	4.0%
1993	5,630	4.0%	7,916	4.1%	12,170	-0.5%	6,345	6.8%	32,061	2.8%	43,518	1.7%	75,579	2.2%
1994	5,875	4.4%	7,918	0.0%	12,067	-0.8%	6,335	-0.2%	32,195	0.4%	43,890	0.9%	76,085	0.7%
1995	6,010	2.3%	8,020	1.3%	12,073	0.0%	6,717	6.0%	32,820	1.9%	44,610	1.6%	77,430	1.8%
1996	6,201	3.2%	8,124	1.3%	12,066	-0.1%	6,922	3.1%	33,313	1.5%	45,453	1.9%	78,766	1.7%
1997	6,399	3.2%	8,176	0.6%	11,890	-1.5%	6,764	-2.3%	33,229	-0.3%	44,087	-3.0%	77,316	-1.8%
1998	6,489	1.4%	8,047	-1.6%	11,464	-3.6%	6,663	-1.5%	32,663	-1.7%	43,609	-1.1%	76,272	-1.4%
% of total in 1998	8.5%		10.6%		15.0%		8.7%		42.8%		57.2%		100.0%	

**Table 3. FTE for All Staff by State, Institution, Work Contract and Gender, 1998**

State/Institution	Full-time			Fractional Full-time			Full-time plus Fractional Full-time			Estimated Casual	TOTAL FTE
	Males	Females	Total	Males	Females	Total	Males	Females	Total		
<b>NEW SOUTH WALES</b>											
Avondale College	77	38	115	1	6	6	78	44	121	16	137
Charles Sturt University	700	593	1,293	18	99	117	718	692	1,410	210	1,620
Macquarie University	739	638	1,377	40	142	182	779	780	1,559	100	1,659
Southern Cross University	291	268	559	12	40	52	303	308	611	133	744
The University of New England	669	431	1,100	22	106	129	691	537	1,229	70	1,299
The University of New South Wales	2,003	1,375	3,378	344	316	660	2,347	1,691	4,038	680	4,718
The University of Newcastle	893	783	1,676	45	191	237	938	974	1,913	280	2,193
The University of Sydney	2,394	1,945	4,339	148	361	509	2,542	2,306	4,848	795	5,643
University of Technology, Sydney	873	696	1,569	48	111	158	921	807	1,727	350	2,077
University of Western Sydney	924	1,006	1,930	34	150	185	958	1,156	2,115	330	2,445
University of Wollongong	705	440	1,145	29	102	131	734	542	1,276	211	1,487
<b>Total New South Wales</b>	<b>10,268</b>	<b>8,213</b>	<b>18,481</b>	<b>742</b>	<b>1,624</b>	<b>2,366</b>	<b>11,010</b>	<b>9,837</b>	<b>20,847</b>	<b>3,175</b>	<b>24,022</b>
<b>VICTORIA</b>											
Deakin University	785	804	1,589	43	187	230	828	991	1,819	165	1,984
La Trobe University	922	854	1,776	50	255	305	972	1,109	2,081	312	2,393
Monash University	2,094	1,583	3,677	168	466	634	2,262	2,049	4,311	720	5,031
Royal Melbourne Inst. of Tech. University	833	595	1,428	307	373	680	1,140	968	2,108	500	2,608
Swinburne University of Technology	444	289	733	28	69	97	472	359	830	120	950
The University of Melbourne	2,227	1,898	4,125	168	411	580	2,395	2,309	4,705	650	5,355
University of Ballarat	196	160	356	7	40	46	203	200	402	100	502
Victoria University of Technology	515	446	961	23	93	117	538	539	1,078	225	1,303
<b>Total Victoria</b>	<b>8,016</b>	<b>6,629</b>	<b>14,645</b>	<b>794</b>	<b>1,895</b>	<b>2,689</b>	<b>8,811</b>	<b>8,524</b>	<b>17,335</b>	<b>2,792</b>	<b>20,127</b>
<b>QUEENSLAND</b>											
Central Queensland University	423	416	839	20	60	80	443	476	919	100	1,019
Griffith University	962	916	1,878	38	133	172	1,000	1,049	2,050	406	2,456
James Cook University	508	463	971	32	73	105	540	536	1,076	90	1,166
Queensland University of Technology	1,289	1,170	2,459	51	120	172	1,340	1,290	2,631	460	3,091
The University of Queensland	2,164	1,732	3,896	155	376	531	2,319	2,108	4,427	570	4,997
University of Southern Queensland	479	415	894	4	45	49	483	460	943	195	1,138
<b>Total Queensland</b>	<b>5,825</b>	<b>5,112</b>	<b>10,937</b>	<b>301</b>	<b>808</b>	<b>1,109</b>	<b>6,126</b>	<b>5,920</b>	<b>12,046</b>	<b>1,821</b>	<b>13,867</b>

(Continued)

**Table 3. FTE for All Staff by State, Institution, Work Contract and Gender, 1998 (Continued)**

State/Institution	Full-time			Fractional Full-time			Full-time plus Fractional Full-time			Estimated Casual	TOTAL FTE
	Males	Females	Total	Males	Females	Total	Males	Females	Total		
<b>WESTERN AUSTRALIA</b>											
Curtin University of Technology	1,057	786	1,843	63	160	223	1,120	946	2,066	422	<b>2,488</b>
Edith Cowan University	678	618	1,296	38	180	219	716	798	1,514	353	<b>1,867</b>
Murdoch University	519	424	943	37	98	135	556	522	1,078	195	<b>1,273</b>
The University of Western Australia	1,201	876	2,077	80	222	302	1,281	1,098	2,379	288	<b>2,667</b>
<b>Total Western Australia</b>	<b>3,455</b>	<b>2,704</b>	<b>6,159</b>	<b>218</b>	<b>661</b>	<b>878</b>	<b>3,673</b>	<b>3,364</b>	<b>7,037</b>	<b>1,258</b>	<b>8,295</b>
<b>SOUTH AUSTRALIA</b>											
The Flinders University of South Australia	627	586	1,213	56	132	188	683	718	1,401	135	<b>1,536</b>
The University of Adelaide	1,135	757	1,892	53	194	246	1,188	951	2,138	380	<b>2,518</b>
University of South Australia	834	797	1,631	60	156	216	894	953	1,847	240	<b>2,087</b>
<b>Total South Australia</b>	<b>2,596</b>	<b>2,140</b>	<b>4,736</b>	<b>169</b>	<b>481</b>	<b>650</b>	<b>2,765</b>	<b>2,621</b>	<b>5,386</b>	<b>755</b>	<b>6,141</b>
<b>TASMANIA</b>											
Australian Maritime College	119	36	155	3	4	6	122	40	161	14	<b>175</b>
University of Tasmania	721	474	1,195	41	107	148	762	581	1,343	205	<b>1,548</b>
<b>Total Tasmania</b>	<b>840</b>	<b>510</b>	<b>1,350</b>	<b>43</b>	<b>111</b>	<b>154</b>	<b>883</b>	<b>621</b>	<b>1,504</b>	<b>219</b>	<b>1,723</b>
<b>NORTHERN TERRITORY</b>											
Batchelor College	37	52	89	1	3	4	38	55	93	0	<b>93</b>
Northern Territory University	204	203	407	5	16	20	209	218	427	141	<b>568</b>
<b>Total Northern Territory</b>	<b>241</b>	<b>255</b>	<b>495</b>	<b>5</b>	<b>19</b>	<b>24</b>	<b>246</b>	<b>273</b>	<b>519</b>	<b>141</b>	<b>660</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>											
Australian Defence Force Academy	307	113	420	7	26	33	314	139	453	9	<b>462</b>
The Australian National University	1,687	1,073	2,760	69	185	254	1,756	1,258	3,014	280	<b>3,294</b>
University of Canberra	334	336	670	12	38	50	346	373	719	134	<b>853</b>
<b>Total Australian Capital Territory</b>	<b>2,328</b>	<b>1,522</b>	<b>3,850</b>	<b>88</b>	<b>249</b>	<b>337</b>	<b>2,416</b>	<b>1,771</b>	<b>4,187</b>	<b>423</b>	<b>4,610</b>
<b>MULTI-STATE</b>											
Australian Catholic University	252	379	631	16	66	82	268	445	713	127	<b>840</b>
<b>Total Multi-State</b>	<b>252</b>	<b>379</b>	<b>631</b>	<b>16</b>	<b>66</b>	<b>82</b>	<b>268</b>	<b>445</b>	<b>713</b>	<b>127</b>	<b>840</b>
<b>TOTAL</b>	<b>33,821</b>	<b>27,463</b>	<b>61,284</b>	<b>2,376</b>	<b>5,913</b>	<b>8,290</b>	<b>36,198</b>	<b>33,376</b>	<b>69,574</b>	<b>10,711</b>	<b>80,285</b>
% of FTE for all persons	55.2%	44.8%	<b>100.0%</b>	28.7%	71.3%	<b>100.0%</b>	52.0%	48.0%	<b>100.0%</b>		

**Table 4. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 1998**

State/Institution	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
	<b>4.1 FTE for males</b>						
<b>NEW SOUTH WALES</b>							
Avondale College	2	27	23	3	55	23	78
Charles Sturt University	60	94	183	25	362	356	718
Macquarie University	132	137	119	60	450	329	779
Southern Cross University	43	51	59	24	177	126	303
The University of New England	98	110	104	29	340	351	691
The University of New South Wales	466	360	310	160	1,296	1,051	2,347
The University of Newcastle	118	135	165	66	483	455	938
The University of Sydney	434	368	307	222	1,331	1,211	2,542
University of Technology, Sydney	117	166	158	25	467	454	921
University of Western Sydney	101	120	253	62	535	423	958
University of Wollongong	130	120	114	46	408	326	734
<b>Total New South Wales</b>	<b>1,701</b>	<b>1,688</b>	<b>1,794</b>	<b>721</b>	<b>5,905</b>	<b>5,105</b>	<b>11,010</b>
<b>VICTORIA</b>							
Deakin University	89	111	184	34	418	410	828
La Trobe University	150	178	200	83	610	362	972
Monash University	360	383	355	270	1,367	895	2,262
Royal Melbourne Inst. of Tech. University	126	228	242	55	650	490	1,140
Swinburne University of Technology	69	100	86	27	282	190	472
The University of Melbourne	410	360	393	237	1,400	995	2,395
University of Ballarat	17	38	53	13	120	83	203
Victoria University of Technology	69	112	146	31	357	181	538
<b>Total Victoria</b>	<b>1,288</b>	<b>1,510</b>	<b>1,659</b>	<b>750</b>	<b>5,207</b>	<b>3,604</b>	<b>8,811</b>
<b>QUEENSLAND</b>							
Central Queensland University	30	89	69	40	227	216	443
Griffith University	132	139	215	57	542	458	1,000
James Cook University	70	89	111	64	335	205	540
Queensland University of Technology	125	159	254	79	617	723	1,340
The University of Queensland	377	288	294	255	1,213	1,106	2,319
University of Southern Queensland	50	54	93	41	238	245	483
<b>Total Queensland</b>	<b>784</b>	<b>817</b>	<b>1,036</b>	<b>536</b>	<b>3,173</b>	<b>2,953</b>	<b>6,126</b>
<b>WESTERN AUSTRALIA</b>							
Curtin University of Technology	155	165	219	76	615	505	1,120
Edith Cowan University	65	74	168	53	359	357	716
Murdoch University	103	70	77	37	286	270	556
The University of Western Australia	218	206	173	94	690	591	1,281
<b>Total Western Australia</b>	<b>540</b>	<b>514</b>	<b>637</b>	<b>260</b>	<b>1,951</b>	<b>1,722</b>	<b>3,673</b>
<b>SOUTH AUSTRALIA</b>							
The Flinders University of South Australia	137	112	91	70	409	274	683
The University of Adelaide	181	231	136	133	681	507	1,188
University of South Australia	95	154	164	68	480	414	894
<b>Total South Australia</b>	<b>413</b>	<b>496</b>	<b>390</b>	<b>270</b>	<b>1,569</b>	<b>1,196</b>	<b>2,765</b>

(Continued)

**Table 4. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 1998 (Continued)**

<i>State/Institution</i>	<i>Academic Classifications</i>				<i>Sub-total Academic Classifications</i>	<i>Non-Academic Classifications</i>	<i>TOTAL FTE</i>
	<i>Above Senior Lecturer</i>	<i>Senior Lecturer (Level C)</i>	<i>Lecturer (Level B)</i>	<i>Below Lecturer (Level A)</i>			
<b>TASMANIA</b>							
Australian Maritime College	5	8	31	19	63	59	122
University of Tasmania	102	127	147	65	441	321	762
<b>Total Tasmania</b>	<b>107</b>	<b>136</b>	<b>177</b>	<b>83</b>	<b>502</b>	<b>381</b>	<b>883</b>
<b>NORTHERN TERRITORY</b>							
Batchelor College	2	4	8	2	16	22	38
Northern Territory University	28	42	39	23	133	76	209
<b>Total Northern Territory</b>	<b>30</b>	<b>46</b>	<b>47</b>	<b>25</b>	<b>148</b>	<b>98</b>	<b>246</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>							
Australian Defence Force Academy	39	71	38	22	169	145	314
The Australian National University	330	220	229	137	916	840	1,756
University of Canberra	55	58	44	12	170	176	346
<b>Total Australian Capital Territory</b>	<b>424</b>	<b>349</b>	<b>310</b>	<b>171</b>	<b>1,254</b>	<b>1,162</b>	<b>2,416</b>
<b>MULTI-STATE</b>							
Australian Catholic University	33	53	77	8	171	97	268
<b>Total Multi-State</b>	<b>33</b>	<b>53</b>	<b>77</b>	<b>8</b>	<b>171</b>	<b>97</b>	<b>268</b>
<b>TOTAL</b>	<b>5,320</b>	<b>5,608</b>	<b>6,129</b>	<b>2,825</b>	<b>19,882</b>	<b>16,316</b>	<b>36,198</b>
% of FTE for each classification by gender	85.6%	73.5%	58.1%	49.2%	65.9%	41.4%	52.0%

(Continued)

**Table 4. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 1998 (Continued)**

State/Institution	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
	<b>4.2 FTE for females</b>						
<b>NEW SOUTH WALES</b>							
Avondale College	0	5	13	0	17	27	44
Charles Sturt University	14	27	106	31	179	513	692
Macquarie University	38	55	107	59	258	522	780
Southern Cross University	7	18	42	33	99	209	308
The University of New England	11	37	53	34	135	402	537
The University of New South Wales	51	103	199	143	496	1,195	1,691
The University of Newcastle	18	44	106	56	223	751	974
The University of Sydney	102	161	314	226	803	1,503	2,306
University of Technology, Sydney	28	70	125	10	232	575	807
University of Western Sydney	32	76	202	83	394	762	1,156
University of Wollongong	21	48	74	33	176	366	542
<b>Total New South Wales</b>	<b>322</b>	<b>642</b>	<b>1,340</b>	<b>707</b>	<b>3,011</b>	<b>6,826</b>	<b>9,837</b>
<b>VICTORIA</b>							
Deakin University	23	65	129	60	278	713	991
La Trobe University	29	101	194	128	451	658	1,109
Monash University	41	125	292	316	775	1,274	2,049
Royal Melbourne Inst. of Tech. University	38	76	156	40	311	657	968
Swinburne University of Technology	9	22	52	15	99	260	359
The University of Melbourne	68	139	244	336	787	1,522	2,309
University of Ballarat	4	11	36	13	64	136	200
Victoria University of Technology	15	43	97	36	191	348	539
<b>Total Victoria</b>	<b>227</b>	<b>582</b>	<b>1,201</b>	<b>946</b>	<b>2,956</b>	<b>5,568</b>	<b>8,524</b>
<b>QUEENSLAND</b>							
Central Queensland University	7	21	54	49	131	345	476
Griffith University	22	59	131	63	275	774	1,049
James Cook University	15	24	85	43	167	369	536
Queensland University of Technology	22	63	179	88	352	938	1,290
The University of Queensland	51	74	189	250	564	1,544	2,108
University of Southern Queensland	8	19	52	32	111	349	460
<b>Total Queensland</b>	<b>125</b>	<b>260</b>	<b>690</b>	<b>525</b>	<b>1,599</b>	<b>4,321</b>	<b>5,920</b>
<b>WESTERN AUSTRALIA</b>							
Curtin University of Technology	23	47	171	69	310	636	946
Edith Cowan University	10	38	114	59	222	576	798
Murdoch University	10	26	69	50	154	368	522
The University of Western Australia	26	32	111	128	297	801	1,098
<b>Total Western Australia</b>	<b>69</b>	<b>143</b>	<b>464</b>	<b>307</b>	<b>982</b>	<b>2,382</b>	<b>3,364</b>
<b>SOUTH AUSTRALIA</b>							
The Flinders University of South Australia	24	56	89	67	236	482	718
The University of Adelaide	21	53	86	93	254	697	951
University of South Australia	30	95	151	79	355	598	953
<b>Total South Australia</b>	<b>75</b>	<b>205</b>	<b>325</b>	<b>239</b>	<b>844</b>	<b>1,777</b>	<b>2,621</b>

(Continued)

**Table 4. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 1998 (Continued)**

<i>State/Institution</i>	<i>Academic Classifications</i>				<i>Sub-total Academic Classifications</i>	<i>Non-Academic Classifications</i>	<i>TOTAL FTE</i>
	<i>Above Senior Lecturer</i>	<i>Senior Lecturer (Level C)</i>	<i>Lecturer (Level B)</i>	<i>Below Lecturer (Level A)</i>			
	<b>4.2 FTE for females</b>						
<b>TASMANIA</b>							
Australian Maritime College	0	1	2	1	4	36	40
University of Tasmania	9	26	83	42	159	422	581
<b>Total Tasmania</b>	<b>9</b>	<b>27</b>	<b>85</b>	<b>43</b>	<b>163</b>	<b>458</b>	<b>621</b>
<b>NORTHERN TERRITORY</b>							
Batchelor College	1	7	13	7	28	27	55
Northern Territory University	4	21	27	25	76	142	218
<b>Total Northern Territory</b>	<b>5</b>	<b>28</b>	<b>40</b>	<b>32</b>	<b>104</b>	<b>169</b>	<b>273</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>							
Australian Defence Force Academy	2	4	9	8	22	117	139
The Australian National University	31	52	108	80	270	988	1,258
University of Canberra	12	28	63	21	124	249	373
<b>Total Australian Capital Territory</b>	<b>45</b>	<b>84</b>	<b>180</b>	<b>108</b>	<b>417</b>	<b>1,354</b>	<b>1,771</b>
<b>MULTI-STATE</b>							
Australian Catholic University	17	52	105	16	190	255	445
<b>Total Multi-State</b>	<b>17</b>	<b>52</b>	<b>105</b>	<b>16</b>	<b>190</b>	<b>255</b>	<b>445</b>
<b>TOTAL</b>	<b>893</b>	<b>2,022</b>	<b>4,429</b>	<b>2,923</b>	<b>10,266</b>	<b>23,110</b>	<b>33,376</b>
% of FTE for each classification by gender	14.4%	26.5%	41.9%	50.9%	34.1%	58.6%	48.0%

(Continued)

**Table 4. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 1998 (Continued)**

<i>State/Institution</i>	<i>Academic Classifications</i>				<i>Sub-total Academic Classifications</i>	<i>Non-Academic Classifications</i>	<i>TOTAL FTE</i>
	<i>Above Senior Lecturer</i>	<i>Senior Lecturer (Level C)</i>	<i>Lecturer (Level B)</i>	<i>Below Lecturer (Level A)</i>			
<b>4.3 FTE for all persons</b>							
<b>NEW SOUTH WALES</b>							
Avondale College	2	31	36	3	71	50	121
Charles Sturt University	74	121	289	57	541	869	1,410
Macquarie University	170	192	226	119	707	852	1,559
Southern Cross University	50	69	101	56	276	335	611
The University of New England	109	147	157	63	476	753	1,229
The University of New South Wales	517	463	509	303	1,792	2,246	4,038
The University of Newcastle	136	179	271	122	707	1,206	1,913
The University of Sydney	537	529	621	448	2,134	2,714	4,848
University of Technology, Sydney	145	236	283	34	697	1,030	1,727
University of Western Sydney	133	196	455	145	930	1,185	2,115
University of Wollongong	150	168	188	78	585	691	1,276
<b>Total New South Wales</b>	<b>2,023</b>	<b>2,330</b>	<b>3,135</b>	<b>1,429</b>	<b>8,916</b>	<b>11,931</b>	<b>20,847</b>
<b>VICTORIA</b>							
Deakin University	112	176	314	94	696	1,123	1,819
La Trobe University	179	278	394	211	1,062	1,019	2,081
Monash University	401	509	647	586	2,142	2,169	4,311
Royal Melbourne Inst. of Tech. University	164	304	398	95	961	1,147	2,108
Swinburne University of Technology	78	122	139	42	381	449	830
The University of Melbourne	478	499	637	574	2,188	2,517	4,705
University of Ballarat	21	49	89	26	183	219	402
Victoria University of Technology	84	155	243	67	549	529	1,078
<b>Total Victoria</b>	<b>1,516</b>	<b>2,092</b>	<b>2,860</b>	<b>1,695</b>	<b>8,163</b>	<b>9,172</b>	<b>17,335</b>
<b>QUEENSLAND</b>							
Central Queensland University	37	110	123	89	358	561	919
Griffith University	153	198	346	120	818	1,232	2,050
James Cook University	85	113	196	107	502	574	1,076
Queensland University of Technology	147	222	434	167	970	1,661	2,631
The University of Queensland	428	361	482	504	1,776	2,651	4,427
University of Southern Queensland	58	73	145	73	349	594	943
<b>Total Queensland</b>	<b>909</b>	<b>1,076</b>	<b>1,726</b>	<b>1,061</b>	<b>4,772</b>	<b>7,274</b>	<b>12,046</b>
<b>WESTERN AUSTRALIA</b>							
Curtin University of Technology	177	212	390	146	925	1,141	2,066
Edith Cowan University	75	112	282	112	581	933	1,514
Murdoch University	113	95	145	87	440	638	1,078
The University of Western Australia	244	238	284	222	987	1,392	2,379
<b>Total Western Australia</b>	<b>609</b>	<b>657</b>	<b>1,101</b>	<b>566</b>	<b>2,933</b>	<b>4,104</b>	<b>7,037</b>
<b>SOUTH AUSTRALIA</b>							
The Flinders University of South Australia	162	168	180	136	646	755	1,401
The University of Adelaide	202	284	221	226	933	1,205	2,138
University of South Australia	125	249	314	146	834	1,013	1,847
<b>Total South Australia</b>	<b>488</b>	<b>701</b>	<b>715</b>	<b>509</b>	<b>2,413</b>	<b>2,973</b>	<b>5,386</b>

(Continued)



**Table 4. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 1998 (Continued)**

<i>State/Institution</i>	<i>Academic Classifications</i>				<i>Sub-total Academic Classifications</i>	<i>Non-Academic Classifications</i>	<i>TOTAL FTE</i>
	<i>Above Senior Lecturer</i>	<i>Senior Lecturer (Level C)</i>	<i>Lecturer (Level B)</i>	<i>Below Lecturer (Level A)</i>			
	<b>4.3 FTE for all persons</b>						
<b>TASMANIA</b>							
Australian Maritime College	5	9	33	20	66	95	161
University of Tasmania	111	153	229	106	600	743	1,343
<b>Total Tasmania</b>	<b>116</b>	<b>162</b>	<b>262</b>	<b>126</b>	<b>666</b>	<b>838</b>	<b>1,504</b>
<b>NORTHERN TERRITORY</b>							
Batchelor College	3	11	21	9	44	49	93
Northern Territory University	32	63	66	49	209	218	427
<b>Total Northern Territory</b>	<b>35</b>	<b>74</b>	<b>87</b>	<b>58</b>	<b>253</b>	<b>266</b>	<b>519</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>							
Australian Defence Force Academy	41	75	47	29	191	262	453
The Australian National University	360	272	337	217	1,185	1,829	3,014
University of Canberra	67	86	107	34	294	425	719
<b>Total Australian Capital Territory</b>	<b>468</b>	<b>432</b>	<b>490</b>	<b>280</b>	<b>1,671</b>	<b>2,516</b>	<b>4,187</b>
<b>MULTI-STATE</b>							
Australian Catholic University	50	105	182	24	361	352	713
<b>Total Multi-State</b>	<b>50</b>	<b>105</b>	<b>182</b>	<b>24</b>	<b>361</b>	<b>352</b>	<b>713</b>
<b>TOTAL</b>	<b>6,213</b>	<b>7,629</b>	<b>10,558</b>	<b>5,747</b>	<b>30,148</b>	<b>39,426</b>	<b>69,574</b>
% of FTE for all persons	8.9%	11.0%	15.2%	8.3%	43.3%	56.7%	100.0%

**Table 5. FTE for Full-time and Fractional Full-time Staff by State, Institution, Function and Gender, 1998**

State/Institution	Teaching Only			Research Only			Teaching & Research			Other			ALL FUNCTIONS		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
<b>NEW SOUTH WALES</b>															
Avondale College	53	17	70	0	0	0	0	0	0	25	27	52	78	44	121
Charles Sturt University	58	48	106	5	3	8	294	125	419	361	516	877	718	692	1,410
Macquarie University	3	5	8	55	27	82	382	221	603	338	528	866	779	780	1,559
Southern Cross University	0	0	0	12	13	25	155	84	239	136	211	347	303	308	611
The University of New England	0	0	0	18	12	30	302	118	419	372	408	779	691	537	1,229
The University of New South Wales	0	0	0	279	251	531	1,081	347	1,428	986	1,092	2,079	2,347	1,691	4,038
The University of Newcastle	2	0	2	88	110	198	418	181	598	431	684	1,114	938	974	1,913
The University of Sydney	0	0	0	269	245	514	1,128	688	1,816	1,145	1,372	2,518	2,542	2,306	4,848
University of Technology, Sydney	0	0	0	30	18	48	448	225	674	442	563	1,005	921	807	1,727
University of Western Sydney	18	20	38	37	49	85	493	343	836	411	744	1,155	958	1,156	2,115
University of Wollongong	0	0	0	52	18	69	353	158	511	330	366	695	734	542	1,276
<b>Total New South Wales</b>	<b>134</b>	<b>90</b>	<b>224</b>	<b>845</b>	<b>746</b>	<b>1,591</b>	<b>5,053</b>	<b>2,492</b>	<b>7,545</b>	<b>4,978</b>	<b>6,510</b>	<b>11,488</b>	<b>11,010</b>	<b>9,837</b>	<b>20,847</b>
<b>VICTORIA</b>															
Deakin University	0	0	0	19	22	41	417	278	695	392	691	1,083	828	991	1,819
La Trobe University	4	21	26	60	75	136	543	354	897	365	658	1,022	972	1,109	2,081
Monash University	69	40	109	328	305	633	936	401	1,337	929	1,303	2,232	2,262	2,049	4,311
Royal Melbourne Inst. of Tech. University	0	0	0	40	14	54	601	293	895	499	661	1,160	1,140	968	2,108
Swinburne University of Technology	12	4	15	24	5	29	245	89	334	192	260	452	472	359	830
The University of Melbourne	56	36	92	382	357	739	947	393	1,340	1,011	1,523	2,534	2,395	2,309	4,705
University of Ballarat	20	21	41	4	1	5	88	40	128	91	138	229	203	200	402
Victoria University of Technology	20	14	33	5	2	7	328	174	502	186	349	535	538	539	1,078
<b>Total Victoria</b>	<b>180</b>	<b>136</b>	<b>316</b>	<b>862</b>	<b>782</b>	<b>1,644</b>	<b>4,105</b>	<b>2,023</b>	<b>6,128</b>	<b>3,663</b>	<b>5,584</b>	<b>9,247</b>	<b>8,811</b>	<b>8,524</b>	<b>17,335</b>
<b>QUEENSLAND</b>															
Central Queensland University	11	14	25	23	9	32	192	114	306	218	339	557	443	476	919
Griffith University	0	0	0	65	71	135	504	255	759	432	724	1,156	1,000	1,049	2,050
James Cook University	1	3	4	83	53	136	255	132	387	200	350	550	540	536	1,076
Queensland University of Technology	3	3	6	90	82	172	568	321	889	679	885	1,564	1,340	1,290	2,631
The University of Queensland	0	0	0	498	478	976	851	344	1,195	970	1,286	2,256	2,319	2,108	4,427
University of Southern Queensland	2	0	2	6	0	6	228	111	339	247	349	596	483	460	943
<b>Total Queensland</b>	<b>17</b>	<b>20</b>	<b>37</b>	<b>764</b>	<b>692</b>	<b>1,456</b>	<b>2,598</b>	<b>1,276</b>	<b>3,874</b>	<b>2,747</b>	<b>3,933</b>	<b>6,679</b>	<b>6,126</b>	<b>5,920</b>	<b>12,046</b>

(Continued)

**Table 5. FTE for Full-time and Fractional Full-time Staff by State, Institution, Function and Gender, 1998 (Continued)**

State/Institution	Teaching Only			Research Only			Teaching & Research			Other			ALL FUNCTIONS		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
<b>WESTERN AUSTRALIA</b>															
Curtin University of Technology	10	6	16	42	39	81	556	272	828	511	630	1,141	1,120	946	2,066
Edith Cowan University	11	10	21	9	10	19	323	190	513	373	587	960	716	798	1,514
Murdoch University	12	25	37	67	56	123	235	109	343	242	333	575	556	522	1,078
The University of Western Australia	0	0	0	239	263	502	541	165	705	501	671	1,172	1,281	1,098	2,379
<b>Total Western Australia</b>	<b>33</b>	<b>41</b>	<b>74</b>	<b>357</b>	<b>367</b>	<b>725</b>	<b>1,655</b>	<b>736</b>	<b>2,391</b>	<b>1,628</b>	<b>2,220</b>	<b>3,848</b>	<b>3,673</b>	<b>3,364</b>	<b>7,037</b>
<b>SOUTH AUSTRALIA</b>															
The Flinders University of South Australia	2	0	2	84	102	187	339	174	513	258	441	699	683	718	1,401
The University of Adelaide	0	0	0	243	154	397	513	181	694	431	616	1,047	1,188	951	2,138
University of South Australia	9	14	23	118	51	169	378	299	677	389	589	978	894	953	1,847
<b>Total South Australia</b>	<b>11</b>	<b>14</b>	<b>25</b>	<b>445</b>	<b>307</b>	<b>752</b>	<b>1,230</b>	<b>654</b>	<b>1,884</b>	<b>1,078</b>	<b>1,646</b>	<b>2,724</b>	<b>2,765</b>	<b>2,621</b>	<b>5,386</b>
<b>TASMANIA</b>															
Australian Maritime College	59	4	63	6	0	6	0	0	0	58	36	93	122	40	161
University of Tasmania	0	0	0	71	17	88	364	137	501	327	427	754	762	581	1,343
<b>Total Tasmania</b>	<b>59</b>	<b>4</b>	<b>63</b>	<b>77</b>	<b>17</b>	<b>94</b>	<b>364</b>	<b>137</b>	<b>501</b>	<b>384</b>	<b>463</b>	<b>847</b>	<b>883</b>	<b>621</b>	<b>1,504</b>
<b>NORTHERN TERRITORY</b>															
Batchelor College	0	0	0	0	0	0	13	22	35	25	33	58	38	55	93
Northern Territory University	11	15	25	18	12	30	95	48	143	86	143	229	209	218	427
<b>Total Northern Territory</b>	<b>11</b>	<b>15</b>	<b>25</b>	<b>18</b>	<b>12</b>	<b>30</b>	<b>108</b>	<b>70</b>	<b>178</b>	<b>110</b>	<b>176</b>	<b>286</b>	<b>246</b>	<b>273</b>	<b>519</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>															
Australian Defence Force Academy	0	0	0	31	10	41	152	22	173	131	108	239	314	139	453
The Australian National University	0	0	0	912	350	1,262	346	137	483	498	771	1,269	1,756	1,258	3,014
University of Canberra	9	9	18	15	7	21	149	114	263	173	244	417	346	373	719
<b>Total Australian Capital Territory</b>	<b>9</b>	<b>9</b>	<b>18</b>	<b>958</b>	<b>367</b>	<b>1,325</b>	<b>647</b>	<b>272</b>	<b>919</b>	<b>802</b>	<b>1,123</b>	<b>1,925</b>	<b>2,416</b>	<b>1,771</b>	<b>4,187</b>
<b>MULTI-STATE</b>															
Australian Catholic University	0	0	0	1	3	4	157	180	337	110	262	372	268	445	713
<b>Total Multi-State</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>157</b>	<b>180</b>	<b>337</b>	<b>110</b>	<b>262</b>	<b>372</b>	<b>268</b>	<b>445</b>	<b>713</b>
<b>TOTAL</b>	<b>454</b>	<b>327</b>	<b>781</b>	<b>4,327</b>	<b>3,293</b>	<b>7,619</b>	<b>15,917</b>	<b>7,840</b>	<b>23,757</b>	<b>15,500</b>	<b>21,917</b>	<b>37,417</b>	<b>36,198</b>	<b>33,376</b>	<b>69,574</b>
% of FTE for each function by gender	58.1%	41.9%	100.0%	56.8%	43.2%	100.0%	67.0%	33.0%	100.0%	41.4%	58.6%	100.0%	52.0%	48.0%	100.0%
% of all FTE	0.7%	0.5%	1.1%	6.2%	4.7%	11.0%	22.9%	11.3%	34.1%	22.3%	31.5%	53.8%	52.0%	48.0%	100.0%
<b>TOTAL 1997</b>	<b>635</b>	<b>527</b>	<b>1,162</b>	<b>4,449</b>	<b>3,396</b>	<b>7,845</b>	<b>16,321</b>	<b>7,685</b>	<b>24,006</b>	<b>15,825</b>	<b>21,843</b>	<b>37,668</b>	<b>37,230</b>	<b>33,451</b>	<b>70,681</b>
% change on 1997	-28.5%	-38.0%	-32.8%	-2.7%	-3.0%	-2.9%	-2.5%	2.0%	-1.0%	-2.1%	0.3%	-0.7%	-2.8%	-0.2%	-1.6%

**Table 6. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Term and Gender, 1998**

State/Institution	Tenurable			Limited Term			Other Term			ALL TERMS		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
<b>NEW SOUTH WALES</b>												
Avondale College	0	0	0	35	11	46	43	33	76	78	44	121
Charles Sturt University	537	522	1,059	181	170	351	0	0	0	718	692	1,410
Macquarie University	563	466	1,029	216	314	530	0	0	0	779	780	1,559
Southern Cross University	175	155	330	128	154	282	0	0	0	303	308	611
The University of New England	564	407	971	127	130	258	0	0	0	691	537	1,229
The University of New South Wales	1,432	908	2,341	907	782	1,689	8	1	8	2,347	1,691	4,038
The University of Newcastle	531	419	950	407	556	963	0	0	0	938	974	1,913
The University of Sydney	1,483	1,069	2,551	1,060	1,237	2,297	0	0	0	2,542	2,306	4,848
University of Technology, Sydney	725	625	1,350	196	182	378	0	0	0	921	807	1,727
University of Western Sydney	702	808	1,510	256	348	604	0	0	0	958	1,156	2,115
University of Wollongong	507	392	899	227	150	377	0	0	0	734	542	1,276
<b>Total New South Wales</b>	<b>7,219</b>	<b>5,770</b>	<b>12,989</b>	<b>3,741</b>	<b>4,033</b>	<b>7,774</b>	<b>50</b>	<b>34</b>	<b>84</b>	<b>11,010</b>	<b>9,837</b>	<b>20,847</b>
<b>VICTORIA</b>												
Deakin University	421	357	778	407	634	1,041	0	0	0	828	991	1,819
La Trobe University	661	729	1,391	297	376	673	14	4	18	972	1,109	2,081
Monash University	1,220	849	2,069	1,042	1,200	2,242	0	0	0	2,262	2,049	4,311
Royal Melbourne Inst. of Tech. University	705	526	1,231	435	442	878	0	0	0	1,140	968	2,108
Swinburne University of Technology	290	145	435	182	214	396	0	0	0	472	359	830
The University of Melbourne	1,241	971	2,212	1,154	1,339	2,493	0	0	0	2,395	2,309	4,705
University of Ballarat	135	110	245	68	90	158	0	0	0	203	200	402
Victoria University of Technology	379	336	716	159	203	362	0	0	0	538	539	1,078
<b>Total Victoria</b>	<b>5,053</b>	<b>4,023</b>	<b>9,076</b>	<b>3,744</b>	<b>4,497</b>	<b>8,241</b>	<b>14</b>	<b>4</b>	<b>18</b>	<b>8,811</b>	<b>8,524</b>	<b>17,335</b>
<b>QUEENSLAND</b>												
Central Queensland University	269	250	520	173	226	399	1	0	1	443	476	919
Griffith University	627	573	1,200	374	476	850	0	0	0	1,000	1,049	2,050
James Cook University	355	330	684	185	207	392	0	0	0	540	536	1,076
Queensland University of Technology	809	697	1,506	531	593	1,125	0	0	0	1,340	1,290	2,631
The University of Queensland	1,284	1,023	2,307	1,035	1,084	2,119	0	0	0	2,319	2,108	4,427
University of Southern Queensland	390	375	764	63	34	96	31	52	83	483	460	943
<b>Total Queensland</b>	<b>3,734</b>	<b>3,248</b>	<b>6,982</b>	<b>2,360</b>	<b>2,620</b>	<b>4,980</b>	<b>32</b>	<b>52</b>	<b>84</b>	<b>6,126</b>	<b>5,920</b>	<b>12,046</b>

(Continued)

**Table 6. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Term and Gender, 1998 (Continued)**

State/Institution	Tenurable			Limited Term			Other Term			ALL TERMS		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
<b>WESTERN AUSTRALIA</b>												
Curtin University of Technology	804	607	1,411	316	340	655	0	0	0	1,120	946	2,066
Edith Cowan University	467	522	989	249	276	525	0	0	0	716	798	1,514
Murdoch University	358	278	636	198	244	442	0	0	0	556	522	1,078
The University of Western Australia	621	341	963	611	737	1,348	48	19	68	1,281	1,098	2,379
<b>Total Western Australia</b>	<b>2,251</b>	<b>1,748</b>	<b>3,999</b>	<b>1,374</b>	<b>1,597</b>	<b>2,970</b>	<b>48</b>	<b>19</b>	<b>68</b>	<b>3,673</b>	<b>3,364</b>	<b>7,037</b>
<b>SOUTH AUSTRALIA</b>												
The Flinders University of South Australia	467	416	883	216	302	518	0	0	0	683	718	1,401
The University of Adelaide	752	526	1,278	423	395	818	13	29	42	1,188	951	2,138
University of South Australia	522	595	1,117	354	339	693	18	19	36	894	953	1,847
<b>Total South Australia</b>	<b>1,742</b>	<b>1,537</b>	<b>3,279</b>	<b>993</b>	<b>1,036</b>	<b>2,029</b>	<b>30</b>	<b>48</b>	<b>78</b>	<b>2,765</b>	<b>2,621</b>	<b>5,386</b>
<b>TASMANIA</b>												
Australian Maritime College	69	30	99	52	10	62	0	0	0	122	40	161
University of Tasmania	483	306	789	279	275	554	0	0	0	762	581	1,343
<b>Total Tasmania</b>	<b>552</b>	<b>336</b>	<b>888</b>	<b>331</b>	<b>285</b>	<b>617</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>883</b>	<b>621</b>	<b>1,504</b>
<b>NORTHERN TERRITORY</b>												
Batchelor College	23	31	54	15	24	39	0	0	0	38	55	93
Northern Territory University	106	116	222	103	103	205	0	0	0	209	218	427
<b>Total Northern Territory</b>	<b>129</b>	<b>147</b>	<b>276</b>	<b>117</b>	<b>127</b>	<b>244</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>246</b>	<b>273</b>	<b>519</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>												
Australian Defence Force Academy	238	102	339	75	37	112	1	1	2	314	139	453
The Australian National University	1,072	802	1,875	684	456	1,140	0	0	0	1,756	1,258	3,014
University of Canberra	290	287	577	56	86	142	0	0	0	346	373	719
<b>Total Australian Capital Territory</b>	<b>1,599</b>	<b>1,191</b>	<b>2,791</b>	<b>815</b>	<b>579</b>	<b>1,394</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2,416</b>	<b>1,771</b>	<b>4,187</b>
<b>MULTI-STATE</b>												
Australian Catholic University	226	389	615	42	57	99	0	0	0	268	445	713
<b>Total Multi-State</b>	<b>226</b>	<b>389</b>	<b>615</b>	<b>42</b>	<b>57</b>	<b>99</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>268</b>	<b>445</b>	<b>713</b>
<b>TOTAL</b>	<b>22,504</b>	<b>18,389</b>	<b>40,893</b>	<b>13,518</b>	<b>14,829</b>	<b>28,347</b>	<b>176</b>	<b>158</b>	<b>334</b>	<b>36,198</b>	<b>33,376</b>	<b>69,574</b>
% of FTE for each term by gender	55.0%	45.0%	100.0%	47.7%	52.3%	100.0%	52.7%	47.3%	100.0%	52.0%	48.0%	100.0%
% of FTE for each term for all persons	32.3%	26.4%	58.8%	19.4%	21.3%	40.7%	0.3%	0.2%	0.5%	52.0%	48.0%	100.0%
<b>TOTAL 1997</b>	<b>23,770</b>	<b>18,900</b>	<b>42,670</b>	<b>12,827</b>	<b>13,956</b>	<b>26,783</b>	<b>633</b>	<b>595</b>	<b>1,227</b>	<b>37,230</b>	<b>33,451</b>	<b>70,681</b>
% change on 1997	-5.3%	-2.7%	-4.2%	5.4%	6.3%	5.8%	-72.2%	-73.4%	-72.8%	-2.8%	-0.2%	-1.6%

Table 7. FTE for Full-time and Fractional Full-time Staff by State, Institution and Type of Organisational Unit, 1998

State/Institution	FTE for Non-Academic Organisational Units							TOTAL FTE
	FTE for Academic OU's (excl. TAFE)	Academic Support OU's	Student Service OU's	Public Service OU's	General Serv. & Instit. Overhead Serv. OU's	Sub-total Non-Academic FTE	Cooperative Research Centres	
<b>NEW SOUTH WALES</b>								
Avondale College	70	19	12	0	21	52	0	121
Charles Sturt University (a)	711	254	100	12	333	699	0	1,410
Macquarie University (a)	1,068	187	19	1	284	491	0	1,559
Southern Cross University	353	86	14	2	133	235	23	611
The University of New England	737	140	97	0	245	482	10	1,229
The University of New South Wales	2,844	360	65	113	616	1,154	40	4,038
The University of Newcastle	1,124	268	53	14	453	788	0	1,913
The University of Sydney (a)	3,366	565	83	45	789	1,482	0	4,848
University of Technology, Sydney	1,151	51	0	0	525	576	1	1,727
University of Western Sydney	1,191	362	90	13	457	922	2	2,115
University of Wollongong (a)	821	162	62	5	227	456	0	1,276
<b>Total New South Wales</b>	<b>13,435</b>	<b>2,453</b>	<b>595</b>	<b>205</b>	<b>4,084</b>	<b>7,337</b>	<b>75</b>	<b>20,847</b>
<b>VICTORIA</b>								
Deakin University	822	357	44	0	596	997	0	1,819
La Trobe University (a)	1,380	272	71	0	359	702	0	2,081
Monash University	3,012	442	53	16	730	1,241	58	4,311
Royal Melbourne Inst. of Tech. University	1,295	489	40	0	280	809	6	2,108
Swinburne University of Technology	474	107	35	0	206	348	8	830
The University of Melbourne (a)	3,473	408	105	81	638	1,232	0	4,705
University of Ballarat	240	25	3	0	135	163	0	402
Victoria University of Technology (a)	736	138	43	5	156	342	0	1,078
<b>Total Victoria</b>	<b>11,432</b>	<b>2,237</b>	<b>394</b>	<b>102</b>	<b>3,099</b>	<b>5,832</b>	<b>71</b>	<b>17,335</b>
<b>QUEENSLAND</b>								
Central Queensland University (a)	506	127	40	29	218	414	0	919
Griffith University (a)	1,085	364	85	0	516	965	0	2,050
James Cook University	620	126	24	0	289	439	18	1,076
Queensland University of Technology	1,546	381	42	22	612	1,057	27	2,631
The University of Queensland	3,104	501	72	91	606	1,270	52	4,427
University of Southern Queensland	516	154	65	1	207	427	0	943
<b>Total Queensland</b>	<b>7,377</b>	<b>1,653</b>	<b>328</b>	<b>143</b>	<b>2,447</b>	<b>4,571</b>	<b>98</b>	<b>12,046</b>

(Continued)

Table 7. FTE for Full-time and Fractional Full-time Staff by State, Institution and Type of Organisational Unit, 1998 (Continued)

State/Institution	FTE for Non-Academic Organisational Units						Sub-total Non-Academic FTE	Cooperative Research Centres	TOTAL FTE
	FTE for Academic OU's (excl. TAFE)	Academic Support OU's	Student Service OU's	Public Service OU's	General Instit. Serv. & Instit. Overhead Serv. OU's				
<b>WESTERN AUSTRALIA</b>									
Curtin University of Technology	1,359	152	94	29	420	695	14	2,066	
Edith Cowan University	772	191	81	52	418	742	1	1,514	
Murdoch University	716	127	25	0	208	360	3	1,078	
The University of Western Australia	1,681	157	43	36	390	626	72	2,379	
<b>Total Western Australia</b>	<b>4,527</b>	<b>627</b>	<b>242</b>	<b>117</b>	<b>1,435</b>	<b>2,421</b>	<b>89</b>	<b>7,037</b>	
<b>SOUTH AUSTRALIA</b>									
The Flinders University of South Australia (a)	1,042	104	27	0	227	358	0	1,401	
The University of Adelaide	1,471	212	18	23	367	620	47	2,138	
University of South Australia	1,139	238	2	0	455	695	13	1,847	
<b>Total South Australia</b>	<b>3,652</b>	<b>555</b>	<b>47</b>	<b>23</b>	<b>1,049</b>	<b>1,674</b>	<b>59</b>	<b>5,386</b>	
<b>TASMANIA</b>									
Australian Maritime College (a)	67	43	8	0	44	95	0	161	
University of Tasmania	888	121	39	0	251	411	44	1,343	
<b>Total Tasmania</b>	<b>954</b>	<b>164</b>	<b>48</b>	<b>0</b>	<b>295</b>	<b>507</b>	<b>44</b>	<b>1,504</b>	
<b>NORTHERN TERRITORY</b>									
Batchelor College	37	10	5	0	42	57	0	93	
Northern Territory University	248	63	14	2	95	174	5	427	
<b>Total Northern Territory</b>	<b>285</b>	<b>72</b>	<b>19</b>	<b>2</b>	<b>136</b>	<b>229</b>	<b>5</b>	<b>519</b>	
<b>AUSTRALIAN CAPITAL TERRITORY</b>									
Australian Defence Force Academy	386	68	0	0	0	68	0	453	
The Australian National University	2,254	205	58	7	451	721	40	3,014	
University of Canberra	359	128	39	2	170	339	21	719	
<b>Total Australian Capital Territory</b>	<b>2,999</b>	<b>401</b>	<b>97</b>	<b>9</b>	<b>621</b>	<b>1,128</b>	<b>61</b>	<b>4,187</b>	
<b>MULTI-STATE</b>									
Australian Catholic University	414	80	21	11	188	300	0	713	
<b>Total Multi-State</b>	<b>414</b>	<b>80</b>	<b>21</b>	<b>11</b>	<b>188</b>	<b>300</b>	<b>0</b>	<b>713</b>	
<b>TOTAL</b>	<b>45,075</b>	<b>8,240</b>	<b>1,791</b>	<b>611</b>	<b>13,355</b>	<b>23,997</b>	<b>503</b>	<b>69,574</b>	
% of FTE for each Organisational Unit	64.8%	11.8%	2.6%	0.9%	19.2%	34.5%	0.7%	100.0%	

(a) Institutions known to have Cooperative Research Centres but for which data on FTE for CRC's are not available.

**Table 8. FTE for Full-time and Fractional Full-time Staff by State, Institution and Function in an Academic Organisational Unit Group, 1998**

State/Institution	Staff with a Teaching Only function or a Teaching-and-Research function in an Academic Organisational Unit Group												Staff with "Research Only" function or an "Other" function in an AOU	All Staff in AOU's
	Humanities	Social Studies	Education	Science	Mathematics, Computing	Visual/ Performing Arts	Engineering, Processing	Health Sciences	Admin., Business, Economics, Law	Built, Environment	Agriculture, Renewable Resources	No info. on AOU group		
<b>NEW SOUTH WALES</b>														
Avondale College	13	0	20	7	0	6	0	20	5	0	0	0	0	70
Charles Sturt University	19	86	69	35	80	25	0	50	115	0	39	5	188	711
Macquarie University	121	99	59	81	71	0	8	8	142	0	0	10	470	1,068
Southern Cross University	27	34	16	28	9	0	0	26	74	0	0	20	119	353
The University of New England	95	44	69	53	21	4	0	26	68	0	35	3	320	737
The University of New South Wales	95	140	34	220	137	69	154	170	294	62	2	29	1,439	2,844
The University of Newcastle	73	65	50	91	30	55	66	67	86	18	0	0	523	1,124
The University of Sydney	195	143	99	276	63	93	85	435	230	36	76	19	1,616	3,366
University of Technology, Sydney	47	28	86	85	58	0	87	46	169	62	0	0	482	1,151
University of Western Sydney	72	82	87	95	43	59	26	122	223	10	37	3	332	1,191
University of Wollongong	3	22	43	60	56	25	67	23	101	0	0	93	328	821
<b>Total New South Wales</b>	<b>760</b>	<b>742</b>	<b>631</b>	<b>1,031</b>	<b>567</b>	<b>335</b>	<b>492</b>	<b>993</b>	<b>1,507</b>	<b>187</b>	<b>189</b>	<b>182</b>	<b>5,818</b>	<b>13,435</b>
<b>VICTORIA</b>														
Deakin University	82	96	56	88	60	29	25	58	127	21	0	4	177	822
La Trobe University	99	117	110	110	68	34	0	129	218	0	0	0	495	1,380
Monash University	176	119	85	192	130	44	140	138	319	0	0	100	1,569	3,012
Royal Melbourne Inst. of Tech. University	36	53	42	121	93	83	121	76	143	73	0	18	439	1,295
Swinburne University of Technology	0	38	0	38	60	27	66	0	109	0	0	0	137	474
The University of Melbourne	153	94	99	195	61	28	97	206	162	51	151	125	2,051	3,473
University of Ballarat	0	47	13	26	18	17	11	14	23	0	0	0	71	240
Victoria University of Technology	38	91	20	56	57	0	64	47	154	0	0	0	209	736
<b>Total Victoria</b>	<b>584</b>	<b>655</b>	<b>425</b>	<b>825</b>	<b>547</b>	<b>262</b>	<b>522</b>	<b>667</b>	<b>1,254</b>	<b>144</b>	<b>151</b>	<b>246</b>	<b>5,149</b>	<b>11,432</b>
<b>QUEENSLAND</b>														
Central Queensland University	44	19	39	57	53	11	6	34	45	0	0	7	190	506
Griffith University	101	81	92	103	51	89	32	45	135	5	0	14	337	1,085
James Cook University	45	64	37	70	18	27	20	24	42	1	42	0	230	620
Queensland University of Technology	75	73	130	99	83	47	57	75	200	51	0	0	657	1,546
The University of Queensland	136	92	22	212	27	16	79	204	156	31	139	66	1,924	3,104
University of Southern Queensland	43	20	35	20	46	25	45	22	85	0	0	0	175	516
<b>Total Queensland</b>	<b>445</b>	<b>348</b>	<b>356</b>	<b>561</b>	<b>278</b>	<b>214</b>	<b>239</b>	<b>404</b>	<b>663</b>	<b>88</b>	<b>181</b>	<b>87</b>	<b>3,514</b>	<b>7,377</b>

(Continued)



**Table 8. FTE for Full-time and Fractional Full-time Staff by State, Institution and Function in an Academic Organisational Unit Group, 1998 (Continued)**

State/Institution	Staff with a Teaching Only function or a Teaching-and-Research function in an Academic Organisational Unit Group												Staff with "Research Only" function or an "Other" function in an AOU	All Staff in AOU's
	Humanities	Social Studies	Education	Science	Mathematics, Computing	Visual/ Performing Arts	Engineering, Processing	Health Sciences	Admin., Business, Economics, Law	Agriculture, Built, Renewable Resources	No info. on AOU group			
<b>WESTERN AUSTRALIA</b>														
Curtin University of Technology	73	94	28	109	43	29	92	126	128	39	25	46	526	1,359
Edith Cowan University	85	60	78	41	63	44	15	40	89	0	0	0	256	772
Murdoch University	82	37	24	75	23	0	0	0	82	0	38	4	351	716
The University of Western Australia	76	63	15	116	42	10	67	123	125	18	28	18	982	1,681
<b>Total Western Australia</b>	<b>316</b>	<b>255</b>	<b>145</b>	<b>341</b>	<b>170</b>	<b>83</b>	<b>175</b>	<b>288</b>	<b>424</b>	<b>57</b>	<b>91</b>	<b>68</b>	<b>2,115</b>	<b>4,527</b>
<b>SOUTH AUSTRALIA</b>														
The Flinders University of South Australia	67	66	51	61	24	0	9	152	77	0	0	3	533	1,042
The University of Adelaide	72	61	7	128	52	37	49	114	84	13	72	1	780	1,471
University of South Australia	61	102	84	43	63	29	52	89	90	44	0	23	459	1,139
<b>Total South Australia</b>	<b>200</b>	<b>229</b>	<b>142</b>	<b>232</b>	<b>139</b>	<b>66</b>	<b>111</b>	<b>354</b>	<b>251</b>	<b>57</b>	<b>72</b>	<b>27</b>	<b>1,772</b>	<b>3,652</b>
<b>TASMANIA</b>														
Australian Maritime College	0	0	0	0	0	0	44	0	3	0	15	0	4	67
University of Tasmania	53	67	44	86	31	42	24	58	57	13	22	4	387	888
<b>Total Tasmania</b>	<b>53</b>	<b>67</b>	<b>44</b>	<b>86</b>	<b>31</b>	<b>42</b>	<b>68</b>	<b>58</b>	<b>61</b>	<b>13</b>	<b>37</b>	<b>4</b>	<b>391</b>	<b>954</b>
<b>NORTHERN TERRITORY</b>														
Batchelor College	16	0	14	0	0	0	0	6	0	0	0	0	2	37
Northern Territory University	13	16	22	31	10	15	1	6	29	1	0	11	93	248
<b>Total Northern Territory</b>	<b>29</b>	<b>16</b>	<b>35</b>	<b>31</b>	<b>10</b>	<b>15</b>	<b>1</b>	<b>12</b>	<b>29</b>	<b>1</b>	<b>0</b>	<b>11</b>	<b>95</b>	<b>285</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>														
Australian Defence Force Academy	24	31	0	26	38	0	41	0	14	0	0	0	213	386
The Australian National University	88	63	0	54	38	84	15	2	95	0	24	18	1,773	2,254
University of Canberra	85	16	0	34	31	3	7	10	61	21	0	0	91	359
<b>Total Australian Capital Territory</b>	<b>198</b>	<b>110</b>	<b>0</b>	<b>114</b>	<b>106</b>	<b>87</b>	<b>63</b>	<b>12</b>	<b>169</b>	<b>21</b>	<b>24</b>	<b>18</b>	<b>2,077</b>	<b>2,999</b>
<b>MULTI-STATE</b>														
Australian Catholic University	58	51	102	19	9	13	0	57	10	0	0	18	78	414
<b>Total Multi-State</b>	<b>58</b>	<b>51</b>	<b>102</b>	<b>19</b>	<b>9</b>	<b>13</b>	<b>0</b>	<b>57</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>18</b>	<b>78</b>	<b>414</b>
<b>TOTAL</b>	<b>2,642</b>	<b>2,473</b>	<b>1,879</b>	<b>3,240</b>	<b>1,857</b>	<b>1,118</b>	<b>1,670</b>	<b>2,844</b>	<b>4,368</b>	<b>568</b>	<b>745</b>	<b>662</b>	<b>21,008</b>	<b>45,075</b>

**Table 9. FTE for Full-time (FT), Fractional Full-time (FFT) and Estimated (Est.) Casual Staff, including FTE for TAFE and Independent Operations, by State and Institution, 1998**

<i>State/Institution</i>	<i>FTE for FT, FFT + Est. Casual Staff in Higher Education (excludes FTE for Independent Operations &amp; TAFE)</i>	<i>FTE for FT + FFT Staff in Independent Operations</i>	<i>FTE for FT + FFT TAFE Staff not in Independent Operations</i>	<b>TOTAL FTE</b>
<b>NEW SOUTH WALES</b>				
Avondale College	137	0	4	<b>141</b>
Charles Sturt University	1,620	9	0	<b>1,629</b>
Macquarie University	1,659	0	0	<b>1,659</b>
Southern Cross University	744	27	0	<b>771</b>
The University of New England	1,299	25	0	<b>1,324</b>
The University of New South Wales	4,718	16	0	<b>4,734</b>
The University of Newcastle	2,193	0	0	<b>2,193</b>
The University of Sydney	5,643	6	0	<b>5,649</b>
University of Technology, Sydney	2,077	65	0	<b>2,142</b>
University of Western Sydney	2,445	52	0	<b>2,497</b>
University of Wollongong	1,487	4	0	<b>1,491</b>
<b>Total New South Wales</b>	<b>24,022</b>	<b>204</b>	<b>4</b>	<b>24,230</b>
<b>VICTORIA</b>				
Deakin University	1,984	134	0	<b>2,118</b>
La Trobe University	2,393	107	0	<b>2,500</b>
Monash University	5,031	198	0	<b>5,229</b>
Royal Melbourne Inst. of Tech. University	2,608	0	0	<b>2,608</b>
Swinburne University of Technology	950	84	108	<b>1,143</b>
The University of Melbourne	5,355	7	0	<b>5,361</b>
University of Ballarat	502	22	0	<b>524</b>
Victoria University of Technology	1,303	42	0	<b>1,345</b>
<b>Total Victoria</b>	<b>20,127</b>	<b>594</b>	<b>108</b>	<b>20,829</b>
<b>QUEENSLAND</b>				
Central Queensland University	1,019	1	0	<b>1,020</b>
Griffith University	2,456	0	0	<b>2,456</b>
James Cook University	1,166	0	0	<b>1,166</b>
Queensland University of Technology	3,091	0	0	<b>3,091</b>
The University of Queensland	4,997	0	0	<b>4,997</b>
University of Southern Queensland	1,138	0	0	<b>1,138</b>
<b>Total Queensland</b>	<b>13,867</b>	<b>1</b>	<b>0</b>	<b>13,868</b>
<b>WESTERN AUSTRALIA</b>				
Curtin University of Technology	2,488	0	0	<b>2,488</b>
Edith Cowan University	1,867	0	33	<b>1,900</b>
Murdoch University	1,273	9	0	<b>1,282</b>
The University of Western Australia	2,667	0	0	<b>2,667</b>
<b>Total Western Australia</b>	<b>8,295</b>	<b>9</b>	<b>33</b>	<b>8,337</b>
<b>SOUTH AUSTRALIA</b>				
The Flinders University of South Australia	1,536	17	0	<b>1,553</b>
The University of Adelaide	2,518	54	0	<b>2,572</b>
University of South Australia	2,087	0	0	<b>2,087</b>
<b>Total South Australia</b>	<b>6,141</b>	<b>72</b>	<b>0</b>	<b>6,212</b>

**Table 9. FTE for Full-time (FT), Fractional Full-time (FFT) and Estimated (Est.) Casual Staff, including FTE for TAFE and Independent Operations, by State and Institution, 1998 (Continued)**

<i>State/Institution</i>	<i>FTE for FT, FFT + Est. Casual Staff in Higher Education (excludes FTE for Independent Operations &amp; TAFE)</i>	<i>FTE for FT + FFT Staff in Independent Operations</i>	<i>FTE for FT + FFT TAFE Staff not in Independent Operations</i>	<i>TOTAL FTE</i>
<b>TASMANIA</b>				
Australian Maritime College	175	14	0	<b>189</b>
University of Tasmania	1,548	0	0	<b>1,548</b>
<b>Total Tasmania</b>	<b>1,723</b>	<b>14</b>	<b>0</b>	<b>1,737</b>
<b>NORTHERN TERRITORY</b>				
Batchelor College	93	0	0	<b>93</b>
Northern Territory University	568	0	224	<b>792</b>
<b>Total Northern Territory</b>	<b>660</b>	<b>0</b>	<b>224</b>	<b>884</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>				
Australian Defence Force Academy	462	1	0	<b>463</b>
The Australian National University	3,294	0	0	<b>3,294</b>
University of Canberra	853	78	0	<b>932</b>
<b>Total Australian Capital Territory</b>	<b>4,610</b>	<b>79</b>	<b>0</b>	<b>4,689</b>
<b>MULTI-STATE</b>				
Australian Catholic University	840	0	0	<b>840</b>
<b>Total Multi-State</b>	<b>840</b>	<b>0</b>	<b>0</b>	<b>840</b>
<b>TOTAL</b>	<b>80,285</b>	<b>973</b>	<b>369</b>	<b>81,627</b>

**Table 10. Number of Full-time and Fractional Full-time Staff by State, Institution, Work Contract and Gender, 1998**

State/Institution	Full-time			Fractional Full-time			Full-time plus Fractional Full-time		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
<b>NEW SOUTH WALES</b>									
Avondale College	77	38	115	1	10	11	78	48	126
Charles Sturt University	700	593	1,293	34	172	206	734	765	1,499
Macquarie University	739	638	1,377	79	261	340	818	899	1,717
Southern Cross University	291	268	559	20	63	83	311	331	642
The University of New England	669	431	1,100	35	162	197	704	593	1,297
The University of New South Wales	2,003	1,375	3,378	792	620	1,412	2,795	1,995	4,790
The University of Newcastle	894	783	1,677	79	308	387	973	1,091	2,064
The University of Sydney	2,394	1,945	4,339	259	623	882	2,653	2,568	5,221
University of Technology, Sydney	873	696	1,569	94	192	286	967	888	1,855
University of Western Sydney	924	1,006	1,930	61	261	322	985	1,267	2,252
University of Wollongong	705	440	1,145	57	187	244	762	627	1,389
<b>Total New South Wales</b>	<b>10,269</b>	<b>8,213</b>	<b>18,482</b>	<b>1,511</b>	<b>2,859</b>	<b>4,370</b>	<b>11,780</b>	<b>11,072</b>	<b>22,852</b>
<b>VICTORIA</b>									
Deakin University	785	804	1,589	74	311	385	859	1,115	1,974
La Trobe University	922	854	1,776	85	437	522	1,007	1,291	2,298
Monash University	2,094	1,583	3,677	379	843	1,222	2,473	2,426	4,899
Royal Melbourne Inst. of Tech. University	833	595	1,428	413	531	944	1,246	1,126	2,372
Swinburne University of Technology	492	330	822	71	156	227	563	486	1,049
The University of Melbourne	2,227	1,898	4,125	316	701	1,017	2,543	2,599	5,142
University of Ballarat	196	160	356	12	61	73	208	221	429
Victoria University of Technology	515	446	961	39	162	201	554	608	1,162
<b>Total Victoria</b>	<b>8,064</b>	<b>6,670</b>	<b>14,734</b>	<b>1,389</b>	<b>3,202</b>	<b>4,591</b>	<b>9,453</b>	<b>9,872</b>	<b>19,325</b>
<b>QUEENSLAND</b>									
Central Queensland University	423	416	839	32	104	136	455	520	975
Griffith University	962	916	1,878	67	221	288	1,029	1,137	2,166
James Cook University	508	463	971	56	125	181	564	588	1,152
Queensland University of Technology	1,289	1,170	2,459	99	223	322	1,388	1,393	2,781
The University of Queensland	2,164	1,732	3,896	357	717	1,074	2,521	2,449	4,970
University of Southern Queensland	479	415	894	7	71	78	486	486	972
<b>Total Queensland</b>	<b>5,825</b>	<b>5,112</b>	<b>10,937</b>	<b>618</b>	<b>1,461</b>	<b>2,079</b>	<b>6,443</b>	<b>6,573</b>	<b>13,016</b>

(Continued)

**Table 10. Number of Full-time and Fractional Full-time Staff by State, Institution, Work Contract and Gender, 1998 (Continued)**

<i>State/Institution</i>	<i>Full-time</i>			<i>Fractional Full-time</i>			<i>Full-time plus Fractional Full-time</i>		
	<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>
<b>WESTERN AUSTRALIA</b>									
Curtin University of Technology	1,057	786		100	260		1,157	1,046	
Edith Cowan University	699		1,326	68		397	767		1,723
Murdoch University		424	943		173	242		597	1,185
	1,201	876		157	396		1,358	1,272	
<b>Total Western Australia</b>	<b>3,476</b>		<b>6,189</b>	<b>394</b>		<b>1,552</b>	<b>3,870</b>		<b>7,741</b>
<b>SOUTH AUSTRALIA</b>									
	627	586		88	222		715	808	
The University of Adelaide	1,135		1,892	98		424	1,233		2,316
University of South Australia		797	1,631		242	323		1,039	1,954
	2,596	2,140	4,736	267	790	1,057	2,863	2,930	5,793
<b>TASMANIA</b>									
Australian Maritime College	119	36	155	5	7	12	124	43	167
University of Tasmania	721	474	1,195	78	188	266	799	662	1,461
<b>Total Tasmania</b>	<b>840</b>	<b>510</b>	<b>1,350</b>	<b>83</b>	<b>195</b>	<b>278</b>	<b>923</b>	<b>705</b>	<b>1,628</b>
<b>NORTHERN TERRITORY</b>									
Batchelor College	37	52	89	1	6	7	38	58	96
Northern Territory University	297	322	619	10	36	46	307	358	665
<b>Total Northern Territory</b>	<b>334</b>	<b>374</b>	<b>708</b>	<b>11</b>	<b>42</b>	<b>53</b>	<b>345</b>	<b>416</b>	<b>761</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>									
Australian Defence Force Academy	307	114	421	12	49	61	319	163	482
The Australian National University	1,687	1,073	2,760	108	293	401	1,795	1,366	3,161
University of Canberra	334	336	670	17	54	71	351	390	741
<b>Total Australian Capital Territory</b>	<b>2,328</b>	<b>1,523</b>	<b>3,851</b>	<b>137</b>	<b>396</b>	<b>533</b>	<b>2,465</b>	<b>1,919</b>	<b>4,384</b>
<b>MULTI-STATE</b>									
Australian Catholic University	252	379	631	27	114	141	279	493	772
<b>Total Multi-State</b>	<b>252</b>	<b>379</b>	<b>631</b>	<b>27</b>	<b>114</b>	<b>141</b>	<b>279</b>	<b>493</b>	<b>772</b>
<b>TOTAL</b>	<b>33,984</b>	<b>27,634</b>	<b>61,618</b>	<b>4,437</b>	<b>10,217</b>	<b>14,654</b>	<b>38,421</b>	<b>37,851</b>	<b>76,272</b>
% of staff for each work contract by gender	55.2%	44.8%	100.0%	30.3%	69.7%	100.0%	50.4%	49.6%	100.0%

**Table 11. Number of Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 1998**

State/Institution	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
<b>NEW SOUTH WALES</b>							
Avondale College	2	27	23	3	55	23	78
Charles Sturt University	61	95	186	27	369	365	734
Macquarie University	134	139	123	64	460	358	818
Southern Cross University	44	51	60	25	180	131	311
The University of New England	99	111	105	32	347	357	704
The University of New South Wales	581	436	470	180	1,667	1,128	2,795
The University of Newcastle	118	141	169	69	497	476	973
The University of Sydney	453	379	324	239	1,395	1,258	2,653
University of Technology, Sydney	119	171	169	25	484	483	967
University of Western Sydney	101	120	261	73	555	430	985
University of Wollongong	133	121	116	49	419	343	762
<b>Total New South Wales</b>	<b>1,845</b>	<b>1,791</b>	<b>2,006</b>	<b>786</b>	<b>6,428</b>	<b>5,352</b>	<b>11,780</b>
<b>VICTORIA</b>							
Deakin University	90	114	191	38	433	426	859
La Trobe University	151	182	211	92	636	371	1,007
Monash University	376	434	384	331	1,525	948	2,473
Royal Melbourne Inst. of Tech. University	127	234	256	60	677	569	1,246
Swinburne University of Technology	73	100	90	29	292	271	563
The University of Melbourne	421	397	427	269	1,514	1,029	2,543
University of Ballarat	17	38	54	13	122	86	208
Victoria University of Technology	70	114	147	32	363	191	554
<b>Total Victoria</b>	<b>1,325</b>	<b>1,613</b>	<b>1,760</b>	<b>864</b>	<b>5,562</b>	<b>3,891</b>	<b>9,453</b>
<b>QUEENSLAND</b>							
Central Queensland University	30	89	70	42	231	224	455
Griffith University	134	144	225	59	562	467	1,029
James Cook University	71	90	116	68	345	219	564
Queensland University of Technology	133	162	256	84	635	753	1,388
The University of Queensland	386	301	311	345	1,343	1,178	2,521
University of Southern Queensland	50	54	94	41	239	247	486
<b>Total Queensland</b>	<b>804</b>	<b>840</b>	<b>1,072</b>	<b>639</b>	<b>3,355</b>	<b>3,088</b>	<b>6,443</b>
<b>WESTERN AUSTRALIA</b>							
Curtin University of Technology	157	166	229	83	635	522	1,157
Edith Cowan University	67	80	180	63	390	377	767
Murdoch University	104	72	80	49	305	283	588
The University of Western Australia	225	218	184	107	734	624	1,358
<b>Total Western Australia</b>	<b>553</b>	<b>536</b>	<b>673</b>	<b>302</b>	<b>2,064</b>	<b>1,806</b>	<b>3,870</b>
<b>SOUTH AUSTRALIA</b>							
The Flinders University of South Australia	138	115	96	77	426	289	715
The University of Adelaide	182	247	142	137	708	525	1,233
University of South Australia	99	154	167	73	493	422	915
<b>Total South Australia</b>	<b>419</b>	<b>516</b>	<b>405</b>	<b>287</b>	<b>1,627</b>	<b>1,236</b>	<b>2,863</b>

(Continued)

**Table 11. Number of Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 1998 (Continued)**

<i>State/Institution</i>	<i>Academic Classifications</i>				<i>Sub-total Academic Classifications</i>	<i>Non-Academic Classifications</i>	<i>TOTAL</i>
	<i>Above Senior Lecturer</i>	<i>Senior Lecturer (Level C)</i>	<i>Lecturer (Level B)</i>	<i>Below Lecturer (Level A)</i>			
<b>TASMANIA</b>							
Australian Maritime College	5	9	31	19	64	60	124
University of Tasmania	104	138	151	73	466	333	799
<b>Total Tasmania</b>	<b>109</b>	<b>147</b>	<b>182</b>	<b>92</b>	<b>530</b>	<b>393</b>	<b>923</b>
<b>NORTHERN TERRITORY</b>							
Batchelor College	2	4	8	2	16	22	38
Northern Territory University	34	49	55	31	169	138	307
<b>Total Northern Territory</b>	<b>36</b>	<b>53</b>	<b>63</b>	<b>33</b>	<b>185</b>	<b>160</b>	<b>345</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>							
Australian Defence Force Academy	39	71	38	22	170	149	319
The Australian National University	332	222	233	144	931	864	1,795
University of Canberra	55	58	45	13	171	180	351
<b>Total Australian Capital Territory</b>	<b>426</b>	<b>351</b>	<b>316</b>	<b>179</b>	<b>1,272</b>	<b>1,193</b>	<b>2,465</b>
<b>MULTI-STATE</b>							
Australian Catholic University	33	54	81	9	177	102	279
<b>Total Multi-State</b>	<b>33</b>	<b>54</b>	<b>81</b>	<b>9</b>	<b>177</b>	<b>102</b>	<b>279</b>
<b>TOTAL</b>	<b>5,550</b>	<b>5,901</b>	<b>6,558</b>	<b>3,191</b>	<b>21,200</b>	<b>17,221</b>	<b>38,421</b>
% of staff for each classification by gender	85.5%	73.3%	57.2%	47.9%	64.9%	39.5%	50.4%

(Continued)

Table 11.

## Classification and Gender, 1998 (Continued)

State/Institution	Above	Senior		Below	Sub-total		TOTAL
	Senior Lecturer	Lecturer (Level C)	Lecturer (Level B)	Lecturer (Level A)	Academic Classifications	Non-Academic Classifications	
<b>11.2 Females</b>							
<b>NEW SOUTH WALES</b>							
Avondale College	0	5	13	0	18	30	48
Charles Sturt University	14	27	109	34	184	581	765
Macquarie University	38	56	113	72	279	620	899
Southern Cross University	7	18	44	36	105	226	331
The University of New England	12	37	56	42	147	446	593
The University of New South Wales	69	120	268	162	619	1,376	1,995
The University of Newcastle	18	45	112	61	236	855	1,091
The University of Sydney	105	168	349	270	892	1,676	2,568
University of Technology, Sydney	28	71	136	11	246	642	888
University of Western Sydney	32	78	215	95	420	847	1,267
University of Wollongong	22	50	78	38	188	439	627
<b>Total New South Wales</b>	<b>345</b>	<b>675</b>	<b>1493</b>	<b>821</b>	<b>3,334</b>	<b>7,738</b>	<b>11,072</b>
<b>VICTORIA</b>							
Deakin University	23	66	140	73	302	813	1,115
La Trobe University	30	106	220	164	520	771	1,291
Monash University	49	147	335	380	911	1,515	2,426
Royal Melbourne Inst. of Tech. University	39	81	174	49	343	783	1,126
Swinburne University of Technology	9	23	57	18	107	379	486
The University of Melbourne	70	158	290	403	921	1,678	2,599
University of Ballarat	4	10	37	16	67	154	221
Victoria University of Technology	15	44	103	42	204	404	608
<b>Total Victoria</b>	<b>239</b>	<b>635</b>	<b>1,356</b>	<b>1,145</b>	<b>3,375</b>	<b>6,497</b>	<b>9,872</b>
<b>QUEENSLAND</b>							
Central Queensland University	7	21	56	57	141	379	520
Griffith University	23	61	140	70	294	843	1,137
James Cook University	15	25	87	48	175	413	588
Queensland University of Technology	22	64	186	92	364	1,029	1,393
The University of Queensland	54	77	209	323	663	1,786	2,449
University of Southern Queensland	8	19	53	33	113	373	486
<b>Total Queensland</b>	<b>129</b>	<b>267</b>	<b>731</b>	<b>623</b>	<b>1,750</b>	<b>4,823</b>	<b>6,573</b>
<b>WESTERN AUSTRALIA</b>							
Curtin University of Technology	23	51	186	80	340	706	1,046
Edith Cowan University	10	41	129	69	249	707	956
Murdoch University	10	27	78	65	180	417	597
The University of Western Australia	27	38	121	156	342	930	1,272
<b>Total Western Australia</b>	<b>70</b>	<b>157</b>	<b>514</b>	<b>370</b>	<b>1,111</b>	<b>2,760</b>	<b>3,871</b>
<b>SOUTH AUSTRALIA</b>							
The Flinders University of South Australia	25	59	98	82	264	544	808
The University of Adelaide	21	56	92	107	276	807	1,083
University of South Australia	31	97	170	92	390	649	1,039
<b>Total South Australia</b>	<b>77</b>	<b>212</b>	<b>360</b>	<b>281</b>	<b>930</b>	<b>2,000</b>	<b>2,930</b>

(Continued)



**Table 11. Number of Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 1998 (Continued)**

<i>State/Institution</i>	<i>Academic Classifications</i>				<i>Sub-total Academic Classifications</i>	<i>Classifications</i>	
	<i>Senior</i>	<i>Senior Lecturer (Level C)</i>	<i>Lecturer (Level B)</i>	<i>Lecturer</i>			
<b>11.2 Females</b>							
<b>TASMANIA</b>							
Australian Maritime College	0	1	2	1	4	39	43
University of Tasmania	9	29	90	53	181	481	662
<b>Total Tasmania</b>	<b>9</b>	<b>30</b>	<b>92</b>	<b>54</b>	<b>185</b>	<b>520</b>	<b>705</b>
<b>NORTHERN TERRITORY</b>							
Batchelor College	1	7	13	8	29	29	58
Northern Territory University	6	25	42	35	108	250	358
<b>Total Northern Territory</b>	<b>7</b>	<b>32</b>	<b>55</b>	<b>43</b>	<b>137</b>	<b>279</b>	<b>416</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>							
Australian Defence Force Academy	2	4	9	8	23	140	163
The Australian National University	32	54	117	84	287	1,079	1,366
University of Canberra	12	28	64	23	127	263	390
<b>Total Australian Capital Territory</b>	<b>46</b>	<b>86</b>	<b>190</b>	<b>115</b>	<b>437</b>	<b>1,482</b>	<b>1,919</b>
<b>MULTI-STATE</b>							
Australian Catholic University	17	52	115	20	204	289	493
<b>Total Multi-State</b>	<b>17</b>	<b>52</b>	<b>115</b>	<b>20</b>	<b>204</b>	<b>289</b>	<b>493</b>
<b>TOTAL</b>	<b>939</b>	<b>2,146</b>	<b>4,906</b>	<b>3,472</b>	<b>11,463</b>	<b>26,388</b>	<b>37,851</b>
% of staff for each classification by gender	14.5%	26.7%	42.8%	52.1%	35.1%	60.5%	49.6%

(Continued)

**Table 11. Number of Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 1998 (Continued)**

<i>State/Institution</i>	<i>Academic Classifications</i>				<i>Sub-total Academic Classifications</i>	<i>Non-Academic Classifications</i>	<i>TOTAL</i>
	<i>Above Senior Lecturer</i>	<i>Senior Lecturer (Level C)</i>	<i>Lecturer (Level B)</i>	<i>Below Lecturer (Level A)</i>			
<b>11.3 Persons</b>							
<b>NEW SOUTH WALES</b>							
Avondale College	2	32	36	3	73	53	126
Charles Sturt University	75	122	295	61	553	946	1,499
Macquarie University	172	195	236	136	739	978	1,717
Southern Cross University	51	69	104	61	285	357	642
The University of New England	111	148	161	74	494	803	1,297
The University of New South Wales	650	556	738	342	2,286	2,504	4,790
The University of Newcastle	136	186	281	130	733	1,331	2,064
The University of Sydney	558	547	673	509	2,287	2,934	5,221
University of Technology, Sydney	147	242	305	36	730	1,125	1,855
University of Western Sydney	133	198	476	168	975	1,277	2,252
University of Wollongong	155	171	194	87	607	782	1,389
<b>Total New South Wales</b>	<b>2,190</b>	<b>2,466</b>	<b>3,499</b>	<b>1,607</b>	<b>9,762</b>	<b>13,090</b>	<b>22,852</b>
<b>VICTORIA</b>							
Deakin University	113	180	331	111	735	1,239	1,974
La Trobe University	181	288	431	256	1,156	1,142	2,298
Monash University	425	581	719	711	2,436	2,463	4,899
Royal Melbourne Inst. of Tech. University	166	315	430	109	1,020	1,352	2,372
Swinburne University of Technology	82	123	147	47	399	650	1,049
The University of Melbourne	491	555	717	672	2,435	2,707	5,142
University of Ballarat	21	48	91	29	189	240	429
Victoria University of Technology	85	158	250	74	567	595	1,162
<b>Total Victoria</b>	<b>1,564</b>	<b>2,248</b>	<b>3,116</b>	<b>2,009</b>	<b>8,937</b>	<b>10,388</b>	<b>19,325</b>
<b>QUEENSLAND</b>							
Central Queensland University	37	110	126	99	372	603	975
Griffith University	157	205	365	129	856	1,310	2,166
James Cook University	86	115	203	116	520	632	1,152
Queensland University of Technology	155	226	442	176	999	1,782	2,781
The University of Queensland	440	378	520	668	2,006	2,964	4,970
University of Southern Queensland	58	73	147	74	352	620	972
<b>Total Queensland</b>	<b>933</b>	<b>1,107</b>	<b>1,803</b>	<b>1,262</b>	<b>5,105</b>	<b>7,911</b>	<b>13,016</b>
<b>WESTERN AUSTRALIA</b>							
Curtin University of Technology	180	217	415	163	975	1,228	2,203
Edith Cowan University	77	121	309	132	639	1,084	1,723
Murdoch University	114	99	158	114	485	700	1,185
The University of Western Australia	252	256	305	263	1,076	1,554	2,630
<b>Total Western Australia</b>	<b>623</b>	<b>693</b>	<b>1,187</b>	<b>672</b>	<b>3,175</b>	<b>4,566</b>	<b>7,741</b>
<b>SOUTH AUSTRALIA</b>							
The Flinders University of South Australia	163	174	194	159	690	833	1,523
The University of Adelaide	203	303	234	244	984	1,332	2,316
University of South Australia	130	251	337	165	883	1,071	1,954
<b>Total South Australia</b>	<b>496</b>	<b>728</b>	<b>765</b>	<b>568</b>	<b>2,557</b>	<b>3,236</b>	<b>5,793</b>

(Continued)

**Table 11. Number of Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 1998 (Continued)**

<i>State/Institution</i>	<i>Academic Classifications</i>				<i>Sub-total Academic Classifications</i>	<i>Non-Academic Classifications</i>	<i>TOTAL</i>
	<i>Above Senior Lecturer</i>	<i>Senior Lecturer (Level C)</i>	<i>Lecturer (Level B)</i>	<i>Below Lecturer (Level A)</i>			
	<b>TASMANIA</b>						
Australian Maritime College	5	10	33	20	68	99	167
University of Tasmania	113	167	241	126	647	814	1,461
<b>Total Tasmania</b>	<b>118</b>	<b>177</b>	<b>274</b>	<b>146</b>	<b>715</b>	<b>913</b>	<b>1,628</b>
<b>NORTHERN TERRITORY</b>							
Batchelor College	3	11	21	10	45	51	96
Northern Territory University	40	74	97	66	277	388	665
<b>Total Northern Territory</b>	<b>43</b>	<b>85</b>	<b>118</b>	<b>76</b>	<b>322</b>	<b>439</b>	<b>761</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>							
Australian Defence Force Academy	41	75	47	30	193	289	482
The Australian National University	364	276	350	228	1,218	1,943	3,161
University of Canberra	67	86	109	36	298	443	741
<b>Total Australian Capital Territory</b>	<b>472</b>	<b>437</b>	<b>506</b>	<b>294</b>	<b>1,709</b>	<b>2,675</b>	<b>4,384</b>
<b>MULTI-STATE</b>							
Australian Catholic University	50	106	196	29	381	391	772
<b>Total Multi-State</b>	<b>50</b>	<b>106</b>	<b>196</b>	<b>29</b>	<b>381</b>	<b>391</b>	<b>772</b>
<b>TOTAL</b>	<b>6,489</b>	<b>8,047</b>	<b>11,464</b>	<b>6,663</b>	<b>32,663</b>	<b>43,609</b>	<b>76,272</b>
% of staff for each classification by persons	8.5%	10.6%	15.0%	8.7%	42.8%	57.2%	100.0%

**Table 12. Number of Full-time and Fractional Full-time Staff by State, Institution, Function and Gender, 1998**

State/Institution	Teaching Only			Research Only			Teaching & Research			Other			ALL FUNCTIONS		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
<b>NEW SOUTH WALES</b>															
Avondale College	53	18	71	0	0	0	0	0	0	25	30	55	78	48	126
Charles Sturt University	60	48	108	5	3	8	299	130	429	370	584	954	734	765	1,499
Macquarie University	4	5	9	59	31	90	390	238	628	365	625	990	818	899	1,717
Southern Cross University	0	0	0	12	13	25	158	90	248	141	228	369	311	331	642
The University of New England	0	0	0	20	14	34	306	127	433	378	452	830	704	593	1,297
The University of New South Wales	0	0	0	322	289	611	1,421	448	1,869	1,052	1,258	2,310	2,795	1,995	4,790
The University of Newcastle	2	0	2	98	130	228	424	189	613	449	772	1,221	973	1,091	2,064
The University of Sydney	0	0	0	283	284	567	1,185	764	1,949	1,185	1,520	2,705	2,653	2,568	5,221
University of Technology, Sydney	0	0	0	35	21	56	466	240	706	466	627	1,093	967	888	1,855
University of Western Sydney	27	28	55	38	56	94	503	359	862	417	824	1,241	985	1,267	2,252
University of Wollongong	0	1	1	55	19	74	360	168	528	347	439	786	762	627	1,389
<b>Total New South Wales</b>	<b>146</b>	<b>100</b>	<b>246</b>	<b>927</b>	<b>860</b>	<b>1,787</b>	<b>5,512</b>	<b>2,753</b>	<b>8,265</b>	<b>5,195</b>	<b>7,359</b>	<b>12,554</b>	<b>11,780</b>	<b>11,072</b>	<b>22,852</b>
<b>VICTORIA</b>															
Deakin University	0	0	0	22	31	53	432	302	734	405	782	1,187	859	1,115	1,974
La Trobe University	5	24	29	67	97	164	561	399	960	374	771	1,145	1,007	1,291	2,298
Monash University	91	58	149	359	358	717	1,035	458	1,493	988	1,552	2,540	2,473	2,426	4,899
Royal Melbourne Inst. of Tech. University	0	0	0	38	14	52	630	325	955	578	787	1,365	1,246	1,126	2,372
Swinburne University of Technology	14	4	18	24	5	29	251	97	348	274	380	654	563	486	1,049
The University of Melbourne	67	43	110	412	410	822	1,019	466	1,485	1,045	1,680	2,725	2,543	2,599	5,142
University of Ballarat	21	23	44	4	1	5	89	41	130	94	156	250	208	221	429
Victoria University of Technology	20	16	36	5	2	7	333	185	518	196	405	601	554	608	1,162
<b>Total Victoria</b>	<b>218</b>	<b>168</b>	<b>386</b>	<b>931</b>	<b>918</b>	<b>1,849</b>	<b>4,350</b>	<b>2,273</b>	<b>6,623</b>	<b>3,954</b>	<b>6,513</b>	<b>10,467</b>	<b>9,453</b>	<b>9,872</b>	<b>19,325</b>
<b>QUEENSLAND</b>															
Central Queensland University	11	17	28	23	9	32	195	121	316	226	373	599	455	520	975
Griffith University	0	0	0	69	79	148	521	272	793	439	786	1,225	1,029	1,137	2,166
James Cook University	1	2	3	88	60	148	263	136	399	212	390	602	564	588	1,152
Queensland University of Technology	3	3	6	95	92	187	584	328	912	706	970	1,676	1,388	1,393	2,781
The University of Queensland	0	0	0	561	599	1,160	963	421	1,384	997	1,429	2,426	2,521	2,449	4,970
University of Southern Queensland	2	0	2	6	0	6	229	113	342	249	373	622	486	486	972
<b>Total Queensland</b>	<b>17</b>	<b>22</b>	<b>39</b>	<b>842</b>	<b>839</b>	<b>1,681</b>	<b>2,755</b>	<b>1,391</b>	<b>4,146</b>	<b>2,829</b>	<b>4,321</b>	<b>7,150</b>	<b>6,443</b>	<b>6,573</b>	<b>13,016</b>

(Continued)

**Table 12. Number of Full-time and Fractional Full-time Staff by State, Institution, Function and Gender, 1998 (Continued)**

State/Institution	Teaching Only			Research Only			Teaching & Research			Other			ALL FUNCTIONS		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
<b>WESTERN AUSTRALIA</b>															
Curtin University of Technology	11	6	17	46	46	92	571	300	871	529	694	1,223	1,157	1,046	2,203
Edith Cowan University	12	13	25	9	14	23	351	212	563	395	717	1,112	767	956	1,723
Murdoch University	20	38	58	75	67	142	245	121	366	248	371	619	588	597	1,185
The University of Western Australia	0	0	0	259	300	559	576	193	769	523	779	1,302	1,358	1,272	2,630
<b>Total Western Australia</b>	<b>43</b>	<b>57</b>	<b>100</b>	<b>389</b>	<b>427</b>	<b>816</b>	<b>1,743</b>	<b>826</b>	<b>2,569</b>	<b>1,695</b>	<b>2,561</b>	<b>4,256</b>	<b>3,870</b>	<b>3,871</b>	<b>7,741</b>
<b>SOUTH AUSTRALIA</b>															
The Flinders University of South Australia	2	0	2	92	121	213	353	195	548	268	492	760	715	808	1,523
The University of Adelaide	0	0	0	255	175	430	537	196	733	441	712	1,153	1,233	1,083	2,316
University of South Australia	10	17	27	129	58	187	382	324	706	394	640	1,034	915	1,039	1,954
<b>Total South Australia</b>	<b>12</b>	<b>17</b>	<b>29</b>	<b>476</b>	<b>354</b>	<b>830</b>	<b>1,272</b>	<b>715</b>	<b>1,987</b>	<b>1,103</b>	<b>1,844</b>	<b>2,947</b>	<b>2,863</b>	<b>2,930</b>	<b>5,793</b>
<b>TASMANIA</b>															
Australian Maritime College	60	4	64	6	0	6	0	0	0	58	39	97	124	43	167
University of Tasmania	0	0	0	76	22	98	384	154	538	339	486	825	799	662	1,461
<b>Total Tasmania</b>	<b>60</b>	<b>4</b>	<b>64</b>	<b>82</b>	<b>22</b>	<b>104</b>	<b>384</b>	<b>154</b>	<b>538</b>	<b>397</b>	<b>525</b>	<b>922</b>	<b>923</b>	<b>705</b>	<b>1,628</b>
<b>NORTHERN TERRITORY</b>															
Batchelor College	0	0	0	0	0	0	13	23	36	25	35	60	38	58	96
Northern Territory University	22	27	49	19	14	33	112	64	176	154	253	407	307	358	665
<b>Total Northern Territory</b>	<b>22</b>	<b>27</b>	<b>49</b>	<b>19</b>	<b>14</b>	<b>33</b>	<b>125</b>	<b>87</b>	<b>212</b>	<b>179</b>	<b>288</b>	<b>467</b>	<b>345</b>	<b>416</b>	<b>761</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>															
Australian Defence Force Academy	0	0	0	33	12	45	152	22	174	134	129	263	319	163	482
The Australian National University	0	0	0	931	382	1,313	356	149	505	508	835	1,343	1,795	1,366	3,161
University of Canberra	10	10	20	18	7	25	147	115	262	176	258	434	351	390	741
<b>Total Australian Capital Territory</b>	<b>10</b>	<b>10</b>	<b>20</b>	<b>982</b>	<b>401</b>	<b>1,383</b>	<b>655</b>	<b>286</b>	<b>941</b>	<b>818</b>	<b>1,222</b>	<b>2,040</b>	<b>2,465</b>	<b>1,919</b>	<b>4,384</b>
<b>MULTI-STATE</b>															
Australian Catholic University	0	0	0	1	4	5	162	193	355	116	296	412	279	493	772
<b>Total Multi-State</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>162</b>	<b>193</b>	<b>355</b>	<b>116</b>	<b>296</b>	<b>412</b>	<b>279</b>	<b>493</b>	<b>772</b>
<b>TOTAL</b>	<b>528</b>	<b>405</b>	<b>933</b>	<b>4,649</b>	<b>3,839</b>	<b>8,488</b>	<b>16,958</b>	<b>8,678</b>	<b>25,636</b>	<b>16,286</b>	<b>24,929</b>	<b>41,215</b>	<b>38,421</b>	<b>37,851</b>	<b>76,272</b>
% of staff for each function by gender	56.6%	43.4%	100.0%	54.8%	45.2%	100.0%	66.1%	33.9%	100.0%	39.5%	60.5%	100.0%	50.4%	49.6%	100.0%
% of all staff	0.7%	0.5%	1.2%	6.1%	5.0%	11.1%	22.2%	11.4%	33.6%	21.4%	32.7%	54.0%	50.4%	49.6%	100.0%
<b>TOTAL 1997</b>	<b>706</b>	<b>628</b>	<b>1,334</b>	<b>4,754</b>	<b>3,937</b>	<b>8,691</b>	<b>17,387</b>	<b>8,523</b>	<b>25,910</b>	<b>16,605</b>	<b>24,776</b>	<b>41,381</b>	<b>39,452</b>	<b>37,864</b>	<b>77,316</b>
% change on 1997	-25.2%	-35.5%	-30.1%	-2.2%	-2.5%	-2.3%	-2.5%	1.8%	-1.1%	-1.9%	0.6%	-0.4%	-2.6%	0.0%	-1.4%

**Table 13. Number of Full-time and Fractional Full-time Staff by State, Institution, Current Duties Term and Gender, 1998**

State/Institution	Tenurable			Limited Term			Other Term			ALL TERMS		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
<b>NEW SOUTH WALES</b>												
Avondale College	0	0	0	35	11	46	43	37	80	78	48	126
Charles Sturt University	543	574	1,117	191	191	382	0	0	0	734	765	1,499
Macquarie University	568	491	1,059	250	408	658	0	0	0	818	899	1,717
Southern Cross University	178	161	339	133	170	303	0	0	0	311	331	642
The University of New England	567	444	1,011	137	149	286	0	0	0	704	593	1,297
The University of New South Wales	1,482	1,019	2,501	1,305	975	2,280	8	1	9	2,795	1,995	4,790
The University of Newcastle	531	442	973	442	649	1,091	0	0	0	973	1,091	2,064
The University of Sydney	1,505	1,140	2,645	1,148	1,428	2,576	0	0	0	2,653	2,568	5,221
University of Technology, Sydney	737	674	1,411	230	214	444	0	0	0	967	888	1,855
University of Western Sydney	713	873	1,586	272	394	666	0	0	0	985	1,267	2,252
University of Wollongong	519	453	972	243	174	417	0	0	0	762	627	1,389
<b>Total New South Wales</b>	<b>7,343</b>	<b>6,271</b>	<b>13,614</b>	<b>4,386</b>	<b>4,763</b>	<b>9,149</b>	<b>51</b>	<b>38</b>	<b>89</b>	<b>11,780</b>	<b>11,072</b>	<b>22,852</b>
<b>VICTORIA</b>												
Deakin University	426	386	812	433	729	1,162	0	0	0	859	1,115	1,974
La Trobe University	669	814	1,483	323	472	795	15	5	20	1,007	1,291	2,298
Monash University	1,252	979	2,231	1,221	1,447	2,668	0	0	0	2,473	2,426	4,899
Royal Melbourne Inst. of Tech. University	758	611	1,369	488	515	1,003	0	0	0	1,246	1,126	2,372
Swinburne University of Technology	357	209	566	206	277	483	0	0	0	563	486	1,049
The University of Melbourne	1,259	1,033	2,292	1,284	1,566	2,850	0	0	0	2,543	2,599	5,142
University of Ballarat	137	119	256	71	102	173	0	0	0	208	221	429
Victoria University of Technology	384	367	751	170	241	411	0	0	0	554	608	1,162
<b>Total Victoria</b>	<b>5,242</b>	<b>4,518</b>	<b>9,760</b>	<b>4,196</b>	<b>5,349</b>	<b>9,545</b>	<b>15</b>	<b>5</b>	<b>20</b>	<b>9,453</b>	<b>9,872</b>	<b>19,325</b>
<b>QUEENSLAND</b>												
Central Queensland University	271	258	529	183	262	445	1	0	1	455	520	975
Griffith University	630	601	1,231	399	536	935	0	0	0	1,029	1,137	2,166
James Cook University	357	354	711	207	234	441	0	0	0	564	588	1,152
Queensland University of Technology	829	750	1,579	559	643	1,202	0	0	0	1,388	1,393	2,781
The University of Queensland	1,296	1,097	2,393	1,225	1,352	2,577	0	0	0	2,521	2,449	4,970
University of Southern Queensland	392	399	791	63	35	98	31	52	83	486	486	972
<b>Total Queensland</b>	<b>3,775</b>	<b>3,459</b>	<b>7,234</b>	<b>2,636</b>	<b>3,062</b>	<b>5,698</b>	<b>32</b>	<b>52</b>	<b>84</b>	<b>6,443</b>	<b>6,573</b>	<b>13,016</b>

(Continued)

Table 13. Number of Full-time and Fractional Full-time Staff by State, Institution, Current Duties Term and Gender, 1998 (Continued)

State/Institution	Tenurable			Limited Term			Other Term			ALL TERMS		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
<b>WESTERN AUSTRALIA</b>												
Curtin University of Technology	811	652	1,463	346	394	740	0	0	0	1,157	1,046	2,203
Edith Cowan University	483	610	1,093	284	346	630	0	0	0	767	956	1,723
Murdoch University	360	299	659	228	298	526	0	0	0	588	597	1,185
The University of Western Australia	628	371	999	680	871	1,551	50	30	80	1,358	1,272	2,630
<b>Total Western Australia</b>	<b>2,282</b>	<b>1,932</b>	<b>4,214</b>	<b>1,538</b>	<b>1,909</b>	<b>3,447</b>	<b>50</b>	<b>30</b>	<b>80</b>	<b>3,870</b>	<b>3,871</b>	<b>7,741</b>
<b>SOUTH AUSTRALIA</b>												
The Flinders University of South Australia	472	443	915	243	365	608	0	0	0	715	808	1,523
The University of Adelaide	763	590	1,353	457	461	918	13	32	45	1,233	1,083	2,316
University of South Australia	529	649	1,178	368	370	738	18	20	38	915	1,039	1,954
<b>Total South Australia</b>	<b>1,764</b>	<b>1,682</b>	<b>3,446</b>	<b>1,068</b>	<b>1,196</b>	<b>2,264</b>	<b>31</b>	<b>52</b>	<b>83</b>	<b>2,863</b>	<b>2,930</b>	<b>5,793</b>
<b>TASMANIA</b>												
Australian Maritime College	71	31	102	53	12	65	0	0	0	124	43	167
University of Tasmania	487	333	820	312	329	641	0	0	0	799	662	1,461
<b>Total Tasmania</b>	<b>558</b>	<b>364</b>	<b>922</b>	<b>365</b>	<b>341</b>	<b>706</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>923</b>	<b>705</b>	<b>1,628</b>
<b>NORTHERN TERRITORY</b>												
Batchelor College	23	33	56	15	25	40	0	0	0	38	58	96
Northern Territory University	152	190	342	155	168	323	0	0	0	307	358	665
<b>Total Northern Territory</b>	<b>175</b>	<b>223</b>	<b>398</b>	<b>170</b>	<b>193</b>	<b>363</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>345</b>	<b>416</b>	<b>761</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>												
Australian Defence Force Academy	239	116	355	79	46	125	1	1	2	319	163	482
The Australian National University	1,083	870	1,953	712	496	1,208	0	0	0	1,795	1,366	3,161
University of Canberra	293	299	592	58	91	149	0	0	0	351	390	741
<b>Total Australian Capital Territory</b>	<b>1,615</b>	<b>1,285</b>	<b>2,900</b>	<b>849</b>	<b>633</b>	<b>1,482</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2,465</b>	<b>1,919</b>	<b>4,384</b>
<b>MULTI-STATE</b>												
Australian Catholic University	234	425	659	45	68	113	0	0	0	279	493	772
<b>Total Multi-State</b>	<b>234</b>	<b>425</b>	<b>659</b>	<b>45</b>	<b>68</b>	<b>113</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>279</b>	<b>493</b>	<b>772</b>
<b>TOTAL</b>	<b>22,988</b>	<b>20,159</b>	<b>43,147</b>	<b>15,253</b>	<b>17,514</b>	<b>32,767</b>	<b>180</b>	<b>178</b>	<b>358</b>	<b>38,421</b>	<b>37,851</b>	<b>76,272</b>
% of staff for each term for all persons	53.3%	46.7%	100.0%	46.5%	53.5%	100.0%	50.3%	49.7%	100.0%	50.4%	49.6%	100.0%
% of all persons	30.1%	26.4%	56.6%	20.0%	23.0%	43.0%	0.2%	0.2%	0.5%	50.4%	49.6%	100.0%
<b>TOTAL 1997</b>	<b>24,326</b>	<b>20,678</b>	<b>45,004</b>	<b>14,439</b>	<b>16,482</b>	<b>30,921</b>	<b>687</b>	<b>704</b>	<b>1,391</b>	<b>39,452</b>	<b>37,864</b>	<b>77,316</b>
% change on 1997	-5.5%	-2.5%	-4.1%	5.6%	6.3%	6.0%	-73.8%	-74.7%	-74.3%	-2.6%	0.0%	-1.4%

**Table 14. Number of Full-time and Fractional Full-time Staff by Age Group, Current Duties Classification and Gender, 1998 (a)**

<i>Gender/Age Group</i>	<i>Academic Classifications</i>				<i>Sub-total Academic Classifications</i>	<i>Non-Academic Classifications</i>	<i>ALL CLASSIFICATIONS</i>
	<i>Above Senior Lecturer</i>	<i>Senior Lecturer (Level C)</i>	<i>Lecturer (Level B)</i>	<i>Below Lecturer (Level A)</i>			
<i>Males</i>							
< 25	1	0	3	164	<b>168</b>	998	<b>1,166</b>
25 - 29	6	10	210	660	<b>886</b>	2,091	<b>2,977</b>
30 - 34	31	160	948	835	<b>1,974</b>	2,136	<b>4,110</b>
35 - 39	176	779	1,405	658	<b>3,018</b>	2,432	<b>5,450</b>
40 - 44	562	1,073	1,376	409	<b>3,420</b>	2,523	<b>5,943</b>
45 - 49	1,089	1,187	1,119	237	<b>3,632</b>	2,580	<b>6,212</b>
50 - 54	1,617	1,374	849	137	<b>3,977</b>	2,277	<b>6,254</b>
55 - 59	1,307	922	438	56	<b>2,723</b>	1,405	<b>4,128</b>
60 - 64	595	341	159	24	<b>1,119</b>	661	<b>1,780</b>
> 64	166	55	51	11	<b>283</b>	118	<b>401</b>
<b>Total</b>	<b>5,550</b>	<b>5,901</b>	<b>6,558</b>	<b>3,191</b>	<b>21,200</b>	<b>17,221</b>	<b>38,421</b>
<i>Females</i>							
< 25	0	0	3	218	<b>221</b>	1,854	<b>2,075</b>
25 - 29	1	5	133	671	<b>810</b>	3,496	<b>4,306</b>
30 - 34	4	58	564	681	<b>1,307</b>	3,108	<b>4,415</b>
35 - 39	28	273	991	637	<b>1,929</b>	3,438	<b>5,367</b>
40 - 44	132	442	1,124	535	<b>2,233</b>	3,912	<b>6,145</b>
45 - 49	235	529	1,032	379	<b>2,175</b>	4,501	<b>6,676</b>
50 - 54	258	503	714	216	<b>1,691</b>	3,689	<b>5,380</b>
55 - 59	196	234	261	94	<b>785</b>	1,744	<b>2,529</b>
60 - 64	67	86	70	32	<b>255</b>	555	<b>810</b>
> 64	18	16	14	9	<b>57</b>	91	<b>148</b>
<b>Total</b>	<b>939</b>	<b>2,146</b>	<b>4,906</b>	<b>3,472</b>	<b>11,463</b>	<b>26,388</b>	<b>37,851</b>
<i>Persons</i>							
< 25	1	0	6	382	<b>389</b>	2,852	<b>3,241</b>
25 - 29	7	15	343	1,331	<b>1,696</b>	5,587	<b>7,283</b>
30 - 34	35	218	1,512	1,516	<b>3,281</b>	5,244	<b>8,525</b>
35 - 39	204	1,052	2,396	1,295	<b>4,947</b>	5,870	<b>10,817</b>
40 - 44	694	1,515	2,500	944	<b>5,653</b>	6,435	<b>12,088</b>
45 - 49	1,324	1,716	2,151	616	<b>5,807</b>	7,081	<b>12,888</b>
50 - 54	1,875	1,877	1,563	353	<b>5,668</b>	5,966	<b>11,634</b>
55 - 59	1,503	1,156	699	150	<b>3,508</b>	3,149	<b>6,657</b>
60 - 64	662	427	229	56	<b>1,374</b>	1,216	<b>2,590</b>
> 64	184	71	65	20	<b>340</b>	209	<b>549</b>
<b>Total</b>	<b>6,489</b>	<b>8,047</b>	<b>11,464</b>	<b>6,663</b>	<b>32,663</b>	<b>43,609</b>	<b>76,272</b>

(a) Where a person has more than one appointment, they have been tabulated in respect of only one combination of current duties term and current duties classification type and level. Data records in the FT/FFT staff file are sorted thus: function code (ascending), organisational unit code (ascending), work sector code (ascending), within current duties classification type, level and increment code (ascending), within current duties term code (descending), within FTE (descending), within work contract code (ascending), within person identification code (ascending). The characteristics for the first record for each person determine which cell is given the count for the person.



## **4. Appendices**

### **Appendix 1. Actual Staff FTE for 1997**

In the publication *Selected Higher Education Staff Statistics, 1997*, the FTE reported for casual staff was a “whole year estimate” of casual staff. In 1998 institutions provided to DETYA actual casual data in respect of 1997. This has enabled a complete picture of staff FTE for 1997 to be compiled using the same data for which were reported in 1997 for full-time and fractional full-time staff, plus the actual data for casual staff for 1997.

The following features of the data are noteworthy:

- Nationally, the FTE for casual staff estimated in 1997 for 1997 was virtually the same as the actual FTE reported for 1997 in 1998. The actual FTE was 10,785 compared with the estimate of 10,723 (see Appendix 1.1).
- The whole year estimate for all staff for 1997 was 81,404 FTE compared with 81,466. Therefore, on a national basis, the actual data for 1997 reported in 1998 was only 0.1% higher than the estimate for 1997, reported in 1997 (see Appendix 1.1).
- Some institutions showed larger variations than was true on a national basis. The largest variations were for Australian Maritime College (actual 13.3% higher), Swinburne University of Technology (actual lower 8.4%), Avondale College (actual lower 5.1%), Victoria University of Technology (actual higher 4.2%), Southern Cross University (actual lower 4.0%), University of Technology, Sydney (actual lower 3.8%), University of Sydney (actual higher 3.5%), Monash University (actual lower 3.4) and La Trobe University (actual higher 3.3%) (see Appendix 1.1).

**Appendix 1.1. Comparison of FTE for All Staff, Comparing Published Data for 1997 with Actual Data for 1997**

State/Institution	1997 Published FTE					Difference (Actual - Published)	
	Full-time, Fractional Full-time FTE	Estimated Casual FTE	Total FTE including Estimated Casual FTE	Actual Casual FTE for 1997	1997 Actual FTE including Actual Casual FTE		
						FTE	%
<b>NEW SOUTH WALES</b>							
Avondale College	122	15	137	8	130	-7	-5.1%
Charles Sturt University	1,443	214	1,657	207	1,650	-7	-0.4%
Macquarie University	1,642	160	1,802	115	1,757	-45	-2.5%
Southern Cross University	571	149	720	120	691	-29	-4.0%
University of New England	1,265	80	1,345	57	1,322	-23	-1.7%
University of New South Wales	4,207	568	4,775	680	4,887	112	2.3%
University of Newcastle	1,916	271	2,187	274	2,190	3	0.1%
University of Sydney	4,799	590	5,389	776	5,575	186	3.5%
University of Technology, Sydney	1,712	425	2,137	344	2,056	-81	-3.8%
University of Western Sydney	2,093	500	2,593	446	2,539	-54	-2.1%
University of Wollongong	1,294	245	1,539	255	1,549	10	0.6%
<b>Total New South Wales</b>	<b>21,062</b>	<b>3,217</b>	<b>24,279</b>	<b>3,282</b>	<b>24,344</b>	<b>65</b>	<b>0.3%</b>
<b>VICTORIA</b>							
Deakin University	1,795	190	1,985	238	2,033	48	2.4%
La Trobe University	2,035	282	2,317	358	2,393	76	3.3%
Monash University	4,430	775	5,205	600	5,030	-175	-3.4%
Royal Melbourne Institute of Technology	2,127	495	2,622	550	2,677	55	2.1%
Swinburne University of Technology	781	170	951	90	871	-80	-8.4%
University of Ballarat	436	60	496	66	502	6	1.2%
University of Melbourne	4,503	605	5,108	647	5,150	42	0.8%
Victoria University of Technology	1,134	160	1,294	214	1,348	54	4.2%
<b>Total Victoria</b>	<b>17,241</b>	<b>2,737</b>	<b>19,978</b>	<b>2,763</b>	<b>20,004</b>	<b>26</b>	<b>0.1%</b>
<b>QUEENSLAND</b>							
Central Queensland University	859	80	939	101	960	21	2.2%
Griffith University	2,140	392	2,532	402	2,542	10	0.4%
James Cook University of North Queensland	1,211	96	1,307	91	1,302	-5	-0.4%
Queensland University of Technology	2,627	468	3,095	460	3,087	-8	-0.3%
University of Queensland	4,496	530	5,026	539	5,035	9	0.2%
University of Southern Queensland	996	239	1,235	220	1,216	-19	-1.5%
<b>Total Queensland</b>	<b>12,328</b>	<b>1,805</b>	<b>14,133</b>	<b>1,813</b>	<b>14,141</b>	<b>8</b>	<b>0.1%</b>
<b>WESTERN AUSTRALIA</b>							
Curtin University of Technology	2,101	396	2,497	397	2,498	1	0.0%
Edith Cowan University	1,523	325	1,848	321	1,844	-4	-0.2%
Murdoch University	1,040	200	1,240	184	1,224	-16	-1.3%
University of Western Australia	2,413	306	2,719	285	2,698	-21	-0.8%
<b>Total Western Australia</b>	<b>7,076</b>	<b>1,227</b>	<b>8,303</b>	<b>1,187</b>	<b>8,263</b>	<b>-40</b>	<b>-0.5%</b>
<b>SOUTH AUSTRALIA</b>							
Flinders University of South Australia	1,386	150	1,536	136	1,522	-14	-0.9%
University of Adelaide	2,158	373	2,531	379	2,537	6	0.2%
University of South Australia	2,011	340	2,351	341	2,352	1	0.0%
<b>Total South Australia</b>	<b>5,555</b>	<b>863</b>	<b>6,418</b>	<b>856</b>	<b>6,411</b>	<b>-7</b>	<b>-0.1%</b>

(Continued)

**Appendix 1.1. Comparison of FTE for All Staff, Comparing Published Data for 1997 with Actual Data for 1997 (Continued)**

State/Institution	1997 Published FTE			Actual Casual FTE for 1997	1997 Actual FTE including Casual FTE	Difference (Actual - Published)	
	Full-time, Fractional Full-time FTE	Estimated Casual FTE	Total FTE including Estimated Casual FTE			FTE	%
<b>TASMANIA</b>							
Australian Maritime College	173	15	188	40	213	25	13.3%
University of Tasmania	1,436	205	1,641	199	1,635	-6	-0.4%
<b>Total Tasmania</b>	<b>1,608</b>	<b>220</b>	<b>1,828</b>	<b>240</b>	<b>1,848</b>	<b>20</b>	<b>1.1%</b>
<b>NORTHERN TERRITORY</b>							
Batchelor College	114	0	114	0	114	0	0.0%
Northern Territory University	432	80	512	90	522	10	2.0%
<b>Total Northern Territory</b>	<b>547</b>	<b>80</b>	<b>627</b>	<b>90</b>	<b>637</b>	<b>10</b>	<b>1.6%</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>							
Australian Defence Force Academy	458	11	469	9	467	-2	-0.4%
Australian National University	3,247	298	3,545	284	3,531	-14	-0.4%
University of Canberra	808	137	945	134	942	-3	-0.3%
<b>Total Australian Capital Territory</b>	<b>4,513</b>	<b>446</b>	<b>4,959</b>	<b>426</b>	<b>4,939</b>	<b>-20</b>	<b>-0.4%</b>
<b>MULTI-STATE</b>							
Australian Catholic University	752	128	880	127	879	-1	-0.1%
<b>Total Multi-State</b>	<b>752</b>	<b>128</b>	<b>880</b>	<b>127</b>	<b>879</b>	<b>-1</b>	<b>-0.1%</b>
<b>TOTAL</b>	<b>70,681</b>	<b>10,723</b>	<b>81,404</b>	<b>10,785</b>	<b>81,466</b>	<b>62</b>	<b>0.1%</b>

## Appendix 1.2. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Work Contract and Gender, 1997

State/Institution	Full-time			Fractional Full-time			Actual Casual			TOTAL FTE		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
<b>NEW SOUTH WALES</b>												
Avondale College	78	37	115	1	6	7	4	4	8	83	47	130
Charles Sturt University	727	609	1,336	16	91	107	83	124	207	826	824	1,650
Macquarie University	777	690	1,467	40	135	175	46	69	115	863	893	1,757
Southern Cross University	278	244	522	12	37	49	51	69	120	340	350	691
University of New England	694	457	1,151	24	90	114	24	33	57	741	581	1,322
University of New South Wales	2,187	1,465	3,652	249	305	555	347	334	680	2,783	2,104	4,887
University of Newcastle	920	792	1,712	37	166	204	131	143	274	1,088	1,102	2,189
University of Sydney	2,428	1,899	4,327	138	334	472	355	421	776	2,921	2,654	5,575
University of Technology, Sydney	875	674	1,549	53	110	163	175	169	344	1,103	953	2,056
University of Western Sydney	929	1,001	1,930	31	132	163	200	246	446	1,160	1,379	2,539
University of Wollongong	715	445	1,160	30	104	134	106	149	255	851	699	1,549
<b>Total New South Wales</b>	<b>10,608</b>	<b>8,313</b>	<b>18,921</b>	<b>631</b>	<b>1,510</b>	<b>2,141</b>	<b>1,520</b>	<b>1,762</b>	<b>3,282</b>	<b>12,759</b>	<b>11,586</b>	<b>24,344</b>
<b>VICTORIA</b>												
Deakin University	789	804	1,593	36	167	202	88	150	238	913	1,121	2,034
La Trobe University	913	834	1,747	55	233	288	136	222	358	1,104	1,289	2,393
Monash University	2,176	1,634	3,810	164	456	620	267	333	600	2,607	2,423	5,030
Royal Melbourne Institute of Technology	860	602	1,462	290	374	665	274	276	550	1,424	1,253	2,677
Swinburne University of Technology	427	247	674	29	77	106	38	52	90	494	377	871
University of Ballarat	232	165	397	7	32	39	38	28	66	277	225	502
University of Melbourne	2,140	1,814	3,954	165	384	549	312	335	647	2,618	2,532	5,150
Victoria University of Technology	550	474	1,024	16	94	110	97	117	214	664	685	1,348
<b>Total Victoria</b>	<b>8,087</b>	<b>6,574</b>	<b>14,662</b>	<b>763</b>	<b>1,817</b>	<b>2,579</b>	<b>1,251</b>	<b>1,512</b>	<b>2,763</b>	<b>10,101</b>	<b>9,903</b>	<b>20,004</b>
<b>QUEENSLAND</b>												
Central Queensland University	408	396	804	16	40	55	37	64	101	461	500	961
Griffith University	996	980	1,976	39	125	164	168	234	402	1,203	1,339	2,541
James Cook University of North Queensland	614	478	1,092	34	84	119	32	58	91	681	621	1,301
Queensland University of Technology	1,301	1,161	2,462	51	115	165	196	264	460	1,548	1,540	3,087
University of Queensland	2,269	1,715	3,984	153	359	512	256	283	539	2,678	2,357	5,035
University of Southern Queensland	526	437	963	2	31	33	64	156	220	592	624	1,216
<b>Total Queensland</b>	<b>6,114</b>	<b>5,167</b>	<b>11,281</b>	<b>294</b>	<b>754</b>	<b>1,047</b>	<b>754</b>	<b>1,059</b>	<b>1,813</b>	<b>7,162</b>	<b>6,980</b>	<b>14,142</b>

(Continued)

**Appendix 1.2. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Work Contract and Gender, 1997** (Continued)

State/Institution	Full-time			Fractional Full-time			Actual Casual			TOTAL FTE		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
<b>WESTERN AUSTRALIA</b>												
Curtin University of Technology	1,080	800	1,880	66	154	221	169	228	397	1,316	1,182	2,497
Edith Cowan University	692	623	1,315	39	169	208	142	178	321	873	971	1,843
Murdoch University	510	407	917	31	91	123	76	108	184	618	606	1,224
University of Western Australia	1,242	870	2,112	82	219	301	139	146	285	1,463	1,235	2,698
<b>Total Western Australia</b>	<b>3,524</b>	<b>2,700</b>	<b>6,224</b>	<b>218</b>	<b>633</b>	<b>852</b>	<b>527</b>	<b>660</b>	<b>1,187</b>	<b>4,269</b>	<b>3,994</b>	<b>8,263</b>
<b>SOUTH AUSTRALIA</b>												
Flinders University of South Australia	662	549	1,211	37	137	175	54	81	136	754	768	1,521
University of Adelaide	1,149	752	1,901	58	198	257	195	184	379	1,402	1,135	2,537
University of South Australia	915	869	1,784	56	171	227	147	193	341	1,118	1,234	2,352
<b>Total South Australia</b>	<b>2,726</b>	<b>2,170</b>	<b>4,896</b>	<b>152</b>	<b>507</b>	<b>659</b>	<b>396</b>	<b>459</b>	<b>856</b>	<b>3,274</b>	<b>3,136</b>	<b>6,410</b>
<b>TASMANIA</b>												
Australian Maritime College	127	39	166	3	4	7	19	21	40	149	64	213
University of Tasmania	801	491	1,292	42	101	144	84	115	199	927	708	1,635
<b>Total Tasmania</b>	<b>928</b>	<b>530</b>	<b>1,458</b>	<b>45</b>	<b>105</b>	<b>150</b>	<b>104</b>	<b>136</b>	<b>240</b>	<b>1,076</b>	<b>772</b>	<b>1,848</b>
<b>NORTHERN TERRITORY</b>												
Batchelor College	52	58	110	0	4	4	0	0	0	52	62	114
Northern Territory University	204	206	409	6	17	23	41	50	90	250	272	523
<b>Total Northern Territory</b>	<b>256</b>	<b>264</b>	<b>519</b>	<b>6</b>	<b>21</b>	<b>27</b>	<b>41</b>	<b>50</b>	<b>90</b>	<b>302</b>	<b>335</b>	<b>637</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>												
Australian Defence Force Academy	304	116	420	5	33	38	7	2	9	317	150	467
Australian National University	1,817	1,150	2,967	69	211	280	106	177	284	1,992	1,538	3,531
University of Canberra	382	367	749	13	45	59	54	80	134	449	492	941
<b>Total Australian Capital Territory</b>	<b>2,503</b>	<b>1,633</b>	<b>4,136</b>	<b>88</b>	<b>289</b>	<b>376</b>	<b>167</b>	<b>259</b>	<b>426</b>	<b>2,758</b>	<b>2,181</b>	<b>4,939</b>
<b>MULTI-STATE</b>												
Australian Catholic University	277	397	674	13	65	78	46	81	127	336	543	879
<b>Total Multi-State</b>	<b>277</b>	<b>397</b>	<b>674</b>	<b>13</b>	<b>65</b>	<b>78</b>	<b>46</b>	<b>81</b>	<b>127</b>	<b>336</b>	<b>543</b>	<b>879</b>
<b>TOTAL</b>	<b>35,022</b>	<b>27,749</b>	<b>62,771</b>	<b>2,208</b>	<b>5,702</b>	<b>7,910</b>	<b>4,807</b>	<b>5,978</b>	<b>10,785</b>	<b>42,037</b>	<b>39,428</b>	<b>81,466</b>
% of FTE by work contract and gender	55.8%	44.2%	100.0%	27.9%	72.1%	100.0%	44.6%	55.4%	100.0%	51.6%	48.4%	100.0%

**Appendix 1.3. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution and Current Duties Classification, 1997**

State/Institution	Academic Classifications						TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications	Non-Academic Classifications	
<b>NEW SOUTH WALES</b>							
Avondale College	2	30	38	4	74	56	130
Charles Sturt University	74	122	296	152	644	1,006	1,650
Macquarie University	171	197	233	173	775	982	1,757
Southern Cross University	43	56	125	102	327	364	691
University of New England	95	144	164	74	477	845	1,322
University of New South Wales	513	470	551	473	2,007	2,880	4,887
University of Newcastle	151	188	287	339	965	1,224	2,189
University of Sydney	538	528	686	687	2,440	3,135	5,575
University of Technology, Sydney	141	226	415	176	958	1,098	2,056
University of Western Sydney	120	183	541	325	1,169	1,370	2,539
University of Wollongong	148	160	283	126	717	832	1,549
<b>Total New South Wales</b>	<b>1,997</b>	<b>2,305</b>	<b>3,619</b>	<b>2,631</b>	<b>10,551</b>	<b>13,793</b>	<b>24,344</b>
<b>VICTORIA</b>							
Deakin University	114	175	367	179	835	1,199	2,034
La Trobe University	171	276	426	447	1,320	1,073	2,393
Monash University	410	524	732	878	2,544	2,486	5,030
Royal Melbourne Institute of Technology	189	322	580	153	1,243	1,434	2,677
Swinburne University of Technology	73	121	161	50	405	466	871
University of Ballarat	24	57	110	53	244	258	502
University of Melbourne	591	487	623	780	2,481	2,669	5,150
Victoria University of Technology	82	189	364	119	754	594	1,348
<b>Total Victoria</b>	<b>1,654</b>	<b>2,151</b>	<b>3,362</b>	<b>2,659</b>	<b>9,826</b>	<b>10,178</b>	<b>20,004</b>
<b>QUEENSLAND</b>							
Central Queensland University	35	100	142	120	398	563	961
Griffith University	145	212	452	278	1,086	1,455	2,541
James Cook University of North Queensland	96	121	209	170	597	704	1,301
Queensland University of Technology	144	218	502	385	1,249	1,838	3,087
University of Queensland	434	376	528	865	2,203	2,832	5,035
University of Southern Queensland	71	87	167	188	512	704	1,216
<b>Total Queensland</b>	<b>926</b>	<b>1,115</b>	<b>2,000</b>	<b>2,006</b>	<b>6,046</b>	<b>8,096</b>	<b>14,142</b>
<b>WESTERN AUSTRALIA</b>							
Curtin University of Technology	167	316	551	170	1,204	1,293	2,497
Edith Cowan University	67	112	451	231	861	982	1,843
Murdoch University	107	95	154	160	516	708	1,224
University of Western Australia	236	236	286	334	1,091	1,607	2,698
<b>Total Western Australia</b>	<b>578</b>	<b>759</b>	<b>1,441</b>	<b>894</b>	<b>3,673</b>	<b>4,590</b>	<b>8,263</b>
<b>SOUTH AUSTRALIA</b>							
Flinders University of South Australia	151	173	201	203	727	794	1,521
University of Adelaide	204	293	246	375	1,118	1,419	2,537
University of South Australia	122	283	378	383	1,166	1,186	2,352
<b>Total South Australia</b>	<b>477</b>	<b>748</b>	<b>825</b>	<b>961</b>	<b>3,010</b>	<b>3,400</b>	<b>6,410</b>

(Continued)

**Appendix 1.3. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution and Current Duties Classification, 1997 (Continued)**

<i>State/Institution</i>	<i>Academic Classifications</i>						<i>TOTAL FTE</i>
	<i>Above Senior Lecturer</i>	<i>Senior Lecturer (Level C)</i>	<i>Lecturer (Level B)</i>	<i>Below Lecturer (Level A)</i>	<i>Sub-total Academic Classifications</i>	<i>Non-Academic Classifications</i>	
<b>TASMANIA</b>							
Australian Maritime College	7	11	38	26	82	131	213
University of Tasmania	128	173	267	164	733	902	1,635
<b>Total Tasmania</b>	<b>135</b>	<b>184</b>	<b>305</b>	<b>190</b>	<b>815</b>	<b>1,033</b>	<b>1,848</b>
<b>NORTHERN TERRITORY</b>							
Batchelor College	4	14	37	21	75	39	114
Northern Territory University	29	62	114	70	277	246	523
<b>Total Northern Territory</b>	<b>33</b>	<b>76</b>	<b>151</b>	<b>91</b>	<b>352</b>	<b>285</b>	<b>637</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>							
Australian Defence Force Academy	37	81	44	40	203	264	467
Australian National University	363	278	357	329	1,328	2,203	3,531
University of Canberra	64	100	139	94	396	545	941
<b>Total Australian Capital Territory</b>	<b>464</b>	<b>458</b>	<b>540</b>	<b>463</b>	<b>1,927</b>	<b>3,012</b>	<b>4,939</b>
<b>MULTI-STATE</b>							
Australian Catholic University	50	108	246	67	470	409	879
<b>Total Multi-State</b>	<b>50</b>	<b>108</b>	<b>246</b>	<b>67</b>	<b>470</b>	<b>409</b>	<b>879</b>
<b>TOTAL</b>	<b>6,315</b>	<b>7,904</b>	<b>12,489</b>	<b>9,962</b>	<b>36,670</b>	<b>44,796</b>	<b>81,466</b>
% of FTE for all persons	7.8%	9.7%	15.3%	12.2%	45.0%	55.0%	100.0%



**Appendix 1.4. FTE for Actual Casual Staff by State, Institution and Current Duties Classification, 1997**

<i>State/Institution</i>	<i>Academic Classifications</i>					<i>Non-Academic Classifications</i>	<i>TOTAL FTE</i>
	<i>Above Senior Lecturer</i>	<i>Senior Lecturer (Level C)</i>	<i>Lecturer (Level B)</i>	<i>Below Lecturer (Level A)</i>	<i>Sub-total Academic Classifications</i>		
<b>NEW SOUTH WALES</b>							
Avondale College	0	1	2	1	4	5	8
Charles Sturt University	0	0	9	84	93	114	207
Macquarie University	0	1	4	32	37	78	115
Southern Cross University	3	0	15	56	74	46	120
University of New England	0	0	1	9	10	47	57
University of New South Wales	1	12	29	177	219	461	680
University of Newcastle	0	0	0	208	208	66	274
University of Sydney	0	0	86	278	364	412	776
University of Technology, Sydney	0	0	127	130	257	87	344
University of Western Sydney	0	0	69	190	259	187	446
University of Wollongong	0	0	78	65	143	112	255
<b>Total New South Wales</b>	<b>4</b>	<b>14</b>	<b>419</b>	<b>1,230</b>	<b>1,668</b>	<b>1,615</b>	<b>3,282</b>
<b>VICTORIA</b>							
Deakin University	0	0	34	84	118	120	238
La Trobe University	0	0	41	222	263	95	358
Monash University	2	0	71	269	342	259	600
Royal Melbourne Institute of Technology	11	18	142	56	227	323	550
Swinburne University of Technology	0	0	24	7	31	59	90
University of Ballarat	0	0	13	32	45	21	66
University of Melbourne	129	6	5	224	364	282	647
Victoria University of Technology	0	6	98	55	159	55	214
<b>Total Victoria</b>	<b>142</b>	<b>30</b>	<b>428</b>	<b>949</b>	<b>1,549</b>	<b>1,214</b>	<b>2,763</b>
<b>QUEENSLAND</b>							
Central Queensland University	0	1	15	29	45	56	101
Griffith University	0	0	87	138	225	178	402
James Cook University of North Queensland	0	0	7	46	53	37	91
Queensland University of Technology	0	0	64	206	270	189	460
University of Queensland	1	1	41	370	413	125	539
University of Southern Queensland	0	0	7	122	129	91	220
<b>Total Queensland</b>	<b>1</b>	<b>3</b>	<b>222</b>	<b>911</b>	<b>1,135</b>	<b>677</b>	<b>1,813</b>
<b>WESTERN AUSTRALIA</b>							
Curtin University of Technology	0	97	138	18	253	144	397
Edith Cowan University	0	0	132	124	256	65	321
Murdoch University	0	0	4	77	81	103	184
University of Western Australia	0	3	8	104	115	170	285
<b>Total Western Australia</b>	<b>0</b>	<b>100</b>	<b>282</b>	<b>322</b>	<b>705</b>	<b>483</b>	<b>1,187</b>
<b>SOUTH AUSTRALIA</b>							
Flinders University of South Australia	0	0	11	57	68	68	136
University of Adelaide	0	0	34	146	180	200	379
University of South Australia	0	0	31	234	265	75	341
<b>Total South Australia</b>	<b>0</b>	<b>0</b>	<b>76</b>	<b>437</b>	<b>513</b>	<b>342</b>	<b>856</b>

(Continued)

**Appendix 1.4. FTE for Actual Casual Staff by State, Institution and Current Duties Classification, 1997**  
(Continued)

State/Institution	Academic Classifications					Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications		
<b>TASMANIA</b>							
Australian Maritime College	0	0	3	5	8	32	40
University of Tasmania	1	5	15	67	88	113	199
<b>Total Tasmania</b>	<b>1</b>	<b>5</b>	<b>18</b>	<b>72</b>	<b>96</b>	<b>145</b>	<b>240</b>
<b>NORTHERN TERRITORY</b>							
Batchelor College	0	0	0	0	0	0	0
Northern Territory University	0	0	30	22	52	38	90
<b>Total Northern Territory</b>	<b>0</b>	<b>0</b>	<b>30</b>	<b>22</b>	<b>52</b>	<b>38</b>	<b>90</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>							
Australian Defence Force Academy	0	0	0	7	7	1	9
Australian National University	0	0	0	71	71	213	284
University of Canberra	0	0	10	50	60	73	134
<b>Total Australian Capital Territory</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>128</b>	<b>138</b>	<b>287</b>	<b>426</b>
<b>MULTI-STATE</b>							
Australian Catholic University	0	0	48	47	95	31	127
<b>Total Multi-State</b>	<b>0</b>	<b>0</b>	<b>48</b>	<b>47</b>	<b>95</b>	<b>31</b>	<b>127</b>
<b>TOTAL</b>	<b>149</b>	<b>152</b>	<b>1,534</b>	<b>4,117</b>	<b>5,952</b>	<b>4,832</b>	<b>10,785</b>
% of FTE for all persons	1.4%	1.4%	14.2%	38.2%	55.2%	44.8%	100.0%

## Appendix 1.5. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Function and Gender, 1997

State/Institution	Teaching Only			Research Only			Teaching & Research			Other			ALL FUNCTIONS		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
<b>NEW SOUTH WALES</b>															
Avondale College	55	15	71	0	0	0	0	0	0	28	31	59	83	47	130
Charles Sturt University	116	101	217	4	2	6	297	112	409	409	609	1,018	826	824	1,650
Macquarie University	20	26	46	48	30	79	401	235	636	394	602	995	863	893	1,757
Southern Cross University	34	40	74	9	5	14	149	80	229	149	226	374	340	350	691
University of New England	5	5	10	11	9	20	295	117	412	430	450	880	741	581	1,322
University of New South Wales	119	89	207	328	300	628	1,062	342	1,404	1,273	1,374	2,647	2,783	2,104	4,887
University of Newcastle	102	99	202	104	135	239	443	196	639	439	671	1,110	1,088	1,102	2,189
University of Sydney	193	171	364	283	255	539	1,136	649	1,785	1,308	1,579	2,887	2,921	2,654	5,575
University of Technology, Sydney	133	124	257	23	20	44	474	221	695	473	588	1,061	1,103	953	2,056
University of Western Sydney	144	127	271	39	58	97	489	336	825	488	859	1,347	1,160	1,379	2,539
University of Wollongong	48	84	132	47	23	71	359	152	511	396	439	835	851	699	1,549
<b>Total New South Wales</b>	<b>970</b>	<b>880</b>	<b>1,850</b>	<b>897</b>	<b>838</b>	<b>1,735</b>	<b>5,107</b>	<b>2,439</b>	<b>7,546</b>	<b>5,785</b>	<b>7,428</b>	<b>13,213</b>	<b>12,759</b>	<b>11,586</b>	<b>24,344</b>
<b>VICTORIA</b>															
Deakin University	51	67	118	15	31	45	436	279	715	412	743	1,155	913	1,121	2,034
La Trobe University	98	169	268	72	94	166	546	338	884	387	688	1,076	1,104	1,289	2,393
Monash University	184	146	330	366	328	694	1,009	426	1,434	1,048	1,524	2,573	2,607	2,423	5,030
Royal Melbourne Institute of Technology	130	97	227	48	21	69	630	300	930	617	834	1,451	1,424	1,253	2,677
Swinburne University of Technology	19	12	30	24	6	30	255	89	344	197	270	467	494	377	871
University of Ballarat	40	32	72	4	2	6	106	49	155	127	142	269	277	225	502
University of Melbourne	249	178	427	391	350	741	927	373	1,300	1,051	1,631	2,681	2,618	2,532	5,150
Victoria University of Technology	80	80	160	1	1	2	380	203	583	202	401	602	664	685	1,348
<b>Total Victoria</b>	<b>851</b>	<b>782</b>	<b>1,633</b>	<b>921</b>	<b>832</b>	<b>1,753</b>	<b>4,289</b>	<b>2,056</b>	<b>6,344</b>	<b>4,040</b>	<b>6,234</b>	<b>10,274</b>	<b>10,101</b>	<b>9,903</b>	<b>20,004</b>
<b>QUEENSLAND</b>															
Central Queensland University	32	33	65	29	20	49	186	113	299	213	335	548	461	500	961
Griffith University	101	123	224	75	88	164	525	269	795	501	858	1,359	1,203	1,339	2,541
James Cook University of North Queensland	23	31	54	105	70	175	294	134	429	259	385	644	681	621	1,301
Queensland University of Technology	129	141	270	105	109	213	573	333	906	741	957	1,698	1,548	1,540	3,087
University of Queensland	200	193	393	498	459	957	887	333	1,220	1,093	1,372	2,465	2,678	2,357	5,035
University of Southern Queensland	33	50	83	5	0	5	266	110	375	288	464	752	592	624	1,216
<b>Total Queensland</b>	<b>518</b>	<b>571</b>	<b>1,089</b>	<b>816</b>	<b>746</b>	<b>1,563</b>	<b>2,732</b>	<b>1,292</b>	<b>4,025</b>	<b>3,095</b>	<b>4,370</b>	<b>7,465</b>	<b>7,162</b>	<b>6,980</b>	<b>14,142</b>

(Continued)

## Appendix 1.5. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Function and Gender, 1997 (Continued)

State/Institution	Teaching Only			Research Only			Teaching & Research			Other			ALL FUNCTIONS		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
<b>WESTERN AUSTRALIA</b>															
Curtin University of Technology	133	142	274	45	42	86	586	284	869	553	715	1,268	1,316	1,182	2,497
Edith Cowan University	129	152	281	10	3	13	326	192	518	408	624	1,032	873	971	1,843
Murdoch University	54	63	117	56	63	119	238	109	347	270	371	641	618	606	1,224
University of Western Australia	70	45	115	282	272	554	540	163	703	570	756	1,326	1,463	1,235	2,698
<b>Total Western Australia</b>	<b>386</b>	<b>401</b>	<b>787</b>	<b>392</b>	<b>379</b>	<b>772</b>	<b>1,690</b>	<b>747</b>	<b>2,437</b>	<b>1,801</b>	<b>2,466</b>	<b>4,267</b>	<b>4,269</b>	<b>3,994</b>	<b>8,263</b>
<b>SOUTH AUSTRALIA</b>															
Flinders University of South Australia	34	33	67	93	103	196	345	176	521	282	456	738	754	768	1,521
University of Adelaide	101	79	180	267	173	440	528	177	705	507	706	1,213	1,402	1,135	2,537
University of South Australia	112	143	255	119	52	171	435	329	764	452	710	1,161	1,118	1,234	2,352
<b>Total South Australia</b>	<b>248</b>	<b>254</b>	<b>502</b>	<b>479</b>	<b>328</b>	<b>807</b>	<b>1,307</b>	<b>682</b>	<b>1,990</b>	<b>1,241</b>	<b>1,872</b>	<b>3,113</b>	<b>3,274</b>	<b>3,136</b>	<b>6,410</b>
<b>TASMANIA</b>															
Australian Maritime College	72	4	76	2	0	2	1	0	1	75	60	134	149	64	213
University of Tasmania	19	23	42	76	16	93	422	140	562	410	529	939	927	708	1,635
<b>Total Tasmania</b>	<b>91</b>	<b>27</b>	<b>117</b>	<b>78</b>	<b>16</b>	<b>94</b>	<b>423</b>	<b>140</b>	<b>563</b>	<b>485</b>	<b>589</b>	<b>1,073</b>	<b>1,076</b>	<b>772</b>	<b>1,848</b>
<b>NORTHERN TERRITORY</b>															
Batchelor College	28	24	52	0	0	0	3	9	12	21	30	51	52	62	114
Northern Territory University	34	38	72	18	13	31	102	49	151	97	172	269	250	272	523
<b>Total Northern Territory</b>	<b>62</b>	<b>62</b>	<b>124</b>	<b>18</b>	<b>13</b>	<b>31</b>	<b>105</b>	<b>58</b>	<b>163</b>	<b>118</b>	<b>202</b>	<b>319</b>	<b>302</b>	<b>335</b>	<b>637</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>															
Australian Defence Force Academy	6	1	8	30	11	41	152	24	176	129	114	243	317	150	467
Australian National University	34	35	69	1,070	587	1,657	360	136	497	528	780	1,308	1,992	1,538	3,531
University of Canberra	35	49	83	7	5	12	175	120	295	233	319	551	449	492	941
<b>Total Australian Capital Territory</b>	<b>75</b>	<b>85</b>	<b>160</b>	<b>1,107</b>	<b>603</b>	<b>1,710</b>	<b>687</b>	<b>280</b>	<b>967</b>	<b>889</b>	<b>1,213</b>	<b>2,102</b>	<b>2,758</b>	<b>2,181</b>	<b>4,939</b>
<b>MULTI-STATE</b>															
Australian Catholic University	163	191	355	1	2	3	33	46	79	138	305	443	336	543	879
<b>Total Multi-State</b>	<b>163</b>	<b>191</b>	<b>355</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>33</b>	<b>46</b>	<b>79</b>	<b>138</b>	<b>305</b>	<b>443</b>	<b>336</b>	<b>543</b>	<b>879</b>
<b>TOTAL</b>	<b>3,364</b>	<b>3,253</b>	<b>6,617</b>	<b>4,709</b>	<b>3,757</b>	<b>8,467</b>	<b>16,373</b>	<b>7,740</b>	<b>24,114</b>	<b>17,591</b>	<b>24,678</b>	<b>42,269</b>	<b>42,037</b>	<b>39,428</b>	<b>81,466</b>
% of FTE for all persons	50.8%	49.2%	100.0%	55.6%	44.4%	100.0%	67.9%	32.1%	100.0%	41.6%	58.4%	100.0%	51.6%	48.4%	100.0%

## Appendix 1.6. FTE for Actual Casual Staff by State, Institution, Function and Gender, 1997

State/Institution	Teaching Only			Research Only			Teaching & Research			Other			TOTAL FTE		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
<b>NEW SOUTH WALES</b>															
Avondale College	3	0	3	0	0	0	0	0	0	1	3	5	4	4	8
Charles Sturt University	39	49	88	1	1	2	0	0	0	42	74	116	83	124	207
Macquarie University	17	19	37	0	0	0	0	0	0	29	49	78	46	69	115
Southern Cross University	34	40	74	0	0	0	0	0	0	17	29	46	51	69	120
University of New England	5	5	10	0	0	0	0	0	0	18	28	47	24	33	57
University of New South Wales	119	89	207	34	48	83	0	0	0	193	197	390	347	334	680
University of Newcastle	100	99	200	15	30	45	0	0	0	16	14	30	131	143	274
University of Sydney	193	171	364	8	9	17	0	0	0	154	241	395	355	421	776
University of Technology, Sydney	133	124	257	0	0	0	0	0	0	41	46	87	175	169	344
University of Western Sydney	121	113	234	8	15	23	0	0	0	72	117	189	200	246	446
University of Wollongong	48	83	131	5	7	12	0	0	0	52	60	112	106	149	255
<b>Total New South Wales</b>	<b>813</b>	<b>792</b>	<b>1,605</b>	<b>72</b>	<b>110</b>	<b>182</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>636</b>	<b>859</b>	<b>1,495</b>	<b>1,520</b>	<b>1,762</b>	<b>3,282</b>
<b>VICTORIA</b>															
Deakin University	51	67	118	6	10	16	0	0	0	32	72	104	88	150	238
La Trobe University	90	136	226	11	22	33	2	1	4	33	62	95	136	222	358
Monash University	129	108	237	34	38	72	3	2	5	101	185	286	267	333	600
Royal Melbourne Institute of Technology	130	97	227	0	0	0	0	0	0	144	179	323	274	276	550
Swinburne University of Technology	19	12	30	0	0	0	0	0	0	19	40	59	38	52	90
University of Ballarat	24	21	45	0	0	0	0	0	0	14	7	21	38	28	66
University of Melbourne	189	141	330	15	19	35	0	0	0	108	175	282	312	335	647
Victoria University of Technology	80	78	159	0	0	1	0	0	0	17	38	55	97	117	214
<b>Total Victoria</b>	<b>712</b>	<b>661</b>	<b>1,373</b>	<b>66</b>	<b>90</b>	<b>156</b>	<b>5</b>	<b>4</b>	<b>9</b>	<b>468</b>	<b>758</b>	<b>1,226</b>	<b>1,251</b>	<b>1,512</b>	<b>2,763</b>
<b>QUEENSLAND</b>															
Central Queensland University	21	22	43	6	12	17	0	0	0	10	31	41	37	64	101
Griffith University	101	123	224	10	16	26	0	0	0	57	94	152	168	234	402
James Cook University of North Queensland	20	31	51	5	11	17	0	0	0	7	16	23	32	58	91
Queensland University of Technology	129	141	270	15	30	45	0	0	0	52	93	145	196	264	460
University of Queensland	200	193	393	13	8	21	0	0	0	44	82	125	256	283	539
University of Southern Queensland	33	50	83	0	0	0	0	0	0	31	106	137	64	156	220
<b>Total Queensland</b>	<b>505</b>	<b>560</b>	<b>1,065</b>	<b>49</b>	<b>77</b>	<b>126</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>201</b>	<b>422</b>	<b>623</b>	<b>754</b>	<b>1,059</b>	<b>1,813</b>

(Continued)

**Appendix 1.6. FTE for Actual Casual Staff by State, Institution, Function and Gender, 1997 (Continued)**

State/Institution	Teaching Only			Research Only			Teaching & Research			Other			TOTAL FTE		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
<b>WESTERN AUSTRALIA</b>															
Curtin University of Technology	120	133	253	0	0	0	0	0	0	50	95	144	169	228	397
Edith Cowan University	114	135	249	0	0	0	0	0	0	29	43	72	142	178	321
Murdoch University	40	39	80	11	14	26	0	0	0	25	54	79	76	108	184
University of Western Australia	70	45	115	18	22	39	0	0	0	51	80	131	139	146	285
<b>Total Western Australia</b>	<b>344</b>	<b>353</b>	<b>697</b>	<b>29</b>	<b>36</b>	<b>65</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>154</b>	<b>271</b>	<b>425</b>	<b>527</b>	<b>660</b>	<b>1,187</b>
<b>SOUTH AUSTRALIA</b>															
Flinders University of South Australia	34	33	67	5	8	13	0	0	0	15	41	56	54	81	136
University of Adelaide	101	79	180	29	24	54	0	0	0	65	81	146	195	184	379
University of South Australia	106	133	239	4	8	11	1	1	1	37	53	89	147	193	341
<b>Total South Australia</b>	<b>242</b>	<b>244</b>	<b>485</b>	<b>37</b>	<b>40</b>	<b>78</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>117</b>	<b>175</b>	<b>292</b>	<b>396</b>	<b>459</b>	<b>856</b>
<b>TASMANIA</b>															
Australian Maritime College	8	0	8	1	0	1	0	0	0	11	21	32	19	21	40
University of Tasmania	19	23	42	1	0	1	14	6	20	51	86	137	84	115	199
<b>Total Tasmania</b>	<b>26</b>	<b>23</b>	<b>49</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>14</b>	<b>6</b>	<b>20</b>	<b>62</b>	<b>107</b>	<b>169</b>	<b>104</b>	<b>136</b>	<b>240</b>
<b>NORTHERN TERRITORY</b>															
Batchelor College	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Northern Territory University	21	24	44	4	4	8	0	0	0	15	22	38	41	50	90
<b>Total Northern Territory</b>	<b>21</b>	<b>24</b>	<b>44</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>22</b>	<b>38</b>	<b>41</b>	<b>50</b>	<b>90</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>															
Australian Defence Force Academy	6	1	8	0	0	0	0	0	0	1	0	1	7	2	9
Australian National University	34	35	69	0	0	0	0	0	0	72	142	215	106	177	284
University of Canberra	26	34	60	2	0	2	0	0	0	26	45	71	54	80	134
<b>Total Australian Capital Territory</b>	<b>66</b>	<b>71</b>	<b>137</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>100</b>	<b>188</b>	<b>287</b>	<b>167</b>	<b>259</b>	<b>426</b>
<b>MULTI-STATE</b>															
Australian Catholic University	0	0	0	0	0	0	32	45	77	14	36	50	46	81	127
<b>Total Multi-State</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>32</b>	<b>45</b>	<b>77</b>	<b>14</b>	<b>36</b>	<b>50</b>	<b>46</b>	<b>81</b>	<b>127</b>
<b>TOTAL</b>	<b>2,729</b>	<b>2,726</b>	<b>5,455</b>	<b>260</b>	<b>357</b>	<b>617</b>	<b>52</b>	<b>55</b>	<b>107</b>	<b>1,766</b>	<b>2,839</b>	<b>4,605</b>	<b>4,807</b>	<b>5,978</b>	<b>10,785</b>
% of FTE for all persons	50.0%	50.0%	100.0%	42.1%	57.9%	100.0%	48.6%	51.4%	100.0%	38.3%	61.7%	100.0%	44.6%	55.4%	100.0%

## Appendix 1.7. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Current Duties Term and Gender, 1997

State/Institution	Tenurable			Limited Term			Other Term			Actual Casual Term			ALL TERMS		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
<b>NEW SOUTH WALES</b>															
Avondale College	0	0	0	36	10	45	44	33	77	4	4	8	83	47	130
Charles Sturt University	559	550	1,109	184	150	334	0	0	0	83	124	207	826	824	1,650
Macquarie University	601	474	1,075	216	351	567	0	0	0	46	69	115	863	893	1,757
Southern Cross University	194	150	344	96	131	227	0	0	0	51	69	120	340	350	691
University of New England	569	408	977	149	140	288	0	0	0	24	33	57	741	581	1,322
University of New South Wales	1,558	937	2,495	873	831	1,704	5	3	8	347	334	680	2,783	2,104	4,887
University of Newcastle	615	488	1,103	342	470	812	0	0	0	131	143	274	1,088	1,102	2,189
University of Sydney	1,552	1,120	2,672	1,013	1,113	2,127	0	0	0	355	421	776	2,921	2,654	5,575
University of Technology, Sydney	697	570	1,266	231	214	446	0	0	0	175	169	344	1,103	953	2,056
University of Western Sydney	708	807	1,515	252	326	578	0	0	0	200	246	446	1,160	1,379	2,539
University of Wollongong	490	363	852	255	186	442	0	0	0	106	149	255	851	699	1,549
<b>Total New South Wales</b>	<b>7,543</b>	<b>5,866</b>	<b>13,409</b>	<b>3,647</b>	<b>3,922</b>	<b>7,569</b>	<b>49</b>	<b>36</b>	<b>84</b>	<b>1,520</b>	<b>1,762</b>	<b>3,282</b>	<b>12,759</b>	<b>11,586</b>	<b>24,344</b>
<b>VICTORIA</b>															
Deakin University	448	387	835	377	584	961	0	0	0	88	150	238	913	1,121	2,034
La Trobe University	671	699	1,371	296	368	664	0	0	0	136	222	358	1,104	1,289	2,393
Monash University	1,350	960	2,310	990	1,130	2,120	0	0	0	267	333	600	2,607	2,423	5,030
Royal Melbourne Institute of Technology	749	560	1,309	401	416	817	0	0	0	274	276	550	1,424	1,253	2,677
Swinburne University of Technology	292	160	452	164	164	328	0	0	0	38	52	90	494	377	871
University of Ballarat	175	113	288	64	84	148	0	0	0	38	28	66	277	225	502
University of Melbourne	1,234	973	2,207	1,072	1,224	2,296	0	0	0	312	335	647	2,618	2,532	5,150
Victoria University of Technology	449	407	856	117	161	278	0	0	0	97	117	214	664	685	1,348
<b>Total Victoria</b>	<b>5,368</b>	<b>4,260</b>	<b>9,628</b>	<b>3,482</b>	<b>4,131</b>	<b>7,613</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,251</b>	<b>1,512</b>	<b>2,763</b>	<b>10,101</b>	<b>9,903</b>	<b>20,004</b>
<b>QUEENSLAND</b>															
Central Queensland University	259	270	530	162	164	326	2	2	4	37	64	101	461	500	961
Griffith University	630	569	1,199	404	536	941	0	0	0	168	234	402	1,203	1,339	2,541
James Cook University of North Queensland	439	324	762	210	239	448	0	0	0	32	58	91	681	621	1,301
Queensland University of Technology	812	656	1,468	540	620	1,160	0	0	0	196	264	460	1,548	1,540	3,087
University of Queensland	1,405	1,036	2,440	562	601	1,162	456	438	893 (a)	256	283	539	2,678	2,357	5,035
University of Southern Queensland	421	371	792	72	39	111	35	58	93	64	156	220	592	624	1,216
<b>Total Queensland</b>	<b>3,965</b>	<b>3,225</b>	<b>7,191</b>	<b>1,950</b>	<b>2,198</b>	<b>4,147</b>	<b>493</b>	<b>497</b>	<b>990</b>	<b>754</b>	<b>1,059</b>	<b>1,813</b>	<b>7,162</b>	<b>6,980</b>	<b>14,142</b>

(Continued)

## Appendix 1.7. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Current Duties Term and Gender, 1997 (Continued)

State/Institution	Tenurable			Limited Term			Other Term			Actual Casual Term			ALL TERMS		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
<b>WESTERN AUSTRALIA</b>															
Curtin University of Technology	825	639	1,464	322	315	637	0	0	0	169	228	397	1,316	1,182	2,497
Edith Cowan University	489	516	1,005	242	276	518	0	0	0	142	178	321	873	971	1,843
Murdoch University	361	285	646	180	214	394	0	0	0	76	108	184	618	606	1,224
University of Western Australia	633	349	982	637	720	1,357	54	20	73	139	146	285	1,463	1,235	2,698
<b>Total Western Australia</b>	<b>2,308</b>	<b>1,789</b>	<b>4,097</b>	<b>1,381</b>	<b>1,525</b>	<b>2,906</b>	<b>54</b>	<b>20</b>	<b>73</b>	<b>527</b>	<b>660</b>	<b>1,187</b>	<b>4,269</b>	<b>3,994</b>	<b>8,263</b>
<b>SOUTH AUSTRALIA</b>															
Flinders University of South Australia	489	423	911	211	264	474	0	0	0	54	81	136	754	768	1,521
University of Adelaide	797	527	1,324	400	411	811	11	12	23	195	184	379	1,402	1,135	2,537
University of South Australia	622	668	1,290	326	345	671	23	27	51	147	193	341	1,118	1,234	2,352
<b>Total South Australia</b>	<b>1,908</b>	<b>1,618</b>	<b>3,526</b>	<b>936</b>	<b>1,020</b>	<b>1,956</b>	<b>34</b>	<b>39</b>	<b>74</b>	<b>396</b>	<b>459</b>	<b>856</b>	<b>3,274</b>	<b>3,136</b>	<b>6,410</b>
<b>TASMANIA</b>															
Australian Maritime College	60	25	85	69	17	86	1	1	2	19	21	40	149	64	213
University of Tasmania	541	353	894	302	239	542	0	0	0	84	115	199	927	708	1,635
<b>Total Tasmania</b>	<b>601</b>	<b>378</b>	<b>978</b>	<b>371</b>	<b>257</b>	<b>628</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>104</b>	<b>136</b>	<b>240</b>	<b>1,076</b>	<b>772</b>	<b>1,848</b>
<b>NORTHERN TERRITORY</b>															
Batchelor College	25	30	55	27	32	59	0	0	0	0	0	0	52	62	114
Northern Territory University	114	112	226	96	111	207	0	0	0	41	50	90	250	272	523
<b>Total Northern Territory</b>	<b>139</b>	<b>142</b>	<b>281</b>	<b>123</b>	<b>143</b>	<b>266</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>41</b>	<b>50</b>	<b>90</b>	<b>302</b>	<b>335</b>	<b>637</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>															
Australian Defence Force Academy	251	107	358	55	41	96	3	1	4	7	2	9	317	150	467
Australian National University	1,123	794	1,917	763	567	1,330	0	0	0	106	177	284	1,992	1,538	3,531
University of Canberra	313	306	619	82	107	189	0	0	0	54	80	134	449	492	941
<b>Total Australian Capital Territory</b>	<b>1,687</b>	<b>1,206</b>	<b>2,893</b>	<b>901</b>	<b>714</b>	<b>1,615</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>167</b>	<b>259</b>	<b>426</b>	<b>2,758</b>	<b>2,181</b>	<b>4,939</b>
<b>MULTI-STATE</b>															
Australian Catholic University	251	417	668	38	46	84	0	0	0	46	81	127	336	543	879
<b>Total Multi-State</b>	<b>251</b>	<b>417</b>	<b>668</b>	<b>38</b>	<b>46</b>	<b>84</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>46</b>	<b>81</b>	<b>127</b>	<b>336</b>	<b>543</b>	<b>879</b>
<b>TOTAL</b>	<b>23,770</b>	<b>18,900</b>	<b>42,670</b>	<b>12,827</b>	<b>13,956</b>	<b>26,783</b>	<b>633</b>	<b>595</b>	<b>1,227</b>	<b>4,807</b>	<b>5,978</b>	<b>10,785</b>	<b>42,037</b>	<b>39,428</b>	<b>81,466</b>
% of FTE for all persons	55.7%	44.3%	100.0%	47.9%	52.1%	100.0%	51.6%	48.5%	100.0%	44.6%	55.4%	100.0%	51.6%	48.4%	100.0%

(a) These staff were identified incorrectly by the university and should have been included in 'Limited Term' classification.



## Appendix 1.8. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution and Type of Organisational Unit, 1997

State/Institution	FTE for Non-Academic Organisational Units							TOTAL FTE
	FTE for Academic OU's (excl. TAFE)	Academic Support OU's	Student Service OU's	Public Service OU's	General Insttit. Serv. & Instit. Overhead Serv. OU's	Sub-total Non-Academic FTE	Cooperative Research Centres	
<b>NEW SOUTH WALES</b>								
Avondale College	71	19	15	0	25	59	0	130
Charles Sturt University (a)	832	294	124	13	387	818	0	1,650
Macquarie University (a)	1,198	248	16	2	292	558	0	1,757
Southern Cross University	426	90	16	3	153	262	2	691
University of New England	758	160	109	0	280	549	16	1,322
University of New South Wales	3,274	457	96	184	765	1,502	111	4,887
University of Newcastle	1,418	291	60	10	410	771	0	2,189
University of Sydney (a)	3,924	566	84	94	907	1,651	0	5,575
University of Technology, Sydney (a)	1,456	167	29	0	405	601	0	2,056
University of Western Sydney (a)	1,493	371	102	16	557	1,046	0	2,539
University of Wollongong (a)	930	174	83	63	299	619	0	1,549
<b>Total New South Wales</b>	<b>15,781</b>	<b>2,836</b>	<b>734</b>	<b>384</b>	<b>4,481</b>	<b>8,435</b>	<b>128</b>	<b>24,344</b>
<b>VICTORIA</b>								
Deakin University	936	359	47	0	692	1,098	0	2,034
La Trobe University (a)	1,619	303	90	0	380	773	0	2,393
Monash University (b)	3,515	564	64	38	840	1,506	9	5,030
Royal Melbourne Institute of Technology (a)	1,735	566	43	0	333	942	0	2,677
Swinburne University of Technology	523	98	27	0	205	330	18	871
University of Ballarat	315	43	30	0	113	186	0	502
University of Melbourne (a)	3,866	402	120	88	673	1,283	0	5,150
Victoria University of Technology (a)	984	96	88	0	181	365	0	1,348
<b>Total Victoria</b>	<b>13,492</b>	<b>2,431</b>	<b>510</b>	<b>127</b>	<b>3,417</b>	<b>6,485</b>	<b>27</b>	<b>20,004</b>
<b>QUEENSLAND</b>								
Central Queensland University (a)	493	194	49	15	210	468	0	961
Griffith University (a)	1,460	363	111	0	607	1,081	0	2,541
James Cook University of North Queensland	800	155	32	22	269	478	23	1,301
Queensland University of Technology	1,865	459	51	55	632	1,197	24	3,087
University of Queensland	3,580	574	76	117	636	1,403	53	5,035
University of Southern Queensland	695	194	75	2	251	522	0	1,216
<b>Total Queensland</b>	<b>8,892</b>	<b>1,939</b>	<b>394</b>	<b>211</b>	<b>2,605</b>	<b>5,149</b>	<b>100</b>	<b>14,142</b>

(Continued)

## Appendix 1.8. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution and Type of Organisational Unit, 1997 (Continued)

State/Institution	FTE for Non-Academic Organisational Units						Cooperative Research Centres	TOTAL FTE
	FTE for Academic OU's (excl. TAFE)	Academic Support OU's	Student Service OU's	Public Service OU's	General Instit. Serv. & Instit. Overhead Serv. OU's	Sub-total Non-Academic FTE		
<b>WESTERN AUSTRALIA</b>								
Curtin University of Technology (a)	1,702	220	76	16	484	796	0	2,497
Edith Cowan University (a)	1,008	218	85	81	452	836	0	1,843
Murdoch University	790	132	27	0	265	424	10	1,224
University of Western Australia	1,910	210	46	38	419	713	74	2,698
<b>Total Western Australia</b>	<b>5,410</b>	<b>780</b>	<b>234</b>	<b>135</b>	<b>1,620</b>	<b>2,769</b>	<b>84</b>	<b>8,263</b>
<b>SOUTH AUSTRALIA</b>								
Flinders University of South Australia	1,138	123	27	0	233	383	0	1,521
University of Adelaide	1,751	236	24	38	413	711	74	2,537
University of South Australia	1,520	267	32	0	532	831	1	2,352
<b>Total South Australia</b>	<b>4,409</b>	<b>627</b>	<b>82</b>	<b>38</b>	<b>1,179</b>	<b>1,926</b>	<b>75</b>	<b>6,410</b>
<b>TASMANIA</b>								
Australian Maritime College (a)	79	52	10	0	72	134	0	213
University of Tasmania	1,068	190	57	0	261	508	59	1,635
<b>Total Tasmania</b>	<b>1,146</b>	<b>242</b>	<b>68</b>	<b>0</b>	<b>334</b>	<b>644</b>	<b>59</b>	<b>1,848</b>
<b>NORTHERN TERRITORY</b>								
Batchelor College	68	8	3	0	36	47	0	114
Northern Territory University (a)	334	63	15	3	108	189	0	523
<b>Total Northern Territory</b>	<b>402</b>	<b>70</b>	<b>18</b>	<b>3</b>	<b>144</b>	<b>235</b>	<b>0</b>	<b>637</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>								
Australian Defence Force Academy	397	70	0	0	0	70	0	467
Australian National University	2,563	240	99	17	540	896	72	3,531
University of Canberra (b)	564	151	28	0	196	375	2	941
<b>Total Australian Capital Territory</b>	<b>3,525</b>	<b>462</b>	<b>127</b>	<b>17</b>	<b>736</b>	<b>1,342</b>	<b>73</b>	<b>4,939</b>
<b>MULTI-STATE</b>								
Australian Catholic University	499	91	24	15	251	381	0	879
<b>Total Multi-State</b>	<b>499</b>	<b>91</b>	<b>24</b>	<b>15</b>	<b>251</b>	<b>381</b>	<b>0</b>	<b>879</b>
<b>TOTAL</b>	<b>53,555</b>	<b>9,478</b>	<b>2,191</b>	<b>929</b>	<b>14,767</b>	<b>27,365</b>	<b>546</b>	<b>81,466</b>

(a) Institutions known to have Cooperative Research Centres but for which data on FTE for CRC's are not available.

(b) Institutions which did not report data on FTE for CRC's in the Selected Higher Education Staff Statistics, 1997, but have since updated this information.

## Appendix 1.9. FTE for Actual Casual Staff by State, Institution and Type of Organisational Unit, 1997

State/Institution	FTE for Non-Academic Organisational Units							TOTAL FTE
	FTE for Academic OU's (excl. TAFE)	Academic Support OU's	Student Service OU's	Public Service OU's	General Serv. & Instit. Overhead Serv. OU's	Sub-total Non-Academic FTE	Cooperative Research Centres	
<b>NEW SOUTH WALES</b>								
Avondale College	3	0	1	0	4	5	0	8
Charles Sturt University (a)	122	32	17	1	34	84	0	207
Macquarie University (a)	89	8	1	1	17	27	0	115
Southern Cross University	93	11	3	0	12	26	2	120
University of New England	32	4	14	0	7	25	0	57
University of New South Wales	430	97	33	22	90	242	8	680
University of Newcastle	231	33	1	2	8	44	0	274
University of Sydney (a)	542	65	12	44	113	234	0	776
University of Technology, Sydney (a)	300	21	4	0	18	43	0	344
University of Western Sydney (a)	310	48	25	5	58	136	0	446
University of Wollongong (a)	123	18	20	59	35	132	0	255
<b>Total New South Wales</b>	<b>2,275</b>	<b>338</b>	<b>131</b>	<b>134</b>	<b>395</b>	<b>998</b>	<b>9</b>	<b>3,282</b>
<b>VICTORIA</b>								
Deakin University	118	19	5	0	97	121	0	238
La Trobe University (a)	272	35	8	0	42	85	0	358
Monash University (b)	424	72	10	17	69	168	9	600
Royal Melbourne Institute of Technology (a)	399	91	7	0	54	152	0	550
Swinburne University of Technology	59	7	2	0	21	30	0	90
University of Ballarat	66	0	0	0	0	0	0	66
University of Melbourne (a)	518	42	16	5	65	128	0	647
Victoria University of Technology (a)	183	2	1	0	28	31	0	214
<b>Total Victoria</b>	<b>2,040</b>	<b>267</b>	<b>49</b>	<b>22</b>	<b>375</b>	<b>713</b>	<b>9</b>	<b>2,763</b>
<b>QUEENSLAND</b>								
Central Queensland University (a)	68	13	8	2	10	33	0	101
Griffith University (a)	314	23	25	0	40	88	0	402
James Cook University of North Queensland	66	8	1	0	15	24	1	91
Queensland University of Technology	317	64	7	25	45	141	2	460
University of Queensland	472	15	7	21	23	66	2	539
University of Southern Queensland	145	38	7	0	29	74	0	220
<b>Total Queensland</b>	<b>1,383</b>	<b>161</b>	<b>55</b>	<b>49</b>	<b>162</b>	<b>427</b>	<b>4</b>	<b>1,813</b>

(Continued)

## Appendix 1.9. FTE for Actual Casual Staff by State, Institution and Type of Organisational Unit, 1997 (Continued)

State/Institution	FTE for Non-Academic Organisational Units						Cooperative Research Centres	TOTAL FTE
	FTE for Academic OU's (excl. TAFE)	Academic Support OU's	Student Service OU's	Public Service OU's	General Instit. Serv. & Instit. Overhead Serv. OU's	Sub-total Non-Academic FTE		
<b>WESTERN AUSTRALIA</b>								
Curtin University of Technology (a)	312	10	29	8	39	86	0	397
Edith Cowan University (a)	241	13	6	34	25	78	0	321
Murdoch University	113	11	3	0	57	71	0	184
University of Western Australia	216	17	5	6	27	55	15	285
<b>Total Western Australia</b>	<b>883</b>	<b>51</b>	<b>43</b>	<b>48</b>	<b>148</b>	<b>290</b>	<b>15</b>	<b>1,187</b>
<b>SOUTH AUSTRALIA</b>								
Flinders University of South Australia	116	11	3	0	7	21	0	136
University of Adelaide	293	24	4	16	29	73	13	379
University of South Australia	300	22	3	0	16	41	0	341
<b>Total South Australia</b>	<b>709</b>	<b>56</b>	<b>9</b>	<b>16</b>	<b>52</b>	<b>133</b>	<b>13</b>	<b>856</b>
<b>TASMANIA</b>								
Australian Maritime College (a)	8	9	0	0	23	32	0	40
University of Tasmania	130	13	13	0	35	61	7	199
<b>Total Tasmania</b>	<b>138</b>	<b>22</b>	<b>13</b>	<b>0</b>	<b>59</b>	<b>94</b>	<b>7</b>	<b>240</b>
<b>NORTHERN TERRITORY</b>								
Batchelor College	0	0	0	0	0	0	0	0
Northern Territory University (a)	66	9	2	1	13	25	0	90
<b>Total Northern Territory</b>	<b>66</b>	<b>9</b>	<b>2</b>	<b>1</b>	<b>13</b>	<b>25</b>	<b>0</b>	<b>90</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>								
Australian Defence Force Academy	8	1	0	0	0	1	0	9
Australian National University	165	22	16	3	76	117	2	284
University of Canberra (b)	100	10	6	0	15	31	2	134
<b>Total Australian Capital Territory</b>	<b>274</b>	<b>32</b>	<b>22</b>	<b>3</b>	<b>92</b>	<b>149</b>	<b>3</b>	<b>426</b>
<b>MULTI-STATE</b>								
Australian Catholic University	75	12	1	6	34	53	0	127
<b>Total Multi-State</b>	<b>75</b>	<b>12</b>	<b>1</b>	<b>6</b>	<b>34</b>	<b>53</b>	<b>0</b>	<b>127</b>
<b>TOTAL</b>	<b>7,842</b>	<b>948</b>	<b>325</b>	<b>279</b>	<b>1,330</b>	<b>2,882</b>	<b>61</b>	<b>10,785</b>

(a) Institutions known to have Cooperative Research Centres but for which data on FTE for CRC's are not available.

(b) Institutions which did not report data on FTE for CRC's in the Selected Higher Education Staff Statistics, 1997, but have since updated this information.

**Appendix 1.10. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution and Function in an Academic Organisational Unit Group, 1997**

State/Institution	Staff with a Teaching Only function or a Teaching-and-Research function in an Academic Organisational Unit Group												Staff with	All Staff in AOU's
	Humanities	Social Studies	Education	Science	Mathematics, Computing	Visual/ Performing Arts	Engineering, Processing	Health Sciences	Admin., Business, Economics, Law	Built, Environment	Agriculture, Renewable Resources	No info. on AOU group	"Research Only" function or an "Other" function in an AOU	
<b>NEW SOUTH WALES</b>														
Avondale College	8	0	22	9	0	8	0	20	4	0	0	0	0	71
Charles Sturt University	26	97	89	43	98	26	0	65	132	0	42	7	208	832
Macquarie University	144	108	70	85	79	0	14	6	150	0	0	15	527	1,198
Southern Cross University	39	46	23	35	11	0	0	24	91	0	0	25	132	426
University of New England	82	47	66	54	23	10	9	23	61	0	43	0	340	758
University of New South Wales	102	163	83	267	140	84	179	139	317	82	0	49	1,669	3,274
University of Newcastle	100	101	85	72	47	74	67	146	114	26	0	2	585	1,418
University of Sydney	223	167	132	323	98	135	106	463	250	46	77	22	1,881	3,924
University of Technology, Sydney	44	72	94	107	59	0	104	69	208	100	0	90	509	1,456
University of Western Sydney	101	87	122	80	97	75	52	135	220	10	37	43	433	1,493
University of Wollongong	4	21	66	93	65	28	71	23	111	0	0	90	360	930
<b>Total New South Wales</b>	<b>873</b>	<b>909</b>	<b>851</b>	<b>1,168</b>	<b>717</b>	<b>440</b>	<b>602</b>	<b>1,112</b>	<b>1,659</b>	<b>264</b>	<b>199</b>	<b>342</b>	<b>6,645</b>	<b>15,781</b>
<b>VICTORIA</b>														
Deakin University	101	106	73	103	68	32	30	66	138	30	0	6	182	936
La Trobe University	121	167	69	178	91	51	21	177	159	0	24	15	546	1,619
Monash University	173	188	102	235	200	63	215	147	358	0	0	77	1,758	3,515
Royal Melbourne Institute of Technology	48	81	48	116	112	111	151	98	189	104	0	16	663	1,735
Swinburne University of Technology	21	35	0	24	72	29	91	0	87	0	0	0	164	523
University of Ballarat	0	56	21	29	20	19	25	23	31	0	0	0	91	315
University of Melbourne	201	109	151	274	70	178	129	200	182	54	132	46	2,140	3,866
Victoria University of Technology	67	110	29	78	76	0	80	97	177	0	0	17	253	984
<b>Total Victoria</b>	<b>733</b>	<b>853</b>	<b>491</b>	<b>1,037</b>	<b>709</b>	<b>483</b>	<b>741</b>	<b>808</b>	<b>1,320</b>	<b>188</b>	<b>156</b>	<b>177</b>	<b>5,797</b>	<b>13,492</b>
<b>QUEENSLAND</b>														
Central Queensland University	5	49	41	50	35	14	24	35	65	0	0	4	170	493
Griffith University	162	86	114	134	60	113	30	73	181	4	0	53	451	1,460
James Cook University of North Queensland	66	60	44	136	25	29	28	33	51	0	0	1	328	800
Queensland University of Technology	90	81	147	119	101	64	91	128	236	83	0	0	726	1,865
University of Queensland	174	137	45	322	117	25	125	238	198	45	146	22	1,986	3,580
University of Southern Queensland	56	21	50	27	48	27	52	25	92	0	0	56	239	695
<b>Total Queensland</b>	<b>553</b>	<b>434</b>	<b>440</b>	<b>787</b>	<b>386</b>	<b>271</b>	<b>351</b>	<b>532</b>	<b>824</b>	<b>132</b>	<b>146</b>	<b>136</b>	<b>3,901</b>	<b>8,892</b>

(Continued)

**Appendix 1.10. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution and Function in an Academic Organisational Unit Group, 1997 (Continued)**

State/Institution	Staff with a Teaching Only function or a Teaching-and-Research function in an Academic Organisational Unit Group												Staff with	All Staff in AOU's
	Humanities	Social Studies	Education	Science	Mathematics, Computing	Visual/ Performing Arts	Engineering, Processing	Health Sciences	Admin., Business, Economics, Law	Built, Environment	Agriculture, Renewable Resources	No info. on AOU group	Staff with "Research Only" function or an "Other" function in an AOU	
<b>WESTERN AUSTRALIA</b>														
Curtin University of Technology	131	114	48	91	86	38	85	178	164	57	30	90	590	1,702
Edith Cowan University	119	103	131	49	74	67	12	56	112	0	0	19	265	1,008
Murdoch University	84	55	32	90	39	0	3	0	90	0	45	7	344	790
University of Western Australia	88	76	16	155	50	15	79	127	138	22	31	16	1,099	1,910
<b>Total Western Australia</b>	<b>423</b>	<b>348</b>	<b>227</b>	<b>385</b>	<b>247</b>	<b>120</b>	<b>179</b>	<b>361</b>	<b>504</b>	<b>80</b>	<b>107</b>	<b>133</b>	<b>2,297</b>	<b>5,410</b>
<b>SOUTH AUSTRALIA</b>														
Flinders University of South Australia	91	78	57	76	30	0	11	157	79	0	0	1	558	1,138
University of Adelaide	78	78	13	152	73	70	63	137	105	17	80	1	885	1,751
University of South Australia	94	154	104	54	84	38	80	146	128	61	0	54	524	1,520
<b>Total South Australia</b>	<b>263</b>	<b>310</b>	<b>174</b>	<b>281</b>	<b>187</b>	<b>108</b>	<b>154</b>	<b>439</b>	<b>312</b>	<b>78</b>	<b>80</b>	<b>57</b>	<b>1,966</b>	<b>4,409</b>
<b>TASMANIA</b>														
Australian Maritime College	0	0	0	0	0	0	71	0	6	0	0	0	2	79
University of Tasmania	52	73	58	96	36	59	34	63	75	17	30	0	474	1,068
<b>Total Tasmania</b>	<b>52</b>	<b>73</b>	<b>58</b>	<b>96</b>	<b>36</b>	<b>59</b>	<b>104</b>	<b>63</b>	<b>82</b>	<b>17</b>	<b>30</b>	<b>0</b>	<b>475</b>	<b>1,146</b>
<b>NORTHERN TERRITORY</b>														
Batchelor College	36	0	20	0	0	0	0	8	0	0	0	0	4	68
Northern Territory University	20	16	30	38	11	25	2	9	39	5	0	15	124	334
<b>Total Northern Territory</b>	<b>56</b>	<b>16</b>	<b>49</b>	<b>38</b>	<b>11</b>	<b>25</b>	<b>2</b>	<b>17</b>	<b>39</b>	<b>5</b>	<b>0</b>	<b>15</b>	<b>128</b>	<b>402</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>														
Australian Defence Force Academy	22	32	0	30	39	0	44	0	15	0	0	2	214	397
Australian National University	101	69	0	67	44	112	17	2	107	0	26	19	1,999	2,563
University of Canberra	63	0	62	94	53	0	0	0	75	30	0	0	186	564
<b>Total Australian Capital Territory</b>	<b>186</b>	<b>101</b>	<b>62</b>	<b>191</b>	<b>137</b>	<b>112</b>	<b>61</b>	<b>2</b>	<b>197</b>	<b>30</b>	<b>26</b>	<b>21</b>	<b>2,399</b>	<b>3,525</b>
<b>MULTI-STATE</b>														
Australian Catholic University	62	61	128	22	10	18	0	66	16	0	0	22	93	499
<b>Total Multi-State</b>	<b>62</b>	<b>61</b>	<b>128</b>	<b>22</b>	<b>10</b>	<b>18</b>	<b>0</b>	<b>66</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>22</b>	<b>93</b>	<b>499</b>
<b>TOTAL</b>	<b>3,201</b>	<b>3,103</b>	<b>2,482</b>	<b>4,005</b>	<b>2,442</b>	<b>1,636</b>	<b>2,194</b>	<b>3,399</b>	<b>4,952</b>	<b>793</b>	<b>743</b>	<b>904</b>	<b>23,702</b>	<b>53,555</b>

## Appendix 1.11. FTE for Actual Casual Staff by State, Institution and Function in an Academic Organisational Unit Group, 1997

State/Institution	Staff with a Teaching Only function or a Teaching-and-Research function in an Academic Organisational Unit Group												Staff with "Research Only"	All Staff in AOU's
	Humanities	Social Studies	Education	Science	Mathematics, Computing	Visual/ Arts	Engineering, Processing	Health Sciences	Admin., Business, Law	Economics, Environment	Built, Renewable Resources	No info. on AOU group	function or an "Other" function in an AOU	
<b>NEW SOUTH WALES</b>														
Avondale College	0	0	2	1	0	0	0	0	0	0	0	0	0	3
Charles Sturt University	7	9	8	6	14	2	0	13	21	0	2	4	35	122
Macquarie University	7	6	5	7	6	0	1	0	2	0	0	0	55	89
Southern Cross University	13	16	6	9	2	0	0	4	14	0	0	6	23	93
University of New England	1	1	1	3	2	0	0	0	1	0	1	0	22	32
University of New South Wales	9	18	28	39	14	17	17	10	19	19	0	11	228	430
University of Newcastle	24	19	28	15	7	22	12	30	28	6	0	2	39	231
University of Sydney	21	22	28	58	25	42	31	54	24	11	8	6	213	542
University of Technology, Sydney	2	18	0	15	0	0	17	21	66	34	0	84	43	300
University of Western Sydney	23	11	20	11	22	9	17	24	48	0	0	29	95	310
University of Wollongong	0	2	20	9	4	4	3	1	15	0	0	16	49	123
<b>Total New South Wales</b>	<b>107</b>	<b>121</b>	<b>144</b>	<b>174</b>	<b>95</b>	<b>96</b>	<b>98</b>	<b>157</b>	<b>239</b>	<b>69</b>	<b>12</b>	<b>158</b>	<b>804</b>	<b>2,275</b>
<b>VICTORIA</b>														
Deakin University	12	10	3	20	8	1	4	10	16	7	0	0	29	118
La Trobe University	13	33	10	37	15	8	6	48	29	0	4	6	65	272
Monash University	19	13	10	35	26	12	40	12	27	0	0	41	189	424
Royal Melbourne Institute of Technology	14	13	8	8	12	30	25	13	43	29	0	4	201	399
Swinburne University of Technology	3	4	0	1	5	2	11	0	5	0	0	0	29	59
University of Ballarat	0	8	5	4	3	4	5	7	9	0	0	0	21	66
University of Melbourne	33	21	25	69	11	53	38	18	18	8	11	22	189	518
Victoria University of Technology	7	26	6	15	14	0	10	47	30	0	0	0	29	183
<b>Total Victoria</b>	<b>101</b>	<b>127</b>	<b>67</b>	<b>188</b>	<b>93</b>	<b>110</b>	<b>138</b>	<b>155</b>	<b>176</b>	<b>45</b>	<b>16</b>	<b>72</b>	<b>752</b>	<b>2,040</b>
<b>QUEENSLAND</b>														
Central Queensland University	5	3	5	6	4	0	1	3	8	0	0	4	30	68
Griffith University	40	17	11	23	13	22	5	24	33	1	0	33	93	314
James Cook University of North Queensland	15	1	2	8	2	1	2	12	6	0	0	1	17	66
Queensland University of Technology	20	13	17	29	13	16	21	45	37	31	0	0	75	317
University of Queensland	40	33	17	91	64	8	26	32	51	16	12	0	82	472
University of Southern Queensland	6	0	10	0	0	0	4	0	3	0	0	56	65	145
<b>Total Queensland</b>	<b>127</b>	<b>67</b>	<b>62</b>	<b>157</b>	<b>95</b>	<b>47</b>	<b>59</b>	<b>115</b>	<b>138</b>	<b>47</b>	<b>12</b>	<b>94</b>	<b>362</b>	<b>1,383</b>

(Continued)

## Appendix 1.11. FTE for Actual Casual Staff by State, Institution and Function in an Academic Organisational Unit Group, 1997 (Continued)

State/Institution	Staff with a Teaching Only function or a Teaching-and-Research function in an Academic Organisational Unit Group													Staff with "Research Only"	All Staff in AOU's
	Humanities	Social Studies	Education	Science	Mathematics, Computing	Visual/ Performing Arts	Engineering, Processing	Health Sciences	Admin., Business, Economics, Law	Built, Environment	Agriculture, Renewable Resources	No info. on AOU group	function or an "Other" function in an AOU		
<b>WESTERN AUSTRALIA</b>															
Curtin University of Technology	25	16	11	19	18	7	15	48	34	17	6	24	72	<b>312</b>	
Edith Cowan University	27	30	41	10	22	24	1	12	31	0	0	18	24	<b>241</b>	
Murdoch University	8	8	8	26	10	0	0	0	14	0	2	2	36	<b>113</b>	
University of Western Australia	7	13	1	32	8	5	14	13	14	6	2	0	102	<b>216</b>	
<b>Total Western Australia</b>	<b>67</b>	<b>66</b>	<b>60</b>	<b>87</b>	<b>58</b>	<b>36</b>	<b>30</b>	<b>73</b>	<b>94</b>	<b>23</b>	<b>11</b>	<b>44</b>	<b>234</b>	<b>883</b>	
<b>SOUTH AUSTRALIA</b>															
Flinders University of South Australia	13	5	11	12	6	0	3	9	4	0	0	0	51	<b>116</b>	
University of Adelaide	9	8	2	34	19	34	13	23	11	4	9	0	126	<b>293</b>	
University of South Australia	27	30	20	8	22	6	19	37	34	15	0	16	65	<b>300</b>	
<b>Total South Australia</b>	<b>49</b>	<b>43</b>	<b>33</b>	<b>55</b>	<b>47</b>	<b>41</b>	<b>36</b>	<b>68</b>	<b>50</b>	<b>19</b>	<b>9</b>	<b>16</b>	<b>242</b>	<b>709</b>	
<b>TASMANIA</b>															
Australian Maritime College	0	0	0	0	0	0	8	0	0	0	0	0	1	<b>8</b>	
University of Tasmania	4	4	8	2	4	11	3	0	13	1	1	0	79	<b>130</b>	
<b>Total Tasmania</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>2</b>	<b>4</b>	<b>11</b>	<b>10</b>	<b>0</b>	<b>13</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>79</b>	<b>138</b>	
<b>NORTHERN TERRITORY</b>															
Batchelor College	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>	
Northern Territory University	1	2	3	6	2	11	1	4	2	2	0	8	22	<b>66</b>	
<b>Total Northern Territory</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>6</b>	<b>2</b>	<b>11</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>8</b>	<b>22</b>	<b>66</b>	
<b>AUSTRALIAN CAPITAL TERRITORY</b>															
Australian Defence Force Academy	0	1	0	3	2	0	2	0	0	0	0	0	1	<b>8</b>	
Australian National University	10	6	0	11	5	22	2	0	8	0	3	1	96	<b>165</b>	
University of Canberra	7	0	12	16	10	0	0	0	9	5	0	0	40	<b>100</b>	
<b>Total Australian Capital Territory</b>	<b>17</b>	<b>7</b>	<b>12</b>	<b>31</b>	<b>17</b>	<b>22</b>	<b>4</b>	<b>0</b>	<b>17</b>	<b>5</b>	<b>3</b>	<b>1</b>	<b>137</b>	<b>274</b>	
<b>MULTI-STATE</b>															
Australian Catholic University	7	14	11	3	0	2	0	6	8	0	0	6	17	<b>75</b>	
<b>Total Multi-State</b>	<b>7</b>	<b>14</b>	<b>11</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>6</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>17</b>	<b>75</b>	
<b>TOTAL</b>	<b>481</b>	<b>451</b>	<b>402</b>	<b>703</b>	<b>412</b>	<b>377</b>	<b>377</b>	<b>579</b>	<b>737</b>	<b>211</b>	<b>64</b>	<b>400</b>	<b>2,650</b>	<b>7,842</b>	



**Appendix 1.12. FTE for Full-time (FT), Fractional Full-time (FFT) and Actual (Act.) Casual Staff, including FTE for TAFE and Independent Operations, by State and Institution, 1997**

<i>State/Institution</i>	<i>FTE for FT, FFT + Act. Casual Staff in Higher Education (excludes FTE for Independent Operations &amp; TAFE)</i>	<i>FTE for FT + FFT Staff in Independent Operations</i>	<i>FTE for FT + FFT TAFE Staff not in Independent Operations</i>	<b>TOTAL FTE</b>
<b>NEW SOUTH WALES</b>				
Avondale College	130	1	3	<b>134</b>
Charles Sturt University	1,650	3	0	<b>1,653</b>
Macquarie University	1,757	0	0	<b>1,757</b>
Southern Cross University	691	44	0	<b>735</b>
University of New England	1,322	37	0	<b>1,359</b>
University of New South Wales	4,887	17	0	<b>4,903</b>
University of Newcastle	2,189	0	0	<b>2,189</b>
University of Sydney	5,575	14	0	<b>5,589</b>
University of Technology, Sydney	2,056	75	0	<b>2,131</b>
University of Western Sydney	2,539	91	0	<b>2,630</b>
University of Wollongong	1,549	10	0	<b>1,559</b>
<b>Total New South Wales</b>	<b>24,344</b>	<b>292</b>	<b>3</b>	<b>24,639</b>
<b>VICTORIA</b>				
Deakin University	2,034	149	0	<b>2,182</b>
La Trobe University	2,393	154	0	<b>2,547</b>
Monash University	5,030	326	0	<b>5,356</b>
Royal Melbourne Institute of Technology	2,677	0	0	<b>2,677</b>
Swinburne University of Technology	871	110	119	<b>1,099</b>
University of Ballarat	502	29	0	<b>531</b>
University of Melbourne	5,150	53	137	<b>5,340</b>
Victoria University of Technology	1,348	92	0	<b>1,441</b>
<b>Total Victoria</b>	<b>20,004</b>	<b>913</b>	<b>255</b>	<b>21,173</b>
<b>QUEENSLAND</b>				
Central Queensland University	961	1	0	<b>962</b>
Griffith University	2,541	0	0	<b>2,541</b>
James Cook University of North Queensland	1,301	0	0	<b>1,301</b>
Queensland University of Technology	3,087	0	0	<b>3,087</b>
University of Queensland	5,035	0	0	<b>5,035</b>
University of Southern Queensland	1,216	0	0	<b>1,216</b>
<b>Total Queensland</b>	<b>14,142</b>	<b>1</b>	<b>0</b>	<b>14,143</b>
<b>WESTERN AUSTRALIA</b>				
Curtin University of Technology	2,497	0	0	<b>2,497</b>
Edith Cowan University	1,843	0	61	<b>1,905</b>
Murdoch University	1,224	8	0	<b>1,232</b>
University of Western Australia	2,698	0	0	<b>2,698</b>
<b>Total Western Australia</b>	<b>8,263</b>	<b>8</b>	<b>61</b>	<b>8,332</b>
<b>SOUTH AUSTRALIA</b>				
Flinders University of South Australia	1,521	15	0	<b>1,536</b>
University of Adelaide	2,537	53	0	<b>2,590</b>
University of South Australia	2,352	0	0	<b>2,352</b>
<b>Total South Australia</b>	<b>6,410</b>	<b>67</b>	<b>0</b>	<b>6,478</b>

(Continued)

**Appendix 1.12. FTE for Full-time (FT), Fractional Full-time (FFT) and Actual (Act.) Casual Staff, including FTE for TAFE and Independent Operations, by State and Institution, 1997**  
(Continued)

<i>State/Institution</i>	<i>FTE for FT, FFT + Act. Casual Staff in Higher Education (excludes FTE for Independent Operations &amp; TAFE)</i>	<i>FTE for FT + FFT Staff in Independent Operations</i>	<i>FTE for FT + FFT TAFE Staff not in Independent Operations</i>	<i>TOTAL FTE</i>
<b>TASMANIA</b>				
Australian Maritime College	213	124	0	336
University of Tasmania	1,635	1	0	1,636
<b>Total Tasmania</b>	<b>1,848</b>	<b>125</b>	<b>0</b>	<b>1,972</b>
<b>NORTHERN TERRITORY</b>				
Batchelor College	114	1	0	115
Northern Territory University	523	0	285	807
<b>Total Northern Territory</b>	<b>637</b>	<b>1</b>	<b>285</b>	<b>922</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>				
Australian Defence Force Academy	467	0	0	467
Australian National University	3,531	0	0	3,531
University of Canberra	941	0	0	941
<b>Total Australian Capital Territory</b>	<b>4,939</b>	<b>0</b>	<b>0</b>	<b>4,939</b>
<b>MULTI-STATE</b>				
Australian Catholic University	879	0	0	879
<b>Total Multi-State</b>	<b>879</b>	<b>0</b>	<b>0</b>	<b>879</b>
<b>TOTAL</b>	<b>81,466</b>	<b>1,407</b>	<b>604</b>	<b>83,477</b>

## Appendix 2. List of institutions included in this publication

### 2.1 Unified National System Institutions

#### New South Wales

Charles Sturt University  
Macquarie University  
Southern Cross University  
The University of New England  
The University of New South Wales  
The University of Newcastle  
The University of Sydney  
University of Technology, Sydney  
University of Western Sydney  
University of Wollongong

#### Victoria

Deakin University  
La Trobe University  
Monash University  
Royal Melbourne Institute of Technology University  
Swinburne University of Technology  
The University of Melbourne  
University of Ballarat  
Victoria University of Technology

#### Queensland

Central Queensland University  
Griffith University  
James Cook University  
Queensland University of Technology  
The University of Queensland  
University of Southern Queensland

#### Western Australia

Curtin University of Technology  
Edith Cowan University  
Murdoch University  
The University of Western Australia

#### South Australia

The Flinders University of South Australia  
The University of Adelaide  
University of South Australia

#### Tasmania

University of Tasmania

#### Northern Territory

Northern Territory University

#### Australian Capital Territory

The Australian National University  
University of Canberra

#### Multi-State

Australian Catholic University

### 2.2. Other institutions providing higher education courses

#### New South Wales

Avondale College

#### Northern Territory

Batchelor College

#### Australian Capital Territory

Australian Defence Force Academy

#### Tasmania

Australian Maritime College

**NOTE:** Staff data are not provided to DETYA by these institutions:

- Australian Film, Television and Radio School;
- National Institute of Dramatic Art; and
- Marcus Oldham College.

### Appendix 3. Definitions

In interpreting the data in this publication, readers may wish to acquaint themselves with the specifications in the document titled Higher Education Staff Collection Documentation.

The following definitions have been extracted from this document.

TERM	DEFINITION
Academic Classification	(see <i>Classification Type and Level</i> ).
Academic Organisational Unit	(see <i>Organisational Unit</i> ).
Academic Organisational Unit Group	An academic organisational unit group provides a means for standardising academic organisational units across institutions. Academic organisational units are assigned to an academic organisational unit group on the basis of disciplines for which each academic organisational unit has a teaching and/or research responsibility. (See Appendix D of the document " <i>Higher Education Student Collection Documentation</i> " for details on how groups are determined).
Academic Support Services Organisational Unit	(see <i>Organisational Unit</i> ).
Age	Age in years at 30 June 1998 with fractional part of year disregarded.
Casual Work Contract	(see <i>Work Contract</i> ).
Classification Type and Level	<p>The classification of a member of staff in terms of whether they are academic staff or non-academic staff and their level:</p> <ul style="list-style-type: none"> <li>• Academic Classification: <ul style="list-style-type: none"> <li>A category which is used to identify members of staff who are either: <ul style="list-style-type: none"> <li>– People for whom salaries are the subject of determinations which are made by the Industrial Relations Department or which are made by the Remuneration Tribunal in respect of "academic and related staff", and including Vice-Chancellors, Deputy Vice-Chancellors, Principals and Deputy Principals.</li> <li>– People of the type referred to in Section 12A(1) of the Remuneration Tribunal Act 1973 (namely those appointed wholly or principally to undertake a teaching-only function or a research-only function or a teaching-and-research function in an institution, or those appointed by an institution to be responsible for such people), and who are funded through the National Health and Medical Research Council or other bodies.</li> <li>– People employed on a contract basis to perform the function of teaching-only, research-only or teaching and-research, even though their remuneration is not subject or the determination of the Industrial Relations Department or the Remuneration Tribunal.</li> </ul> </li> </ul> </li> </ul> <p>If a member of staff is one of the three types referred to above, they are classed as having an academic classification. This convention applies even if the member of staff has a salary which is related to or tied to those of staff in an academic classification (which may occur, for instance, for registrars and librarians).</p>

(Continued)

TERM	DEFINITION
Classification Type and Level ( <i>continued</i> )	<p>Excludes members of staff appointed wholly or principally to support the three types of members of staff referred to above.</p> <p>Members of staff in academic classifications have been reported in terms of the following levels, although not all levels are applicable to all institutions:</p> <ul style="list-style-type: none"> <li>– Above senior lecturer: Vice-Chancellors; Deputy Vice-Chancellors; Professors; Heads of School; College Fellows; and other academic staff in the Level E salary classification; Associate Professors; Principal Lecturers and other academic staff in the Level D salary classification.</li> <li>– Senior Lecturer: Senior Lecturer and other academic staff within the Level C salary classification.</li> <li>– Lecturer: Lecturer and other academic staff within the Level B salary classification.</li> <li>– Below Lecturer: Below Lecturer and other academic staff in the Level A classification.</li> </ul> <p>Where a local designation or a designation of a body such as the National Health and Medical Research Council is used, it is translated into an appropriate category, with the primary basis for the translation being salary.</p> <p>A member of staff may be elected to, or appointed to, a job or position referred to by a title such as “Pro-Vice-Chancellor”, “Dean”, or “Head of Department”. While this may involve a change in function, their classification type and level (and term) remains unchanged in respect of their substantive appointment and their current duties.</p> <ul style="list-style-type: none"> <li>• Non-Academic Classification: <p>A category which is used to identify members of staff other than those of the three types specified above for the academic classification.</p> <p>If a member of staff is not one of the three types specified for the academic classification, they are classed as having a non-academic classification. This convention applies even if the member of staff has a salary which is related to or tied to those of academic staff (which may occur, for instance, for registrars and librarians).</p> </li> </ul>
Current Duties	<p>The current duties of a member of staff refers to the job or position which, at the time of the reference date, the member of staff is working in.</p> <p>Where a member of staff has been appointed to act temporarily (for a specific period or until further notice) in a job or position which is different to that for which they have a substantive appointment, their current duties classification type and level and/or their current duties term would be different from their appointment classification type and level and/or their appointment term.</p> <p>If a member of staff is on paid leave, their current duties are those for the job or position which they would be required to work in were they not on leave.</p>
Fractional Full-time Work Contract	(see <i>Work Contract</i> ).

(Continued)

TERM	DEFINITION
FTE (Full-time Equivalence) at the reference date	<p>Staff resources which exist at the reference date and which are associated with the current duties of a member of staff. A member of staff who at the reference date has a full-time work contract in respect of their current duties, has a full-time equivalence at the reference (FTE) of 1.00. The FTE for a member of staff who at the reference date has a fractional full-time work contract in respect of their current duties, will be less than 1.00.</p> <p>The fraction will represent the ratio between the number of agreed normal work hours for that person and the number of normal work hours which would be required of a member of staff having the same classification type and level as that person, but with a full-time work contract. For example, if a person with a fractional full-time work contract has normal work hours half those of a member of staff having the same classification type and level but with a full-time work contract, then the FTE for the person would be 0.50. Normal work hours are to exclude paid or unpaid overtime work hours. The total FTE for a person may be reported in fractional parts, each associated with work undertaken on different functions, or in different work sectors, or in different organisational units. The sum of these fractions would not exceed 1.00 in respect of any single substantive appointment.</p> <p>The FTE for members of staff who are on paid leave at the reference date is to be calculated in respect of the current duties they would have were they not to be on leave.</p>
Function	<p>If a member of staff is undertaking current duties in more than one organisational unit, then in respect of a single substantive appointment they can have more than one function only if they are working in two work sectors. If a member of staff is undertaking current duties in more than one organisational unit and/or two work sectors, they may have more than one function.</p> <p>Where a member of staff has more than one substantive appointment they will have a matching number of current duties. There will be a function or functions associated with each of these current duties. In such cases, the functions for each of the current duties may be of the same type.</p> <p>If a member of staff is coded as having a teaching-only function or a teaching-and-research function then the member of staff is not classified as being non-academic.</p>
General Institution Services Organisation Unit	(see <i>Organisational Unit</i> ).
Higher Education Course	<p>Higher education courses may be award courses, non-award courses or enabling courses. Higher education courses do not include TAFE courses.</p> <ul style="list-style-type: none"> <li>• Award course: <p>A program of study formally approved/accredited by the institution or any other relevant accreditation authority and which leads to an academic award granted by the institution or which qualifies a student to enter a course at a level higher than a bachelor's degree.</p> </li> <li>• Non-award course:</li> </ul>

(Continued)

TERM	DEFINITION
Higher Education Course ( <i>continued</i> )	<p>A program of study which does not lead to an award and which comprises a unit or units of study which:</p> <ul style="list-style-type: none"> <li>– is a unit or units of study from an award course or courses at the institution; and</li> <li>– is able to be counted as credit towards some award course at the institution by all students who complete the unit or units of study.</li> </ul> <ul style="list-style-type: none"> <li>• Enabling course: A program of study for disadvantaged non-overseas students which is a bridging program or supplementary program which meets Commonwealth guidelines for such programs.</li> </ul>
Independent Operations	(see <i>Organisational Unit</i> ).
Institution	An organisation operating at one or more locations which conducts higher education courses. These locations may be inside or outside Australia.
Institution Purpose	<p>Purposes of the following types:</p> <ul style="list-style-type: none"> <li>• Those associated with the general teaching and teaching-and-research purposes of an institution in connection with higher education courses provided at the institution (including preparatory work in connection with proposed higher education courses to be provided at the institution);</li> <li>• Those associated with the specific research purposes of the institution;</li> <li>• The provision by the institution of courses of continuing education;</li> <li>• Other purposes for which recurrent grants are provided for higher education through the “Higher Education Funding Act 1988”;</li> <li>• Provision of TAFE courses;</li> <li>• Provision of teaching services and facilities to external bodies.</li> </ul>
Limited Term	(see <i>Term</i> ).
Member of Staff	<p>A person who performs duties for an institution or one of its controlled entities, and is either:</p> <ul style="list-style-type: none"> <li>• a person employed by the institution (or an independent operation which is under the control of the institution) on a full-time, fractional full-time or casual basis; or</li> <li>• an employee of another institution who is working at the institution or one of its controlled entities as either: <ul style="list-style-type: none"> <li>– “visiting” staff;</li> <li>– “exchange” staff;</li> <li>– “seconded staff”;</li> </ul> </li> </ul> <p>a person who works for the institution or one of its controlled entities on a regular basis but who receives no remuneration (eg members of religious denominations, unpaid visiting fellows).</p> <p>Includes persons of the above types who are occupying</p>

(Continued)

TERM	DEFINITION
Member of Staff ( <i>continued</i> )	<p>temporary positions or who are conjoin appointees or clinical appointees or adjunct appointees.</p> <p>Includes persons who are employees of the institution or one of its controlled entities and who are working in locations outside Australia.</p> <p>Excludes persons whose services are being provided to the institution or one of its controlled entities on a contract basis as an employee of another institution or organisation or as a self-employed person.</p> <p>Such persons may provide teaching services, cleaning services, security services, maintenance services, catering services, consultancy services, programming services or other types of services.</p>
Non-Academic classification	<i>(see Classification Type and Level).</i>
Organisational Unit	<p>A unit which an institution has formed in order to undertake particular functions, or a unit which is used for statistical reporting purposes. Type of organisational units are:</p> <ul style="list-style-type: none"> <li>• Academic Organisational Units (AOU's): <p>Units within an institution which have as their primary objective the undertaking of teaching only functions, teaching-and-research functions or research only functions. Such units are referred to by various names, such as "schools" or "departments".</p> <p>The staff working within an academic organisational unit would include people undertaking or supporting teaching or research functions and in most cases would also include people undertaking other functions such as clerical and administrative work. If they are classifiable as independent operations and if the institution is legally responsible for them, field operations which enable teaching or research be undertaken (eg farming operations, fishing operations, research operations) may be classified as being academic organisational units.</p> <p>Excludes organisational units undertaking teaching or teaching-and-research functions relating to continuing education or adult education (which are classifiable as "Public Services Organisational Units").</p> </li> <li>• Academic Support Services Organisational Units: <p>Organisational units which provide direct support for the institution's academic activity. The following types of organisational units are classified to academic support services activity:</p> <ul style="list-style-type: none"> <li>– <i>Libraries:</i> <ul style="list-style-type: none"> <li>– Central libraries and branch libraries under the control of the central library. Libraries under the control of an academic organisational unit are regarded as part of that academic organisational unit and hence are classified as academic activity.</li> </ul> </li> <li>– <i>Computing centres:</i> <ul style="list-style-type: none"> <li>– Centralised computing operations providing services to more than one type of activity. Where a computing operation is dedicated to one type of</li> </ul> </li> </ul> </li> </ul>

*(Continued)*



TERM	DEFINITION
Organisational Unit ( <i>continued</i> )	<p>activity (eg a dedicated library computer facility), then the computing operations are included as part of that activity and are not classified as a computing centre activity.</p> <ul style="list-style-type: none"> <li>- <i>Educational research and development centres:</i> <ul style="list-style-type: none"> <li>- Centralised operations which undertake research and/or development (eg relating to the functioning of the institution for its institution purposes; research concerning development of curricula, educational processes and practices).</li> </ul> </li> <li>- <i>External studies centres (excluding academic functions):</i> <ul style="list-style-type: none"> <li>- Centralised operations undertaking administrative or clerical work associated with the operation of external study courses. Academic functions associated with external study courses are classified as being an academic activity.</li> </ul> </li> <li>- <i>Audio-visual and media centres:</i> <ul style="list-style-type: none"> <li>- Centralised operation providing audio-visual and media services to more than one type of activity.</li> </ul> </li> <li>- <i>Other centralised services:</i> <ul style="list-style-type: none"> <li>- Centralised operations providing other type of academic support services to more than one type of activity (eg those responsible for animal houses, language laboratories, museums providing support to academic organisational units, photographic services etc).</li> </ul> </li> </ul> <ul style="list-style-type: none"> <li>• <b>Student Services Organisational Units:</b> Organisational units whose primary function involves the provision of services directed at the welfare of students. Includes the work of organisational units responsible for: <ul style="list-style-type: none"> <li>- health services;</li> <li>- counselling and, if they are not classifiable as independent operations, accommodation services for student residences;</li> <li>- employment services;</li> <li>- student loans/scholarships/assistance services; and</li> <li>- other student services (eg if they are not classifiable as independent operations: bookshops; student unions; child-care centres established primarily for students).</li> </ul> </li> <li>• <b>Public Services Organisational Units:</b> Organisational units that provide services that are related to the academic functioning of an institution, but which are primarily of benefit to individuals or groups that are external to the institution. Organisational units in which teaching or research activities relating to continuing education are undertaken are classified to public services activity rather than the academic organisational unit category. Includes units responsible for: <ul style="list-style-type: none"> <li>- continuing education;</li> <li>- public broadcasting services; and</li> </ul> </li> </ul>

(Continued)

TERM	DEFINITION
Organisational Unit ( <i>continued</i> )	<ul style="list-style-type: none"> <li>- other public services (eg public lectures).</li> <li>• General Institution Services Organisational Units: <ul style="list-style-type: none"> <li>Organisational units providing centralised services relating to the administration of the institution as a whole or to the planning, development and maintenance of the structure and functioning of an institution, or to the functioning of the institution as a corporate entity.</li> <li>Excludes administrative sub-units located within other organisational units. Sub-classes of general institution services organisational units reported in this collection comprise: <ul style="list-style-type: none"> <li>- <i>Administration and Overhead Services:</i> <ul style="list-style-type: none"> <li>Organisational units undertaking work associated with the day-to-day functioning of the institution and its longer term development, and the function of the institution as a corporate entity. Includes units responsible for: <ul style="list-style-type: none"> <li>* administrative computing;</li> <li>* administrative processes associated with staff advertising, interview and appointment;</li> <li>* central printeries and stores;</li> <li>* central registry;</li> <li>* central telephone and telex services;</li> <li>* ceremonies, prizes and awards, orientation activities;</li> <li>* conduct of examinations;</li> <li>* corporate entertainment and hospitality;</li> <li>* corporate publicity;</li> <li>* elections, operation of councils and convocations;</li> <li>* financial administration (budgeting, purchasing, accounting) for the institution as a whole;</li> <li>* information services;</li> <li>* institution secretariat;</li> <li>* institution statistics;</li> <li>* legal services;</li> <li>* museums and displays for general use;</li> <li>* planning;</li> <li>* safety;</li> <li>* staff administration; and</li> <li>* student administration (student records, admissions, enrolments, examinations, public relations).</li> </ul> </li> <li>- <i>Buildings, plant and grounds:</i> <ul style="list-style-type: none"> <li>Organisational units undertaking the design, repair and maintenance of the plant, equipment and buildings of the institution and the maintenance of its grounds.</li> </ul> </li> <li>- <i>Cleaning services:</i></li> </ul> </li> </ul> </li> </ul> </li> </ul>

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TERM	DEFINITION
Organisational Unit ( <i>continued</i> )	<p>Organisational units undertaking the cleaning of the institutions buildings and grounds.</p> <ul style="list-style-type: none"> <li>- <i>Security and caretaker services:</i> Organisational units responsible for the general security of the institution's buildings and grounds, and for the institution's caretaking services.</li> <li>- <i>Other general institution services:</i> Organisational units providing general institution services other than those listed above (eg if not classifiable as independent operations and if the institution is legally responsible for them: child-care centres which do not cater primarily for students).</li> <li>- <i>Cooperative Research Centres.</i></li> </ul> <ul style="list-style-type: none"> <li>• <b>Independent Operations:</b> Organisations that are corporate entities which in legal terms are separate from the institution. Independent operations may include ones that provide: <ul style="list-style-type: none"> <li>- computing services;</li> <li>- research, development, testing or consultancy services; and</li> <li>- services of the following types to students or staff but only if the institution is not legally responsible for them: student unions, sports unions, bookshops, staff clubs, student residences, collegiate residences and child-care centres.</li> </ul> <p>Where an operation is the legal responsibility of the institution and there is no separate entity responsible for it, the operation is not classed as being an independent operation. For example, where the institution is legally responsible for such units as student unions, sports unions, bookshops, student residences, collegiate residences and child-care centres catering primarily to students, such units are classified as being student services organisational units. Similarly, where the institution has a legal responsibility for such units as staff clubs and child-care centres which do not cater primarily for students, such units are classified as general institution services organisational units.</p> </li> </ul>
Other Function	<i>(see Function).</i>
Public Services Organisational Unit	<i>(see Organisational Unit).</i>
Reference Date	The reference date for the full-time and fractional full-time staff data is 31 March 1998. In 1988 and previous years, the reference date for full-time and fractional full-time staff was 30 April of the reference year.
Research Only Function	<i>(see Function).</i>
Sector	Categories of educational activity which are defined in terms of course type and award. Sectors within tertiary education are the higher education and the TAFE sector.
Student Services Organisation Unit	<i>(see Organisational Unit).</i>
Substantive Appointment	The substantive appointment of a member of staff refers to the job or position for which they have an entitlement or would normally occupy in the absence of any acting

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TERM	DEFINITION
Substantive Appointment ( <i>continued</i> )	<p>appointment. Where a member of staff acts temporarily in a job or position other than the one for which they have a substantive appointment, the acting job or position is not classed as being their substantive appointment. This convention applies even in circumstances where a member of staff has been formally appointed to an acting position after a competitive selection process.</p> <p>It also applies irrespective of the length of the acting arrangement and, in cases where the acting arrangement is until further notice.</p> <p>If a member of staff's classification level or term of appointment changes on a permanent basis, their substantive appointment changes accordingly.</p> <p>If there is a change in salary increment within the one classification level, their substantive appointment does not change.</p> <p>A member of staff may have more than one substantive appointment with an institution. This situation would exist, for example, where a member of staff has two appointments, each involving a fractional full-time work contract.</p>
TAFE	<p>Education which is recognised by the appropriate State Government or Commonwealth authority as being "technical and further education". Generally, TAFE encompasses education and training provided by government or statutory agencies, other than:</p> <ul style="list-style-type: none"> <li>- programs of full-time education in pre-primary, primary or secondary schools;</li> <li>- higher education courses; and</li> <li>- on-the-job training.</li> </ul>
Teaching Only Function	<i>(see Function).</i>
Teaching-and-Research Function	<i>(see Function).</i>
Tenurable Term	<i>(see Term).</i>
Term	<p>The length and related conditions which apply to a member of staff's substantive appointment or current duties:</p> <ul style="list-style-type: none"> <li>• Limited term: <p>The effective substantive appointment or current duties are for a fixed period of time.</p> </li> <li>• Tenurable term: <p>The effective substantive appointment or current duties will normally last until retirement age. Staff with an academic classification and also staff with a non-academic classification who are employed on a permanent basis may be classified as having a tenurable term.</p> <p>Tenurable term may be of two types:</p> <ul style="list-style-type: none"> <li>- Probationary: an agreement exists to the effect that the member of staff's tenure or permanency will be confirmed after completion of a probationary period; and</li> <li>- Confirmed: the member of staff has tenure or permanency, which may not have been preceded by a</li> </ul> </li> </ul>

*(Continued)*

TERM	DEFINITION
Term ( <i>continued</i> )	<p>period of probation.</p> <ul style="list-style-type: none"> <li>• Other term: <p>The term is neither limited term nor tenurable in type. Includes temporary or permanent appointments which are for an unspecified period of time or “until further notice”.</p> <p>It is possible that in respect of a member of staff’s substantive appointment, they have a tenurable term, and in respect of their current duties they have a limited term. For example, if a Senior Lecturer (Level C) with tenure is appointed to be Head of School (Level E) for a three-year term, they would have a “tenurable” appointment term code and a “limited term” current duties term code.</p> </li> </ul>
Work Contract	<p>The hours and associated conditions of engagement for a member of staff. Work contracts may be classified as being one of three types:</p> <ul style="list-style-type: none"> <li>• Full-time work contract: <p>The engagement has these characteristics:</p> <ul style="list-style-type: none"> <li>– it is for a continuous period (although this may be for a limited period of time); and</li> <li>– the full range of duties which are appropriate to the job or position are to be performed; and</li> <li>– the duties are to be performed on a regular basis; and</li> <li>– the number of hours to be worked each week are at least equal to the number of hours specified for full-time work under the relevant award (if the number of hours for full-time work for a member of staff with a non-academic classification is not specified in a relevant award, a minimum of 35 hours per week is used for this criterion); and</li> <li>– if the member of staff is an employee of the institution they have an entitlement to paid annual leave, paid sick leave and where relevant requirements have been met, paid long-service leave.</li> </ul> <p>A member of staff who has a number of work contracts for fractional full-time work or casual work, and which in aggregate involved the same or a greater number of hours for a member of staff with a full-time work contract, must not be classified as having a full-time work contract.</p> </li> <li>• Fractional full-time work contract: <p>The engagement normally has these characteristics:</p> <ul style="list-style-type: none"> <li>– it is for a continuous period (although this may be for a limited period of time); and</li> <li>– the full range of duties which would be appropriate to the job or position were it to be undertaken by a member of staff with a full-time work contract and with the same classification type and level are to be performed; and</li> <li>– the duties are to be performed on a regular basis; and</li> <li>– the number of hours to be worked each week is a specified fraction of the number of hours which</li> </ul> </li> </ul>

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<p>Work Contract (<i>continued</i>)</p>	<p>would be worked by a member of staff with a full-time work contract for the job or position and with the same classification type and level; and</p> <ul style="list-style-type: none"> <li>- if the member of staff is an employee of the institution their remuneration is a specified fraction of the remuneration for a member of staff with a full-time work contract for the job or position and with the same classification type and level; and</li> <li>- if the member of staff is an employee of the institution they have a pro-rata entitlement to paid annual leave, paid sick leave and where relevant requirements have been met, paid long-service leave.</li> </ul> <ul style="list-style-type: none"> <li>• Casual work contract: The engagement has these characteristics: <ul style="list-style-type: none"> <li>- the member of staff is engaged and paid on an hourly or sessional basis; and</li> <li>- the member of staff has no entitlement to paid annual leave, paid sick leave or paid long-service leave.</li> </ul> <p>Members of staff who have a full-time or fractional full-time work contract for a limited period of time are not classified as having a casual work contract. Members of staff with a casual work contract are often engaged in circumstances where there is no continuing position available, there is no commitment to continuous engagement and a non-recurring requirement for labour is being met. Members of staff with a casual work contract may be engaged for either a short or long period; they may be required to perform either a wide or narrow range of duties; and the number of hours worked per week may be less than, equal to or greater than the hours worked by a member of staff with a full-time work contract.</p> </li> </ul>
<p>Work Sector</p>	<p>The type of sector in which a member of staff performs a function. The types of work sectors are:</p> <ul style="list-style-type: none"> <li>• Higher education work sector; and</li> <li>• TAFE work sector.</li> </ul> <p>A member of staff may perform functions in more than one work sector.</p>

## Appendix 4. Classification of Academic Organisational Unit Groups

Details about how academic organisational units are classified to groups are given in Appendix D of the manual entitled *Higher Education Student Collection Documentation*. The AOU group classification is as follows:

### HUMANITIES

0100 Humanities - General  
0101 English  
0102 History  
0103 Philosophy  
0104 Ethnic/Area Studies  
0105 Languages other than English  
0106 Communication Studies  
0107 Religious Studies  
0199 Other Humanities

### SOCIAL STUDIES

0200 Social Studies - General  
0201 Behavioural Sciences  
0202 Geography  
0203 Library/Archival Studies  
0204 Welfare, Counselling  
0205 Sport, Recreation  
0206 Political Science, Government  
0207 Sociology  
0299 Other Social Sciences

### EDUCATION

0300 Education - General  
0301 Education Studies  
0302 Teaching Practice

### SCIENCES

0400 Sciences - General  
0401 Biological Sciences  
0402 Earth Sciences  
0403 Physical/Materials Sciences  
0404 Pharmacology  
0405 Chemical Sciences  
0499 Other Sciences

### MATHEMATICS, COMPUTING

0500 Mathematics, Computing - General  
0501 Mathematics, Statistics  
0502 Computer-based Information Science  
0503 Computer Science  
0599 Other Mathematics, Computing

### VISUAL/PERFORMING ARTS

0600 Visual/Performing Arts - General  
0601 Art  
0602 Graphic Arts/Fashion Design  
0603 Craft, Ornaments  
0604 Performing Arts  
0605 Music  
0699 Other Visual/Performing Arts

### ENGINEERING, PROCESSING

0700 Engineering, Processing - General  
0701 Chemical  
0702 Civil, Structural  
0703 Electrical, Electronic, Computer Communications  
0704 Mechanical, Automotive, Aeronautical  
0705 Mining  
0706 Industrial, Processing  
0789 General Engineering  
0799 Other Engineering, Processing

### HEALTH SCIENCES

0800 Health Sciences - General  
0801 Medical Technology  
0802 Therapies, Therapeutic Technology  
0803 Nursing  
0804 Nutrition and Dietetics  
0805 Environmental Health  
0806 Medicine, Medical Science  
0807 Dentistry, Dental Services  
0808 Optometry, Optical Technology  
0809 Community/Family/Personal Health Care  
0899 Other Health Sciences

### ADMINISTRATION, BUSINESS, ECONOMICS, LAW

0900 Administration, Business, Economics, Law - General  
0901 Economics  
0902 Accounting  
0903 Commerce, Sales, Services  
0904 Management, Administration  
0905 Secretarial Studies  
0906 Law  
0907 Justice and Legal Studies  
0999 Other Administration, Business and Economics

### BUILT ENVIRONMENT

1000 Built Environment - General  
1001 Architecture  
1002 Environmental/Product Design  
1003 Building, Construction  
1004 Surveying  
1099 Other Built Environment

### AGRICULTURE, RENEWABLE RESOURCES

1100 Agriculture, Renewable Resources - General  
1101 Agriculture  
1102 Animal Husbandry  
1103 Forestry, Parks, Wildlife  
1104 Veterinary Science  
1199 Other Agriculture, Renewable Resources