



## Pay rates for workers in the pastoral sector

This fact sheet provides the minimum pay rates for workers in the pastoral sector, under the Pastoral Award 2010. These rates are for adult employees (20 years and over) and apply from 1 July 2017.

The minimum rates are subject to change. Seasonal workers may be entitled to higher rates if they are employed under an enterprise agreement.

Under the Seasonal Worker Programme, employers must, on average, give workers **an average of 30 hours of work per week**. This is an average over the time you are working in Australia on a placement. Some weeks you may work more hours and some weeks you may work less. If workers are employed on a full-time basis, they must be given 38 hours of work per week.

Note: the tables below do not identify all special rates like penalty rates and allowances in the award. You can calculate the full range of special rates that may apply using the Fair Work Ombudsman's pay calculator ([calculate.fairwork.gov.au](http://calculate.fairwork.gov.au)).

### Farm and livestock hands (includes station hands, cattle farm workers, feedlot employees and dairy operators)

#### Full-time (38 hour week) & part-time

| Classification                    | Weekly pay rate | Hourly pay rate | Public holiday |
|-----------------------------------|-----------------|-----------------|----------------|
| Farm and livestock hand level 1*  | \$694.90***     | \$18.29         | \$36.58        |
| Farm and livestock hand level 2** | \$714.90***     | \$18.81         | \$37.62        |

#### Casual

| Classification                    | Hourly pay rate | Public holiday |
|-----------------------------------|-----------------|----------------|
| Farm and livestock hand level 1*  | \$22.86         | \$41.15        |
| Farm and livestock hand level 2** | \$23.51         | \$42.32        |

\*Level 1 includes a Station hand (less than 12 months experience), Cattle Farm worker grade A, Feedlot employee level 1 (less than 3 months experience), Dairy operator grade 1A (less than 12 months experience).

\*\*Level 2 includes a Cattle Farm worker grade B and Feedlot employee grade 1 (more than 3 months experience).

\*\*\*The weekly calculations above are for a 38 hour week, without keep.

## Pig breeding and raising

### Full-time (38 hour week) & part-time

| Classification             | Weekly pay rate | Hourly pay rate | Saturday | Sunday  | Public holiday (for non-shiftworkers and within usual rostered hours) |
|----------------------------|-----------------|-----------------|----------|---------|-----------------------------------------------------------------------|
| Piggery attendant level 1  | **\$694.90      | \$18.29         | \$27.44  | \$36.58 | \$45.73                                                               |
| Piggery attendant level 2* | **\$714.40      | \$18.80         | \$28.20  | \$37.60 | \$47.00                                                               |

### Casual

| Classification              | Hourly pay rate | Saturday | Sunday  | Public holiday (for non-shiftworkers and within usual rostered hours) |
|-----------------------------|-----------------|----------|---------|-----------------------------------------------------------------------|
| Piggery attendant level 1   | \$22.86         | \$32.01  | \$41.15 | \$50.30                                                               |
| Piggery attendant level 2** | \$23.50         | \$32.90  | \$42.30 | \$51.70                                                               |

\*An employee will move from the level 1 to the level 2 classification after completing up to three months of structured training to enable them to perform work at this level.

\*\*The weekly calculations above are for a 38 hour week.

## Poultry farming

### Full-time (38 hour week) & part-time

| Classification               | Weekly pay rate | Hourly pay rate | Public holiday |
|------------------------------|-----------------|-----------------|----------------|
| Poultry farm worker level 1* | \$694.90**      | \$18.29         | \$36.58        |

### Casual

| Classification               | Hourly pay rate | Public holiday |
|------------------------------|-----------------|----------------|
| Poultry farm worker level 1* | \$22.86         | \$41.15        |

\*Level 1 workers have less than 12 months experience in the industry.

\*\*The weekly calculations above are for a 38 hour week.

## Shearing operations

The tables below cover “not found”\* employees (21 years of age and over) who may be required to work as a generally useful hand in or about the shearing shed.

| Classification                                | Per run pay rate (a run is a two hour grouping) | Public holiday – per hour | Overtime - other than day of cut out** - shed hands & woolpresser-shed hands - per hour |
|-----------------------------------------------|-------------------------------------------------|---------------------------|-----------------------------------------------------------------------------------------|
| Shed hand – less than 65 days work experience | \$54.11                                         | \$54.11                   | \$40.59                                                                                 |
| Shed hand – more than 65 days work experience | \$56.92                                         | \$56.92                   | \$42.69                                                                                 |

\*For “found” employees, **deduct \$29.85 per day** from the rates above. Found employees are employees who are provided with up to five meals each day during the course of shearing or crutching in the sheep industry. Under the award, such meals are to be provided by the employer together with suitable accommodation.

\*\* The “day of cut-out” is the day that the shearing or crutching of the sheep is completed.