



Pay rates for workers in the hospitality sector

This fact sheet provides the minimum pay rates for seasonal workers in the hospitality sector, under the Hospitality Industry (General) Award 2010. These rates are for adult employees (20 years and over) and are applicable from 1 July 2017.

The minimum rates are subject to change. Seasonal workers may be entitled to higher rates if they are employed under an enterprise agreement.

Under the Seasonal Worker Programme, employers must, on average, give workers **an average of 30 hours of work per week**. This is an average over the time you are working in Australia on a placement. Some weeks you may work more hours and some weeks you may work less. If workers are employed on a full-time basis, they must be given 38 hours of work per week.

The Fair Work Ombudsman (FWO) can provide more information on pay and conditions of employment if you call 13 13 94.

Note: the tables below do not identify all special rates like penalty rates and allowances in the award. You can calculate the full range of special rates that may apply using the FWO's pay calculator (calculate.fairwork.gov.au).

Full-time & part-time

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am
Introductory	\$694.90	\$18.29	\$22.86	\$31.09	\$41.15	an extra \$2.13 per hour or part of an hour worked	an extra \$3.19 per hour or part of an hour worked
Level 1*	\$714.90	\$18.81	\$23.51	\$31.98	\$42.32	an extra \$2.13 per hour or part of an hour	an extra \$3.19 per hour or part of an hour

Note that the weekly calculations above are for a 38 hour week.

Casual

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am
Introductory	\$22.86	\$27.44	\$32.01	\$45.73	an extra \$2.13 per hour or part of an hour	an extra \$3.19 per hour or part of an hour
Level 1*	\$23.51	\$28.22	\$32.92	\$47.03	an extra \$2.13 per hour or part of an hour	an extra \$3.19 per hour or part of an hour

*An employee will move from the Introductory level to Level 1 after three months' work, unless agreement is reached that more training (of up to three months) is needed. This agreement must be recorded.