



# Registered Nurses

## ANZSCO 2544

Tasmania  
May 2019

### Current labour market rating: No shortage

Employers recruiting registered nurses in Tasmania were able to fill more than two thirds of vacancies with qualified applicants. The vast majority of unfilled vacancies were for senior and specialist registered nurses.

### Key research findings<sup>1</sup>

- Vacancies were located across Tasmania and were for a variety of settings, including public and private hospitals, district hospitals, community medical facilities, aged care facilities and general practice. Vacancies covered a broad range of specialisations and some general positions.
- All employers sought qualified and suitably experienced applicants registered with the Nursing and Midwifery Board of Australia (NMBA).
- Employers seeking registered nurses with senior or specialist skill sets experienced mixed results.
  - Half of all employers seeking specialist registered nurses had unfilled vacancies in areas such as critical care, mental health and aged care.
  - Most employers seeking registered nurses for vacancies in non-hospital settings sought experienced applicants, who were able to work independently, resulting in lower suitability levels.

### Demand and supply

- Nursing and Midwifery Board of Australia registrant data for the period 1 January 2019 to 31 March 2019 indicates there were 7,207 registered nurses (general registration type) who identified their principal place of practice as Tasmania.
- The University of Tasmania offers several courses that include a Bachelor of Nursing qualification.
  - University of Tasmania data shows there were 615 domestic graduates in 2018, an increase from 529 in 2017 and 356 in 2014.

### 2019 Survey Results<sup>2</sup>

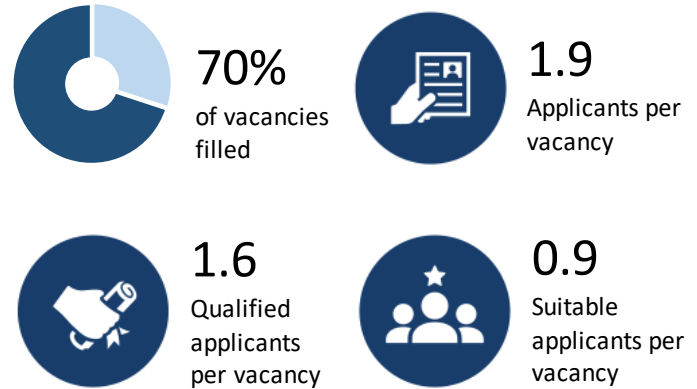
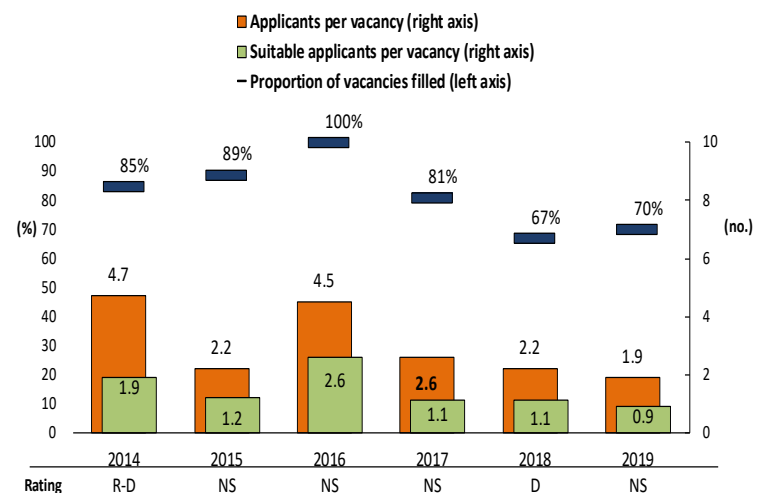


Figure 1: Survey results, Registered Nurses, 2014 to 2019



Key to ratings: RD = Regional recruitment difficulty; NS = No shortage; D = Recruitment difficulty

- Registered nurses holding temporary resident skilled visas in Tasmania have increased from 91 as at March 2015 to 213 as at March 2019.

<sup>1</sup> The Department of Employment, Skills, Small and Family Business supplemented this research by cold canvassing employers as there were limited vacancies found in the lead up to this report, and, as such the findings should be used cautiously.

<sup>2</sup> The methodology underpinning this research is outlined at [Skill Shortage Research Methodology | Department of Employment, Skills, Small and Family Business](#).

Additional Data Sources: Department of Home Affairs, Temporary resident (skilled) visas granted, pivot table 2018-19 to 31 March 2019; Nursing and Midwifery Board of Australia, Registrant Data, 01 January 2019 to 31 March 2019; University of Tasmania, unpublished data, 2018.