



ANZSCO 3312 Carpenters and Joiners

Queensland September 2018

Current labour market rating

No shortage

Previous labour market rating (September 2017)

Recruitment difficulty for joiners

Comments

Employers were able to fill most carpenter and joiner vacancies, with those remaining unfilled due to applicants lacking the specific skills or industry experience.

Survey results¹

- Around 73 per cent of vacancies for carpenters and joiners were filled (compared with the 79 per cent filled in 2018).
- Employers attracted, on average, 8.0 qualified applicants per vacancy (an increase on the 3.4 qualified applicants per vacancy recorded in 2018).
- There was a sizeable increase in the number of suitable applicants, with employers considering an average of 4.5 suitable applicants per vacancy. This compared with an average of 2.1 suitable applicants per vacancy over the five years to 2017.

Unsuitable applicants

- Nearly all applicants without formal qualifications were considered to be unsuitable because they did not have the skills and experience required.
- While most employers required applicants with qualifications, nearly half of all qualified applicants were considered to be unsuitable.
 - These applicants had no relevant experience in the area the employer was recruiting in (for example, domestic versus commercial market) or did not have the necessary equipment or tools required.

Demand and supply trends

- While carpenters and joiners are employed in both the manufacturing and construction industries, demand for these trades is highly dependent on the level of activity in the construction industry.²
 - In Queensland, construction activity has been relatively stable over the past three years, remaining well below peak levels recorded in December 2013.
- While the number of Queensland carpenter and joiner vacancies advertised online over the year to August 2018 decreased by around 10 per cent, vacancies remain at a relatively high level.³

¹ The methodology underpinning this research is outlined at [Skill Shortage Research Methodology | Department of Jobs and Small Business - Document library, Australian Government](#).

² Australian Bureau of Statistics, Construction Work Done, Australia, Preliminary, June 2018

³ Department of Jobs and Small Business, Internet Vacancy Index, August 2018, 12 month moving average.

- Formal entry level training for this occupation is usually through the completion of an apprenticeship in shop fitting, carpentry or joinery.⁴
 - Figures from the National Centre for Vocational Education Research show commencements in relevant apprenticeships remained steady over the year to March 2018 and numbered around 2100.
 - Completions, however, remain at historically low levels with around 1000 recorded in the twelve month period to March 2018.

⁴ National Centre for Vocational Education Research, Apprentices and Trainees, March 2018, estimates (limited to Certificate III qualifications).