



Fibrous Plasterer

ANZSCO 3332-11

Victoria
August 2018

Current labour market rating: Metropolitan shortage

In 2018, metropolitan employers faced issues agreeing on remuneration with suitable applicants, contributing to fewer vacancies being filled than in regional areas.

Key research findings

- Employers filled 61 per cent of vacancies from an average of 1.1 suitable applicants per vacancy.
 - This result represents more than double the previous year's findings where 27 per cent of vacancies were filled from an average of 0.4 suitable applicants per vacancy (see Figure 1).
- Metropolitan employers filled fewer vacancies (45 per cent) than their regional counterparts (86 per cent).
 - Fifty seven per cent of unfilled metropolitan vacancies attracted suitable applicants who declined offers of employment, because the level of remuneration could not be agreed.
- Metropolitan employers received averages of 3.5 applicants per vacancy, 2.1 qualified applicants per vacancy and 0.9 suitable applicants per vacancy.
- Regional employers received averages of 2.9 applicants per vacancy, 1.6 qualified applicants per vacancy and 1.3 suitable applicants per vacancy.
- Employers were surveyed across residential and commercial sectors.
- Forty per cent of employers required no minimum experience beyond a full apprenticeship.
- Half of all qualified applicants were unsuitable due to a lack of technical skills and workmanship.
 - Additional reasons for unsuitability included a lack of experience, interviewing poorly, and being uncontactable or not attending the interview.

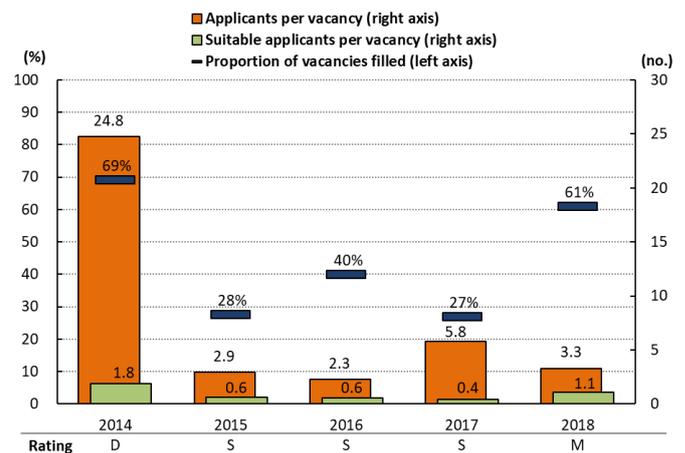
Demand and supply

- Demand for fibrous plasterers is primarily driven by residential construction.
 - There were 4893 dwelling units approved in August 2018, below the monthly average of 6188 over the past year and below the average of 5513 approved per month since July 2013.

2018 Survey Results¹



Figure 1: Survey results, Fibrous Plasterer, 2014 to 2018



Key to ratings: S = Shortage; D = Recruitment difficulty; M = Metropolitan shortage

- There were housing finance commitments undertaken in July 2018 for the construction of 1972 dwellings. This is above the monthly averages of 1839 dwellings over the last year and 1636 dwellings over the last five years.
- The number of students commencing training decreased over the four quarters to March 2018 to 186, slightly below the five-year annual average of 192. Completions decreased over the same period to 69 and were well below the five-year annual average of 124.
- Overall demand indicators are mixed against a decreasing supply trend of fibrous plasters.

¹ The methodology underpinning this research is outlined at [Skill Shortage Research Methodology | Department of Jobs and Small Business](#). Additional Data Sources: Australian Bureau of Statistics (ABS), Census of Population and Housing, 2016; NCVER, Apprentices and Trainees, March 2018, estimates (limited to certificate III); ABS, Cat. No. 8731.0, Building Approvals, Australia, Table 23 Dwelling Units Approved in New Residential Buildings, Number and Value, - Original - Victoria, August 2018; ABS, Cat. No. 5609.0 Housing Finance, Australia, Table 10a, Housing Finance Commitments (Owner Occupation), by Purpose: State, Original, July 2018