

Wall and Floor Tiler

ANZSCO 3334-11

Australia
October 2018

Current labour market rating: Shortage

Employers continue to attract a high number of applicants but very few are considered to be suitable. Many applicants lack the employability skills required or were seeking work arrangements (such as subcontracting) that differed to the employers requirements.

Key research findings

- In 2018, employers filled 21% of their vacancies, the lowest proportion in more than a decade. While average applicant numbers, per vacancy have trebled over the two years (see Figure 1), the number considered suitable has declined (down to 0.7 on average, per vacancy)
- Employers recruiting for positions on the east coast fared the worst (likely reflecting the strong building activity in these states), filling 13% of their vacancies.
- Metropolitan employers filled 29% of their vacancies, double the number recorded in regional areas (14%) and attracted far higher numbers of applicants. Suitable applicant numbers, though, were only slightly higher in metropolitan regions.
- Many surveyed employers were seeking candidates to work on a wage and salary basis and it was common for subcontractors to be found unsuitable. More broadly, employers also disregarded applicants if they were unable to agree on remuneration.
- Employers very commonly noted lacking a qualification and/or trade experience as a reason for unsuitability. Applicants were also commonly considered unsuitable if they were not fluent in English as it hindered their abilities to understand instructions and interact with clients. Other reasons for unsuitability included not demonstrating a strong work ethic or not being the “right fit” for the business.
- Survey response rates were low in 2018. No vacancies for wall and floor tilers were identified in Tasmania and the Northern Territory during the research period. While employers were cold canvassed in these areas, none had recently recruited for this occupation.

2018 Survey Results¹

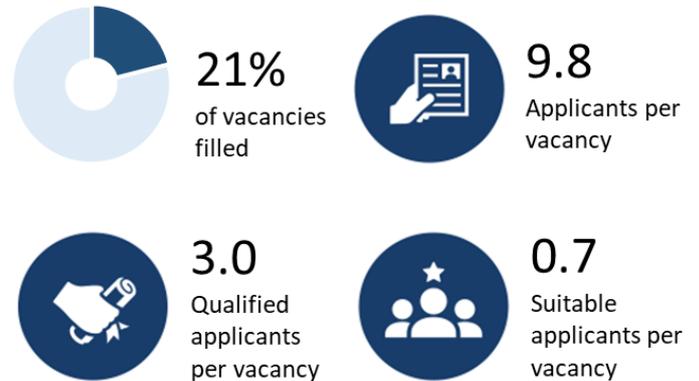
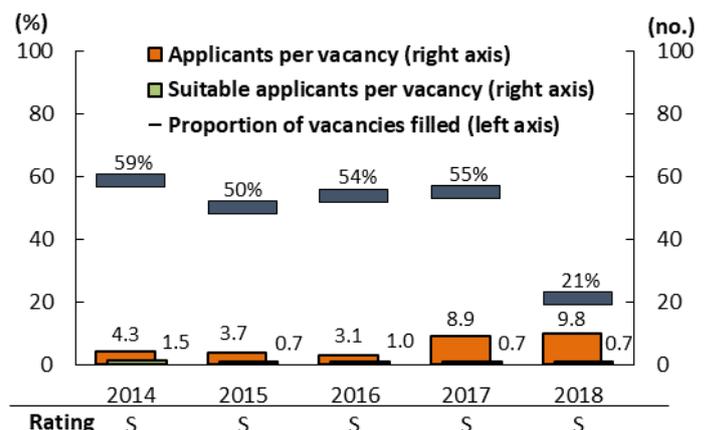


Figure 1: Survey results, Wall and Floor Tiler, 2014 to 2018



Key to ratings: S = Shortage

Demand and supply

- Demand for wall and floor tilers is influenced by activity in the residential and non-residential construction sector. The value of construction work in these sectors overall, currently stands at historic high levels.
- The number of apprentices commencing a Certificate III in Wall and Floor Tiling declined over the year to June 2018 to 570 (down from 675). On the other hand, there were 270 completions in 2018, an increase of 13% over the same period.

¹ The methodology is available at [Skill Shortage Research Methodology](#). Additional Data Sources: Construction Work Done, September 2018, chain volume measures, trend; NCVET, Apprentices and Trainees, June 2018, estimates (limited to Certificate III)