



Introducing Transition to Work

The Transition to Work service supports young people to gain the skills and experience they need for work.

Transition to Work focuses on practical support and work experience to build skills, confidence and readiness for employment.

- **Young people** receive intensive, pre-employment support to improve their work readiness and help them into work or education, including apprenticeships or traineeships.
- **Employers** receive help to recruit young employees who meet their business needs.
- **Transition to Work providers** have experience working with disengaged and disadvantaged young people, and strong links with employers, community services and schools in their local community.

Transition to Work is separate to jobactive, Disability Employment Services and the Community Development Programme.

Services for young people

Transition to Work helps young people understand and develop the skills, attitudes and behaviours employers expect in the workplace. Transition to Work providers help young people:

- develop practical skills to get a job
- connect with education or training
- find and participate in work experience opportunities
- identify employment opportunities in the local area
- connect with relevant local community services.

Services for employers

Transition to Work providers ensure young people meet employer needs and are supported to settle into a job. For example, providers make sure young people receive pre-employment skills directly relevant to employer needs and local labour market conditions.

Transition to Work providers can also offer a youth bonus wage subsidy of up to \$10,000 over six months, to help employers take on eligible new starters and cover costs, such as hiring or training expenses.

Providers also offer post-placement support. This includes regular contact to ensure young people are settling in and meeting employer expectations.

Who is eligible for Transition to Work?

Transition to Work is for young people aged 15 to 24 years. It is targeted to early school leavers and young people who have experienced difficulty transitioning from education to employment. All young Aboriginal or Torres Strait Islander people are eligible.

Young people don't need to be receiving income support to participate in this service.

More information about eligibility is at www.employment.gov.au/youth.

Who can refer young people to Transition to Work?

Eligible young people are referred to the service in different ways, depending on their circumstances. For example:

- Services Australia (Centrelink), may refer a young person when they first claim income support
- a jobactive provider may refer a young person
- a young person may directly register with a Transition to Work provider.

Want more information?

Search for a Transition to Work provider in your area or learn more about the service at www.employment.gov.au/youth.

Need help with this fact sheet?

If you need an interpreter, please call the Translating and Interpreting Service (TIS) on **131 450***.

- If you are a young person, ask for the Jobseeker Hotline on **13 62 68***.
- If you are an employer, ask for the Employer Hotline on **13 17 15***.

If you are deaf, or have a hearing or speech impairment, you can use the National Relay Service. More information is at www.relayservice.gov.au.

**Note, call charges apply when calling '13' numbers from mobile phones.*