

Workforce Australia - Transition to Work

Transition to Work helps young people into work and supports employers to hire and keep young people in jobs.

What is Transition to Work?

Workforce Australia - Transition to Work (TtW) supports highly disadvantaged young people aged 15 to 24 years who are most at risk of long-term unemployment. TtW helps participants to develop appropriate skills and attributes to find employment (including apprenticeships or traineeships).

Transition to Work providers connect participants to education and training to improve their skills so that they can find work with local employers and industries.

Benefits for Employers

Transition to Work providers are embedded in the local community and have a good understanding of the local labour market and employer needs. There are significant benefits for employers who engage with TtW providers, including access to:

- a pool of local young job seekers who are backed by a strong network of support and come with the provider's assurance that they will meet your needs
- a business partner who can work with you to identify training or skill sets you need and who has the funding and resources available to train young people they may refer to you in these skill sets
- a Youth Bonus Wage Subsidy of up to \$10,000 (GST inclusive), at the provider's discretion, to assist with the cost of hiring a young person 15 to 24 years of age into an ongoing position for no less than 6 months
- assistance setting up work trials, work experience placements or internships to see if a participant is the right fit for the business and the available roles
- support from the provider for both employers and participants while the participant is undertaking the work trial/work experience placement/internship or settling into their new job
- information on the current and future local labour market.



“Simply put, without it [wage subsidy], I couldn't have put Kaitlyn on... being a newly established business.”

– Ocean Breeze Beauty Therapy

Services for young people

Transition to Work helps young people understand and develop the skills, attitudes and behaviours employers expect in the workplace including:

- developing practical skills to get a job
- connecting with education or training
- work experience placements and internships
- identifying employment opportunities in the local area
- connecting with relevant local community services.

“Kate has been with us for 6 months now and has settled in great. Kate has become a great asset to our company on the front line. We are very happy to have Kate as part of our team!”

– O'Brien Plumbing

Want more information?

To learn more about what Transition to Work could offer your business, or to connect with a local provider, visit dese.gov.au/transition-work or watch the [Transition to Work video](#)

For more information about wage subsidies visit dese.gov.au/wage-subsidies

Need help with this fact sheet?

If you need an interpreter, please call the Translating and Interpreting Service (TIS) on **131 450***.

If you are an employer, ask for the Employer Hotline on **131 715***.

If you are deaf, or have a hearing or speech impairment, you can use the National Relay Service. More information is at www.relayservice.gov.au

**Note, call charges apply when calling '13' numbers from mobile phones.*