

International Skills Training Courses

Skills for industry



Delivering Training and Assessment Courses in India with:



WHEN: March 2017
WHERE: India
WHO: Odisha State Government
LEARNERS: 70
COURSES: TVET Trainer
SOURCE OF FUNDING: Commercial arrangements

Tell us about your client:

REACH mainly works to upskill trainers who support underprivileged youth through State Rural Livelihood Missions. The purpose of these missions is to support underprivileged youth from rural areas to become economically independent and get a foothold in the labour market by completing skills training. This work is done in collaboration with the DDU-GKY program and the Indian Ministry of Rural Development.

“A great initiative making a real difference to education providers and skilled workers at the grass root level.”

In working with these learner cohorts, we have helped them to understand training best practice, standard training procedures, the identification of different learning styles and to apply a competency-based approach.

How do the IST courses support business development and delivery opportunities for your RTO overseas?

Management by the Australian Government and development support from Australian industry adds value when promoting the program to overseas clientele.

The courses have recognition in India through their co-branding with the NSDC and by being mapped against the Indian Qualification Packs (QPs).

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“There is a very healthy appetite in the Indian skilling ecology for courses that are somewhat based on Australian Qualifications.”

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How did you approach the Indian market?

- Strong and persistent engagement with national agencies (e.g. NSDC)
- Identifying states/organisations that have a clear demand for these courses
- Ensuring the training approach links in with the Indian QPs and relevant industry sector/s
- Follow up with industry stakeholder consultation
- Monitoring by Australian trainers to ensure high quality training delivery and assessment.

Did you face any challenges delivering the courses?

- English language competency*.
- Computer skills/technology issues
- Learner accommodation/transport to class.

These challenges were managed by building a strong relationship with our client and by having a partner organisation on the ground.

*Courses and supporting products are being translated into Hindi & will be available in late 2017.

What has been the general feedback you have received from participants?

- The course content has been received extremely positively by the Indian learners, as it gives them a training-specific dimension which they have not received in other courses

- The morale of the learners has been boosted by the efforts and support of the Indian Government in completing the IST courses
- Since completing the courses, learners state they:
 - Have increased confidence in delivering training, implementing training activities and receiving/giving constructive feedback
 - Know how to prioritise delivery methods and associated training structures
 - Believe the training has helped them develop into more proficient and capable trainers.

What are the International Skills Training courses?

There is a growing global demand for skills training that is internationally applicable as countries seek to improve their technical vocational education and training systems (TVET) – industry demands increasing numbers of skilled workers, and workers seek quality, recognised training.

The International Skills Training courses have been developed by Australian industry, facilitated by the Australian Government, to help support the global demand for quality training and assessment skills.

Courses currently on offer:

- TVET Trainer
- TVET Assessor
- Advanced TVET Trainer and Assessor.

The international training and assessment courses are designed to assist in building the capacity of trainers and assessors; a key foundation of any successful training system.

These are non-accredited courses that aim to address critical competency gaps, address skills needs in the global workforce, and provide Australian registered training organisations (RTOs) with additional, flexible products to support overseas stakeholders to meet their diverse skills needs.

To apply or for more information, visit:
www.education.gov.au/internationalskillstraining

Email: InternationalSkillsTraining@education.gov.au