

## HUMAN SERVICES CARE SKILLS ORGANISATION PILOT

### STEERING GROUP MEETING

20 APRIL 2020

### COMMUNIQUÉ

The Human Services Care Skills Organisation (HSC SO) Pilot Steering Group met to discuss a proposal to support the aged care and disability support sector in response to the COVID-19 pandemic and recovery. It also discussed plans for the establishment of the Pilot as a legal identity.

#### **Human Services Care Skills Organisation (HSC SO) Pilot's response to COVID-19 related HSC sector training needs**

The HSC SO Pilot is working to identify ways to support the parts of HSC sector impacted COVID-19. This work includes identifying gaps in the existing workforce and roles that will be in high demand, approaches for matching prospective workers with employer needs, and the skills sets (existing or required) which could underpin rapid pre-entry training to support the anticipated additional workers that will be needed. The HSC SO Pilot has established COVID-19 sub-committees of both the Steering Group and the Working Group to focus on this work.

#### **Entry into care roles skill set**

In response to a request from Skills Ministers and the Australian Industry Skills Committee (AISC) Sub-Committee, the HSC SO Pilot are coordinating the identification and development of a new skill set to support the aged care and disability support sectors. In particular the skill set is aimed at supporting human services care facilities and providers whose workforces are impacted by the COVID-19 pandemic.

Feedback is initially being sought on a proposed draft induction skill set aimed at potential new entrants to the aged and disability sectors. The proposed utilisation of this skill set is designed to be time limited to the course of the pandemic and the recovery phase and would add to the options available to rapidly upskill people to work in care roles in the aged and disability sectors, being led by governments, industry peaks and training providers.

#### **HSC Skills Organisation governance and structure**

The HSC SO is working towards the establishment of the Pilot as a legal entity. They are currently working to develop an organisational strategy and structure as well as a forward work plan for the next six months, including exploring the recruitment of a project manager.

